



# भारतीय वायु सेना

# Indian Air Force



**INDIAN AIR FORCE INVITES UNMARRIED MALE CANDIDATES TO APPEAR IN RECRUITMENT RALLY FROM 10 DECEMBER 2020 TO 19 DECEMBER 2020 TO JOIN AS AIRMEN IN GROUP 'X' (TECHNICAL TRADES) EXCEPT EDUCATION INSTRUCTOR TRADE AT 3 AIRMEN SELECTION CENTRE, AIR FORCE STATION KANPUR (UTTAR PRADESH) FOR INTAKE: 01/2021**

**CAUTION**  
SELECTION IN THE INDIAN AIR FORCE IS 'FREE & FAIR' AND ON MERIT ONLY. AT NO STAGE ANY MONEY IS REQUIRED TO BE PAID TO ANYONE FOR SELECTION OR RECRUITMENT IN THE INDIAN AIR FORCE. CANDIDATES SHOULD NOT FALL PREY TO UNSCRUPULOUS PERSONS POSING AS RECRUITING/SELECTING AGENTS.

1. Indian Air Force offers opportunities for **UNMARRIED MALE INDIAN/NEPALESE CITIZENS** from all districts of Uttar Pradesh to join as airmen. The recruitment test is for Group 'X' (Technical trades) except education instructor trade will be held at 3 Airmen Selection Centre, Air Force Station Kanpur (Uttar Pradesh).

**Note:** Pre-Registration for the rally will start at 1100 hrs on 27 November 2020 and will close at 1700 hrs on 28 November 2020 on webportal [www.airmenselection.cdac.in](http://www.airmenselection.cdac.in). In view of COVID-19 restrictions and consequent testing constraints, limited candidates can be tested. In case of over subscription, shortlisted candidates based on merit [Percentage (%) marks obtained in Intermediate/ 10+2/ Equivalent examination/ Diploma course (as applicable)] would be issued with provisional admit cards. Only candidates issued with provisional admit cards are allowed to appear in recruitment rally.

2. The recruitment test shall be conducted as per the details given below. Candidates from the State of Uttar Pradesh fulfilling the domicile requirements and eligibility conditions are to report as per the date and time mentioned in provisional admit card at the rally venue.

**Note:** The Recruitment Test is not for selection as Commissioned Officers, Pilots and Navigators.

DATE	GROUP	ACTIVITIES	DISTRICTS TO BE COVERED
10 December 2020 to 13 December 2020	'X'	Physical Fitness Test, Written Test, Adaptability Test - 1 & Adaptability Test - 2	All districts of state of Uttar Pradesh.
14 December 2020		Reserve day	
15 December 2020 to 18 December 2020	'X'	Physical Fitness Test, Written Test, Adaptability Test - 1 & Adaptability Test - 2	
19 December 2020		Reserve day	As per registration ( approx 175 candidates each day)

### ELIGIBILITY CONDITIONS

3. **Date of Birth Block.** Candidates born between 17 January 2000 and 30 December 2003 (both days inclusive) are eligible to appear in the recruitment rally.

4. **Educational Qualification.**

**For Group 'X' Trades (Except Education Instructor Trade)** Passed intermediate / 10+2 / equivalent examination with Mathematics, Physics and English with minimum 50% marks in aggregate and 50% marks in English.

OR

Three year Diploma course in Engineering (Mechanical / Electrical / Electronics / Automobile / Computer Science / Instrumentation Technology / Information Technology) from a government recognized polytechnic Institute with minimum 50% marks in overall aggregate and 50% marks in English in diploma or in intermediate / matriculation if English is not a subject in diploma. List of eligible diploma course are available on website [www.airmenselection.cdac.in](http://www.airmenselection.cdac.in)

**Note - 1:** Education boards listed in Council of Boards for School Education (COBSE) website as members, shall only be permitted.

**Note - 2:** Exact aggregate percentage (%) of marks before decimal as written in the marks sheet of 10+2/intermediate/equivalent OR calculated as per the limits of concerned education board shall only be considered (For example 49.99% should be taken as 49 % and not to be rounded off to 50%).

5. **Domicile Requirement.** To be eligible to appear in the rally at 3 Airmen Selection Centre, Air Force Station Kanpur (Uttar Pradesh) the candidates shall be required to satisfy the following conditions:

(a) The school / college/ institute from where candidates have passed the qualifying examination should be within the geographical / administrative limits of designated districts of State of Uttar Pradesh (mentioned in Para 2). If the name of district is not mentioned with the name of institution in the certificate / marks sheet of qualifying examination, the candidates shall produce 'Domicile Certificate' issued by Tehsildar/SOI/ADM/DM/ Executive Magistrate or any official authorised by the state government of Uttar Pradesh.

(b) Permanent domicile of districts (as specified in Paragraph 2 above) of State of Uttar Pradesh who have passed the qualifying examination from anywhere in India shall produce the domicile certificate prior to commencement of examination, from appropriate authority as given in sub-paragraph 5(a) above.

(c) Sons of serving air force personnel [officer/airmen/NCs(E) and unit cadre civilians paid from Defence Estimates] whose father/mother is presently serving in any air force unit/any other organisation located in the Districts (as specified in Paragraph 2 above) of State of Uttar Pradesh irrespective of their domicile status, shall be permitted to appear in the rally subject to production of latest SOAFP (Son of Air Force Personnel) certificate (format available at CASB site on AFNET).

(d) Sons of air force personnel [officers/airmen/NCs(E) and unit cadre civilians paid from Defence Estimates] whose father/mother is retired/ discharged/ deceased and are residing in the Districts (as specified in Paragraph 2 above) of State of Uttar Pradesh shall be permitted to appear in the rally subject to production of proof of minimum stay of one year along with original and photocopy of service book/discharge book/casualty service certificate/service particular certificate (issued from DPO-3/DAV, as applicable) in case of Officers/Airmen/NCs(E) and a certificate duly signed by OIC civil admin and countersigned by CO/C Adm O of the last served unit, in case of civilians.

6. **Medical Standards.**

(a) **General Medical Standards shall be as follows:-**

(i) **Chest:** Minimum range of expansion: 5 cm (ii) **Weight:** Proportionate to height and age. (iii) **Corneal Surgery (PRK/LASIK)** shall not be acceptable. (iv) **Hearing:** Candidate should have normal hearing i.e. able to hear forced whisper from a distance of 6 meters with each ear separately. (v) **Dental:** Should have healthy gums, good set of teeth and minimum 14 dental points. (vi) **General Health:** Candidate should be of normal anatomy without loss of any appendages. He should be free from any active or latent, acute or chronic, medical or surgical disability or infection and skin ailments. Candidate must be physically and mentally FIT to perform duty in any part of the world, in any climate and terrain.

(b) Height, Leg Length, Visual Standards and Colour Vision are available on webportal [www.airmenselection.cdac.in](http://www.airmenselection.cdac.in)

7. **Consumption of Narcotic Drugs and Psychotropic Substance (NDPS).** Consumption of Narcotic Drugs and Psychotropic substances banned under the NDPS Act 1985 shall be a reject criteria for selection into the IAF. Airmen found either in possession or storing or distributing or consuming such drugs and substances after enrolment shall be liable for disciplinary action including dismissal from the IAF.

8. **Body Tattoo.** Permanent body tattoos shall not be permitted. However, tattoos only on inner face of the fore arms (inside of elbow to the wrist), back (dorsal) part of the hand/reverse side of palm and for tribal tattoos which are as per custom and traditions of their tribes may be considered. However, right to decide on acceptability/unacceptability of the individual with tattoo shall rest with the selection centre. **Candidates with permanent body tattoos shall submit two photographs (close up and distant view) with details of size and type of the tattoo.**

9. **Only Sikh candidates,** whose religion prohibits the cutting of hair or shaving of face, shall be permitted to grow hair and retain beard and moustache. Accordingly, those Sikh candidates willing to retain the same as per laid down specifications are to get their photographs with beard and moustache. Such candidates shall not be permitted to grow/shave beard/moustache at later stages after enrolment.

10. Candidates discharged from Indian Army/Indian Navy/any other government organisation shall also be eligible subject to their discharge with **NO ADVERSE ENTRIES.** Such candidate has to declare at the rally venue that he is an ex-employee of the organisation discharged from and produce original discharge certificate. In case of serving individuals, they must be in possession of NOC from their employer at the time of rally. If any candidate does not disclose the fact of being employed or that of being an ex-employee, his candidature shall be cancelled at any stage during the selection process and if selected shall be liable for discharge/dismissal for hiding the fact of his employment and discharge/dismissal from service. **Candidates discharged from Indian Air Force for any reason are not eligible to appear in the rally.**

11. **Writing Material and Documents Required.** Candidates are to bring the following:-

- Print out copy of provisional admit card for recruitment rally.
- HB pencil, eraser, sharpener, glue stick, stapler and black/blue ball point pen for writing.
- Seven un-attested recent (taken not before November 2020) passport size colour photographs (front portrait in light background without head gear except for Sikhs). The photograph is to be taken with candidate holding a black slate in front of his chest with his name and date of photograph taken, clearly written on it with white chalk in capital letters.
- Original and four self-attested photocopies of matriculation passing certificate (required for date of birth verification).
- Original and four self-attested photocopies of matriculation mark sheets (Only applicable for three years diploma course holder when English is not a subject in Diploma course)
- Original and four self-attested photocopies of Intermediate/10+2/ equivalent examination passing certificate and marks sheet OR original and four self-attested photocopies of three years Diploma course passing certificate and mark sheets of all semesters.
- Original and four self-attested photocopies of domicile certificate (or) original and four self-attested photocopies of duly filled son of Air Force Personnel (SOAFP) certificate (format available on AFNET CASB webpage) for sons of serving air force personnel (or) original and four self-attested photocopies of service book/discharge book/causality service certificate/particular certificate (issued from DPO-3/DAV, as applicable) in case of officer/airmen/NCs(E) and a certificate duly signed by OIC Civil Admin and countersigned by CO/C Adm O of the last served unit, in case of civilians for sons of retired/deceased/discharged air force personnel and proof of minimum stay of one year as per Para 5 (d) above.
- Candidates discharged from Indian Army/Indian Navy/Any other Government Organisation.** Original and four self-attested photocopies of discharge certificate (as issued from Indian Army/Indian Navy/Government Organisation).
- NOC in original and four self-attested photocopies from the employer for candidates presently serving in any government organization (if applicable).
- Original and four self-attested photocopies of NCC 'A', 'B' or 'C' Certificate (if applicable).

**Note.** Under no circumstances shall the candidates be permitted to appear in the rally without original educational marks sheets/passing certificates & documents mentioned above in paragraph 11 (d) to (k). However, candidates with photocopies of educational marks sheets/ passing certificates may be permitted to appear in the rally only on production of a certificate from college/school principal certifying that original educational certificates/marks sheets are deposited with college/school.

(l) **CONSENT FORM FOR PHYSICAL FITNESS TEST AND MEDICAL TESTS.** Candidates shall bring the 'Consent Form' (as per the format given below) to the rally venue [3 Airmen Selection Centre, Air Force Station Kanpur (Uttar Pradesh)] and submit it before the physical fitness test. Candidates below 18 years of age shall get the 'Consent Form' filled and signed by their parent/guardian. The candidates of 18 years of age and above can sign the consent form themselves.

### CONSENT FORM FOR PHYSICAL FITNESS TEST AND MEDICAL TESTS

(Applicable in respect of candidates both above and below 18 years of age)

I, .....son/father/guardian of .....whose date of birth is ..... do hereby give my consent for myself/son/ward to appear in the physical fitness/medical tests, as prescribed for selection in the Indian Air Force, at my/his own risk. I am aware that no compensation in any form shall be claimed, in respect of injuries/casualty if any, sustained by myself / my son/my ward, during such tests.

Signature.....  
Name of candidate/parent/guardian.....  
Relationship with the candidate.....  
Date:

### TERMS AND CONDITIONS

12. **Tenure & Training.** Enrolment shall be for an initial period of 20 years (subject to conditions) which may be extended upto the age of 57 years (subject to service conditions). Initially, candidates shall be sent for a Joint Basic Phase Training (JBPT) at designated Basic Training Institutes located at various air force stations. On successful completion of JBPT, candidates will be sent for trade training of specified durations which shall include security training or any other training as per service requirements. Training is however liable to be terminated at any time if the trainee fails to achieve the required standards in academics, profession, physical fitness and discipline or is found to be medically unfit. **AFTER SUCCESSFUL COMPLETION OF ALL STAGES OF TRAINING, THE AIRMEN SHALL BE DEPLOYED ON JOBS AS PER THEIR ALLOTTED TRADES. ALLOTTED TRADE SHALL NOT BE CHANGED ON CANDIDATE'S REQUEST ON ANY GROUNDS.**

13. **Pay & Allowances.** During training, a stipend of Rs. 14,600/- per month shall be paid. On completion of training the starting gross emoluments at the minimum of scale of pay including Military Service Pay (MSP), group 'X' pay shall be Rs. 33,100/- per month plus Dearness allowance (as applicable) which, in subsequent years, may rise as per the career progression of the individual.

14. Other allowances such as transport allowance, composite personal maintenance allowance (CPMA), leave ration allowance (LRA), children education allowance, HRA etc. shall also be admissible to airmen, as per relevant government instructions.

15. **Higher Education.** Airmen shall be permitted to pursue higher education qualification only after acquiring prescribed skill grade in their trade.

16. **Perks.** Perks such as ration, clothing, medical facilities, accommodation, CSD facilities, Leave (60 days annual and 30 days casual in a calendar year as a privilege, subject to service exigencies), recreational facilities, transport for school going children and Leave Travel Concession (LTC) shall also be provided as per the existing rules. **Group Insurance Cover of Rs. 50 Lakhs at a premium of Rs. 3200/- per month for all airmen and facility of Group Housing Scheme are also extended.**

17. **Job Specification.** Available on website [www.airmenselection.cdac.in](http://www.airmenselection.cdac.in)

**Note:** Airmen shall also have to undertake any other tasks as assigned by superior authorities.

### SELECTION PROCEDURE

18. **Verification of Eligibility.** Original educational certificates (10<sup>th</sup> passing certificate and 12<sup>th</sup> passing certificate & marks sheets) OR three years diploma course passing certificate and marks sheets of all semesters and other required applicable original documents like NCC 'A', 'B' or 'C' certificate, son of serving air force personnel (SOAFP) certificate (or) discharge book, service book, service particular certificate/casualty service certificate (or) discharge certificate (if discharged from Army/Navy/government organisation), consent form (signed by parents if candidate below 18 years of age) and passport size colour photographs shall be required and scrutinized/verified at the examination venue prior to commencement of physical fitness test to ascertain the eligibility prima-facie. Detailed verification will be carried out later in respect of candidates who pass physical fitness test and subsequently the written test. Candidature of those who do not meet the laid down educational criteria shall be rejected during **Initial verification of original certificates & mark sheets** prior to conduct of physical fitness test and also during **detailed verification** on clearing the physical fitness test as well as written test or if found at subsequent stage.

**Note:** The original passing certificates / marks sheets will not be retained by the selection centre. The same will be returned to the candidates on completion of detailed verification.

### SEQUENCE OF EXAMINATION

19. **Group 'X' (Technical) (except Education Instructor) Trades**

(a) **Physical Fitness Test (PFT).** PFT consists of a 1.6 km run to be completed within 6 minutes 30 seconds. Candidates shall also have to complete 10 push-ups, 10 sit-ups and 20 squats within the stipulated time to qualify in the physical fitness test.

**Note:** Candidates are advised to bring their sports shoes and shorts/track pant.

(b) **Written Test.** All candidates who qualify PFT shall under take written test on the same day or subsequent day depending on the local conditions. The written test will be objective type and question paper shall be bilingual (English and Hindi) except for English paper. Answers are to be annotated on OMR sheet. Detailed procedure shall be explained before conduct of examination. Duration of written test will be 60 minutes and shall comprise of Physics, Maths and English as per 10+2 CBSE syllabus. **CANDIDATES ARE TO QUALIFY IN EACH PAPER SEPARATELY.**

(c) **Marking Pattern for Written Test:-**

- 01 mark for every correct answer.
- Nil (0) marks for un-attempted question.
- 0.25 marks shall be deducted for each wrong answer or choosing more than one option as answer.

(d) **Adaptability Test-1.** All candidates who pass the written test shall undertake adaptability test-1 on the same or subsequent day depending on the local conditions. Adaptability test - 1 is to assess suitability of a candidate for employment in the IAF which involves deployment in varied geographic terrain, weather and operational conditions.

(e) **Adaptability Test-2.** All candidates who pass adaptability test-1 will have to undertake adaptability test-2 as per policy in vogue. Adaptability test-2 is to select candidates who can adapt to the environment of Indian Air Force and are able to adjust to the military way of life.

**Note:** The question paper is a confidential document of Indian Air Force. All candidates to note and understand that access to the question paper is permitted only during the examination. Question paper in any form whatsoever will not be provided to the candidate after examination.

20. **Medical Examination.** Candidates who qualify Adaptability Test -2 shall be medically examined in the month of December 2020 at SMC, Air Force Station Kanpur. Medical examination shall be conducted by air force medical team as per IAF medical standards and existing policy in vogue. Medical Examination would also include baseline investigation of:-

- Blood Haemogram - Hb, TLC, DLC
- Biochemistry:- (i) Blood Sugar Fasting & PP (ii) Serum Cholesterol (iii) Urea, Uric acid, Creatinine (iv) LFT- Serum Bilirubin, SGOT, SGPT
- X-Ray chest (PA view)
- ECG (R)
- Urine RE/ME
- Tests for Narcotic Drug and Psychotropic Substance Abuse (if required).

Candidates declared medically unfit can avail the option for appeal medical board (AMB) against their unfitness by depositing Rs. 40/- in a government treasury/RBI/SBI through Military Receivable Order (MRO). The application for AMB along with original copy of MRO, photocopy of unfitness certificate are to be submitted to the representative of 3 ASC, AF within three working days of medical examination. AMB Centre will be SMC, 17 Wing, Air Force Station Gorakhpur.

21. The recruitment medical officer and the specialist doctors of Armed Forces are the final authorities on declaring a candidate fit or unfit during initial medical examination, appeal medical board and medical examination prior to enrolment. **The candidate shall be governed by armed forces standards which may be at variance from civil standards. There is no provision for representation or review after the appeal medical board.**

**Note:** Candidates are advised to get tartar & stains removed from their teeth before appearing for the medical examination. Ears should be free of wax. Candidates should be prepared to travel / stay for the medical test for four to five days under their own arrangement. No TA/DA shall be admissible.

22. **Publishing of PSL.** The Provisional Select List (PSL) will be displayed at 3 Airmen Selection Centre, Air Force Station Kanpur (Uttar Pradesh) -208008, on 31 December 2020. Copies of the display list will also be sent to District Collector of Kanpur (through Airmen Selection Centre) and will also be available at Central Airmen Selection Board webportal [www.airmenselection.cdac.in](http://www.airmenselection.cdac.in). The inclusion of names of the candidates in the PSL depends upon the performance of the candidates in the rally. Inclusion of name in the PSL does not guarantee automatic enrolment. Enrolment is strictly in order of merit from the PSL subject to medical fitness, availability of vacancies, not exceeding the age of 21 years on date of enrolment and meeting other laid down eligibility criteria as and when called for enrolment. The validity of PSL shall be 06 months from the date of display and shall be applicable only for Intake No. 01/2021.

23. Candidates figuring in the PSL published in respect of ibid rally and also figuring in one or more PSLs published on the same date, shall be called for enrolment only in any one group/trade as per the requirement of IAF. President CASB reserves the right to allocate any group/trade for candidates appearing in more than one PSL published on same date.

24. If any such candidate absents himself or expresses unwillingness to join IAF or his candidature gets cancelled due to any reason in the group/trade in which he was called for enrolment, then the candidate shall be marked as absent/unwilling/candidature cancelled in all other PSLs published on the same date wherever his name figures.

25. If there is any variation between English & Hindi/any other regional language versions of the advertisement, English version shall be taken as authentic.

26. Any CORRIGENDUM/CHANGES/UPDATES shall be available ONLY on our webportal [www.airmenselection.cdac.in](http://www.airmenselection.cdac.in) and NO INTIMATION SHALL BE GIVEN IN ANY NEWS PAPER/ANY OTHER MEDIA. All candidates are required to see the website of this office from time to time.

27. **FOR ANY QUERY CONTACT, PRESIDENT, CENTRAL AIRMEN SELECTION BOARD, BRAR SQUARE, DELHI CANTT, NEW DELHI - 110010, TELEPHONE NO. 011- 25694209 /25699606 AND e-mail : [casb@iaf.nic.in](mailto:casb@iaf.nic.in) / [casbaf@cdac.in](mailto:casbaf@cdac.in) OR COMMANDING OFFICER, 3 AIRMEN SELECTION CENTRE, AIR FORCE STATION, CHAKERI, KANPUR (UTTAR PRADESH)-208008 TELE: 0512-240552 AND E-MAIL [co\\_3asc-up@gov.in](mailto:co_3asc-up@gov.in)**

28. **COVID-19 INSTRUCTIONS FOR CANDIDATES APPEARING FOR RECRUITMENT RALLY**

- Given the risk of COVID-19, candidates are advised to follow all instructions/guidelines issued by Central/State Governments from time to time.
- At the entrance any candidate showing symptoms of Influenza Like Illness (ILI), will not be allowed for the test considering the safety of other persons.

**FOR CAREER DETAILS, PROMOTION PROSPECTS, POST RETIREMENT BENEFITS, DETAILED SYLLABUS, MODEL QUESTION PAPERS, PROVISIONAL SELECT LIST AND ENROLMENT LIST, LOG ON TO CENTRAL AIRMEN SELECTION BOARD WEBPORTAL: [www.airmenselection.cdac.in](http://www.airmenselection.cdac.in).**

**DISCLAIMER:** The terms and conditions given in the advertisement are guidelines only and orders issued by the Government as amended from time to time will apply for the selected candidates.

**IAF reserves the right to cancel the rally at any stage without commitment of rescheduling due to any reasons.**

**MOBILE PHONES/SMART WATCHES/ELECTRONIC DEVICES WILL NOT BE PERMITTED IN TESTING AREA.**

**IMPERSONATORS WILL BE CAUGHT**