



## Assistant Engineer Trainee through GATE 2019

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a Maharatna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system. POWERGRID operates around **161,864 circuit kms of transmission lines along with 248 Sub-stations** (as on 31.12.2019) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately **60,946 kms of Telecom Network**, with **points of presence** in approx. **688 locations and intra-city network in 105 cities across India.**

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 34,119 Crore and Profit After Tax of Rs. 9939 Crore (FY: 2018 - 19).

To take the growth curve to further heights, POWERGRID is looking for Bright, Committed and Energetic Engineering graduates in **Electrical / Electronics / Civil disciplines** to join its fold as **Assistant Engineer Trainee.**

Selected candidates shall join POWERGRID as **Assistant Engineer Trainees.** After successful completion of **1 year training period** they shall be absorbed in the company as **Engineers at E2 level.**

Such graduates who are desirous of pursuing further studies on the basis of GATE 2019 or need extension of joining time in case of selection need not apply.

### VACANCIES & RESERVATION

POWERGRID invites application for following number of vacancies:

Post(Post ID-180)	Number of Vacancies					
	UR	OBC (NCL)	SC	ST	EWS	Total
AET (Electrical)	34	20	14	06	08	82*
AET (Electronics)	04	02	02	01	01	10
AET(Civil)	08	04	03	02	01	18*
<b>Total</b>	<b>46</b>	<b>26</b>	<b>19</b>	<b>09</b>	<b>10</b>	<b>110</b>

*\*includes unfilled/backlog vacancies of previous recruitment*

### Reservation for Persons with Disability (PwD)

The Reservation of Posts for PwD and identification of posts for different sub categories of PwD shall be as indicated below.

Post	Reservation#	PwD Sub-categories identified suitable
AET (Electrical)	1-LD/1-HI/1-Inter-changeable*	i. HI- Deaf & Hard of Hearing ii. LD- One Leg (OL)/ One Arm (OA)/ Dwarfism. Also includes Acid Attack victims and Leprosy Cured persons with the above disabilities iii. Combinations of (i) and (ii) above
AET (Electronics)	1-LD/1-HI	
AET(Civil)	1-LD/1-HI	

#Horizontal Reservation

\*includes backlog vacancies

### ELIGIBILITY CRITERIA

#### a. Valid Score in the GATE 2019

Candidate should have appeared in the corresponding paper of GATE 2019 as shown in the following table and Qualified in the same. The qualifying marks as declared by GATE 2019 Organizing Body shall be considered.

Post	Corresponding GATE 2019 Paper
AET (Electrical)	EE
AET (Electronics)	EC
AET (Civil)	CE

#### b. Upper Age Limit

28 years as on 31.12.2019 (Candidates should have been born on or after 01.01.1992)

#### c. Qualification

Course	Discipline			Percentage of Marks
	Electrical	Electronics	Civil	
Full Time B.E./ B.Tech/ B.Sc (Engg.) from recognized University/ Institute	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	Electronics / Electronics & Communication/ Electronics & Telecommunication / Electronics & Electrical Communication / Telecommunication Engg	Civil Engineering	Minimum 60 % or Equivalent CGPA *

\* For instruction on conversion of CGPA into percentage, refer to points 6 and 7 of “[GENERAL INFORMATION AND INSTRUCTIONS](#)”. **Only those candidates who possess the above qualification as on last date of application are eligible.**

### RELAXATIONS AND CONCESSIONS

1. Reservation/ relaxation/ concession shall be as per Government of India directives.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.
3. Relaxation in Marks in essential qualification for SC/ST/PwD candidates: Qualifying Marks in essential qualification is relaxed to pass marks **for posts reserved for the respective category.**

4. Relaxation in Upper Age Limit:

a) For OBC(NCL) candidates	3 years (for posts reserved for the respective category)
b) For SC/ST candidates	5 years (for posts reserved for the respective category)
c) For PwD candidates	10 years over and above category relaxation
d) J&K Domicile / Ex-Servicemen/ Victims of riots	As per Govt. of India directives

5. **Reservation/ Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate in the prescribed format issued by a competent authority.
6. **Relaxation / Concession for J&K Domiciled / Ex-Servicemen/ Victims of riots** will be subject to submission of relevant Age relaxation cum Domicile certificate /Discharge certificate etc. in the prescribed format issued by a competent authority.
7. **Reservation and Relaxation for OBC (NCL)** will be subject to submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for “Appointment to posts under Govt. of India” from a competent authority at the time of application.
8. **Reservation and Relaxation for EWS** will be subject to submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at time of application and interview, if called for.
9. **Reservation / Relaxation / Concession for Persons with Disability** is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board.

10. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.

### SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the relevant paper of **GATE 2019**, Group Discussion & Personal Interview.

Eligible candidates should have qualified and secured a valid score in the **corresponding paper of GATE 2019**.

Candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their **normalized marks out of 100** in GATE 2019.

Candidates shall obtain information about their status through their login at the POWERGRID Online Application System. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the candidate login.

Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.

Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying % in interview for different categories are as mentioned below:

Category	Qualifying % in Interview
Unreserved/EWS	40%
OBC (NCL) / SC/ ST/ PwD	30% <i>(Depending on reservation of vacancies only.)</i>

Group discussion will not have any Qualifying Marks.

### Weightage of Different Parameters

For calculation of final score of a candidate qualified in interview for empanelment, the weightages of marks obtained in GATE, Group Discussion and Interview shall be as indicated below:

GATE 2019 Marks (out of 100)	85%
Group Discussion	3%
Personal Interview	12%
<b>Total</b>	<b>100%</b>

### Empanelment of Candidates

Candidates shortlisted for GD and interview will have to undergo psychometric assessment results of which shall be used as an input during the interview.

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore, it is again reiterated that candidates will have to qualify in GATE 2019 and in Personal Interview separately in order to be considered eligible for empanelment.

**Please note that only GATE 2019 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2018 or prior or GATE 2020 is not valid.**

The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement. Selected candidates shall be notified through their login in Online application system.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per [POWERGRID Norms and Standards of Medical Fitness](#).

[Posting locations](#) for selected candidates are likely to be in POWERGRID offices, substations, construction sites spread all across the country. For Electronics discipline, postings may also be in [Telecom](#).

#### **INDICATIVE JOB DESCRIPTION**

[Click here for post-wise indicative Job Description.](#)

#### **HEALTH**

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: [www.powergridindia.com](http://www.powergridindia.com).

#### **COMPENSATION PACKAGE**

The Corporation offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of Rs.40,000/- -3%-140000(IDA) during the one-year training period. They shall be paid a stipend in the form of Basic Pay of Rs. 40,000/- alongwith IDA, HRA and Perks @12% of basic pay during training period.

On successful completion of training, the candidates will be absorbed as Engineers in E2 scale - Rs. 50,000/- 3%- 1, 60,000/- (IDA).

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Personal Accident Insurance etc.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. to its regular employees in accordance with the policies of the organization from time to time.

### **SERVICE AGREEMENT BOND**

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 5,00,000/- plus applicable taxes for General/OBC (NCL)/EWS candidates and INR 2,50,000/- plus applicable taxes for SC/ST/PwD candidates.

### **IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION**

1. From **20.01.2020** onwards, interested and eligible candidates have to register themselves online, irrespective of the applications made earlier for any other post/recruitment process in POWERGRID, at POWERGRID website [www.powergridindia.com](http://www.powergridindia.com) with details of their **GATE-2019 registration number** and other required information. Last Date of Online application and Application Fee submission is **07.02.2020**.

GATE Registration No. as appearing on the GATE-2019 Admit Card needs to be entered carefully in the online application form. No other number should be entered as GATE-2019 Registration number while applying to POWERGRID.

Please note that once your application is submitted, no request regarding change in GATE-2019 Registration Number or Name shall be entertained.

Enter your name and other details exactly as entered in your GATE-2019 score card.

Any other mode of submission of application would not be accepted.

2. Fill up other details in the application very carefully. Please take care while filling out the email/ alternative email fields since all important communication shall be through emails only.
3. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique **POWERGRID Registration Number** which shall appear in the completed application form.
4. The primary email ID entered by the candidate is the Login ID and the unique **Registration Number** generated is the password for logging in to POWERGRID Online application system.
5. If you are not exempted from payment of application fees (only SC/ST/PwD/ Ex-SM/ Departmental candidates are exempted), you are required to login to your

candidate login section and then deposit **non-refundable application fees of Rs. 500/-** through online mode. On submission of application fees, your application process will be treated as complete.

6. No hard copy of application is required to be sent to any address by post.
7. In-complete applications / applications without application fees (if applicable) will be rejected.
8. Candidates will be required to bring their GATE 2019 Admit card and GATE 2019 Score card for verification at the time of GD/ Interview / Joining in POWERGRID.
9. Candidates will have to upload their latest colour passport size photograph (.jpg file size not exceeding 50 kb), scanned copy of signature (.jpg file size not exceeding 30 kb), caste certificate/ disability certificate/ discharge certificate/ age relaxation cum domicile certificate and essential qualification certificate along with final year/semester marksheet /EWS certificate(.pdf file size not exceeding 1 MB).
10. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or matric certificate. Candidates will have to declare their category correctly and must be in a position to submit relevant certificate in prescribed format as and when asked by POWERGRID.
11. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.
12. Candidate should take a print out of the completed application and keep with him/ her safely for future reference.
13. If the candidate is called for GD and interview, her/ his identity would be verified with **GATE-2019 admit card** and **Original GATE-2019 score card**. Therefore, candidates are requested to retain their **GATE 2019 admit** card and score card with them.
14. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates **will not be permitted** to appear for the group discussion and interview if original and valid photo identification is not presented along with the GATE 2019 admit card and score card.
15. **Payment of Application fee (Non refundable Rs. 500/-):**  
For detailed instructions regarding payment of application fee [CLICK HERE \(https://www.powergridindia.com/online-payment-application-fees\)](https://www.powergridindia.com/online-payment-application-fees).  
Candidates are requested to go through the instructions carefully and ensure payment of fees on time.

### GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.



2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. Vacancies are for requirement all over the country, mostly on site locations. Selected candidates shall be posted for OJT and final postings accordingly.
5. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
6. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
7. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100

8. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
9. Candidates claiming reservation under OBC (NCL)/EWS should belong to respective category as on last date of online submission of application to POWERGRID.
10. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
11. For any queries regarding this recruitment please send email to [recruitment@powergrid.co.in](mailto:recruitment@powergrid.co.in) with "AET through GATE 2019- <<with brief description of query>>" in the subject line. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
12. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
13. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
14. Candidature is liable to be rejected at any stage of recruitment/ selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or POWERGRID comes across any evidence/ knowledge that the



qualification/ experience /and any other particulars indicated in application/personal resume/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.

15. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
16. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
17. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

#### **IMPORTANT DATES**

Commencement of Online Submission of Application to POWERGRID and online payment of application fee	<b>20.01.2020</b>
Last Date of receipt of online application and online payment of application fee	<b>07.02.2020 (23:59 Hrs)</b>

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