



वेस्टर्न कोल्फील्ड्स लिमिटेड
 -रेगिस्टर्ड कंपनी-
 कोल इंडिया लि. की अंतर्गत कंपनी
 GSTIN : 27AAACW1578L1ZW
 PAN NO. : AAACW1578L

Under Jurisdiction of Nagpur Court Only

Western Coalfields Limited

A 'Minority' Cat-1 Company

A Subsidiary of Coal India Limited



मानव संसाधन विकास विभाग

An ISO 9001:2015 Certified

Human Resource Development

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पंजी.कार्या. : भोन्सा विहार, लिखित नाईस, नागपुर (महारा.) 440001

Regd. Off. Coal Estate, Civil Lines, Nagpur (MS) 440001

Advertisement Notification No.: WCL/HRD/GrTech Appr/2019-20/04

Date : 25/04/2020

Engagement of Graduate/Technician Apprentice at Western Coalfields Limited under the Apprentices Act 1961 (amended till date)

Online Applications are invited for engagement of Graduate / Technician Apprentice for a period of one year under the provisions of the Apprentices Act 1961 (amended till date).

Candidates willing to apply for Graduate/Technician Apprentice in WCL will be required to submit online Web-Application Form in the official website of WCL. (www.westerncoal.in) mentioning their enrolment details of National Apprentice Training Scheme (NATS) web portal. No other Mode of Application shall be accepted.

MINIMUM QUALIFICATION:

S.N.	Apprenticeship Trade	Number of Seats	Eligibility / Qualification
1	Graduate Apprentice	101	<ul style="list-style-type: none"> > Full time Degree course (BE/B.Tech./AMIE) in Mining Engineering from Institutions duly recognised by UGC/AICTE/State Govt./Central Govt. and > Enrolled at NATS portal.
2	Technician Apprentice	202	<ul style="list-style-type: none"> > Full time Diploma in Mining/Mining & Mine Surveying from Institutions duly recognised by UGC/AICTE/ State Govt. /Central Govt. and > Enrolled at NATS portal.

Applicants are NOT ELIGIBLE in any one of the case below:

- a. Who have passed qualifying examination before 30/06/2017. (Or)
- b. Who have undertaken any previous training as a part of the apprenticeship programme (except as Sandwich student). (Or)
- c. Who have undergoing presently Apprenticeship Training at any establishment. (Or)
- d. Who have in the employment elsewhere (Or)
- e. Who is undergoing any Regular Course of study as regular candidate from any Educational Institute. (Or)
- f. Who have been provided with One Year's Practical Training after completing qualifying examination i.e. (Degree/Diploma) in any mine.

STIPEND:

Monthly Stipend to the apprentices from the date of engagement shall be paid as below:

SN	Item	Stipend
1	Graduate Apprentice	Rs. 9,000/- per month
2	Technician Apprentice	Rs. 8,000/- per month

PERIOD OF APPRENTICESHIP TRAINING:

Period of Apprenticeship Training shall be 12 months from commencing of the Contract of Apprenticeship.

Note: It shall not be obligatory on the part of WCL to offer employment to an apprentice who has completed his/her apprenticeship, nor shall it be obligatory on the part of apprentice to accept employment from the WCL.

Registration of Contract: The Selected apprentice will have to sign/accept contract of apprenticeship training as per rules of the Board of Apprenticeship Training.

(Signature)
25/04/2020

Termination of Contract: After completion of such apprenticeship Training for stipulated period of 12 months, the Apprenticeship Contract shall automatically cease. Any act of indiscipline on the part of the apprentices during the apprenticeship is subject to cancellation Contract thereby discontinuing of training.

RESERVATION

- a) Reservation will be applied as per the provisions of the Apprentice Act, 1961 and Apprenticeship Rules 1992 as amended from time to time.
- b) Applicants belonging to SC/ST/OBC shall produce their caste certificate in the prescribed format issued by the Competent Authority. (OBC Certificate obtained from 01/04/2019 will only be accepted)
- c) when the prescribed no. of Candidates belonging to SC are not available, the training places so reserved for them to be filled by Candidates belonging to ST and if the prescribed training places cannot be filled by ST category, then the training places so lying unfilled to be filled up by Candidates not belonging to the SC or ST category.
- d) If the prescribed training places cannot be filled from OBC candidates, then the training places so lying unfilled to be filled up by Candidates not belonging to the OBC category.

Accommodation: No accommodation and food will be provided for the selected candidates.

Place of Apprenticeship: Selected candidates will be posted for Apprenticeship at different mines of WCL.

Leave: An apprentice shall be entitled to such holidays as are observed in Units of WCL as per its holiday list. Beside this, they will be extended with the following leaves:

Casual Leave of 12 days & Medical Leave of 12 days per year on pro-rata basis and at the discretion of the appropriate authority will be admissible to the apprentices.

Apprenticeship. Hours: As per the allocated shift hours in the Units of WCL.

HOW TO APPLY:

1. Eligible candidates are required to register themselves on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in). Further, they have to apply in web application form available at official portal of WCL (www.westerncoal.in) on or before last date of submission. No other mode of application would be accepted. No application shall be accepted after due date.
2. Candidate has a choice to select an area of WCL for training but does not have any Right. Allotment of area shall be done by the WCL management as per availability.
3. The eligible candidates are required to mention the Total Marks and Marks obtained in the qualifying examination throughout the semesters in Degree / Diploma. In case semester results are declared in Grade Point Average, then Total Marks and Marks Obtained shall be converted and provided as per norms of the Institute /University. Documents in this regards should have to be provided by the candidate.

GENERAL INSTRUCTIONS:

Before applying in WCL website, the candidate should ensure that he fulfils the eligibility criteria and other norms mentioned in the advertisement and has enrolled in NATS.

Date of Birth will be taken as that mentioned in the Certificate of class Xth /XIIth or equivalent examination. No other proof of date of birth shall be accepted.

Having successful submission of registration on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) and on WCL website (www.westerncoal.in) does not entitle one to be eligible to appear for document verification process or any subsequent step(s).

Handwritten signature and date: 25/04/2020

Verification of credentials shall be done prior to final selection and in case any deviation or non-conformity with the desired eligibility criteria, the candidature of the candidate shall be summarily rejected.

The eligible candidates shall be called for document verification. The venue, date and time for the same shall be intimated accordingly.

No TA / DA will be paid to applicants called for document verification process and for any stage of engagement process as Apprentice.

Each candidate shall have to undergo Medical Examination before engagement as Apprentice.

Candidature of candidates is liable to be rejected at any stage of the selection process or even after execution of the Contract of Apprenticeship, if any information provided by the candidate during the registration on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) and in WCL online platform is found to be false or is found not in conformity with the eligibility criteria so mentioned in the advertisement.

Screening and selection of candidates will be based on the details provided by the candidate, hence it is necessary that the applicants furnish accurate, full and correct information during registration on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) and WCL online web portal.

Furnishing wrong / false / incomplete information will lead to disqualification and the WCL will not be responsible for any consequence arising out of furnishing such wrong/ false information by the candidate.

Request for change of mailing address / category / discipline qualification once declared during registration on the NATS / WCL web portal will not be entertained.

Candidate who had undergone or is undergoing Apprenticeship or is presently in employment after acquiring qualification shall not be eligible for being engaged as Graduate or Technician Apprentice.

Candidates who is undergoing any regular academic course in any educational institution shall not be eligible for being engaged as Graduate or Technician Apprentice.

Any canvassing or personal follow up with an intention of inducing the process of selection of apprentice by and on behalf of any candidate shall lead to immediate cancellation of candidature.

WCL reserves the right to change the number of seats and / or cancel/ restrict/ modify the engagement process of apprentices, if required without issuing any further notice or assigning any reason.

WCL does not give any commitment / assurance on providing permanent / temporary employment to Apprentices on successful completion of Apprenticeship period.

In case of any dispute, the legal jurisdiction shall be that of the Honorable High Court, Nagpur only.

SCHEDULE		
1	Online application Starts on	05/05/2020 (10.00 AM)
2	Last date for online application through WCL website	19/05/2020 (12.00 Midnight)

Enclosed : Prescribed formats.


GENERAL MANAGER (P)/HRD
Western Coalfields Limited