



Government of India
Department of Atomic Energy
Nuclear Fuel Complex



ECIL Post,
Hyderabad – 500 062.



“GOVERNMENT STRIVES TO HAVE A WORKFORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES ARE ENCOURAGED TO APPLY”

ADVERTISEMENT NO. NFC/01/2019

Applications are invited from the eligible candidates for the following posts in Nuclear Fuel Complex (NFC), Hyderabad, Zirconium Complex (a Unit of NFC, Hyderabad), Pazhayakayal, Tuticorin District, Tamil Nadu and NFC, Kota (an upcoming green field project of NFC, Hyderabad), Rawatbhata, Rajasthan. The selected candidates, on appointment are liable to serve in any of the units of NFC or any constituent Units of the Department of Atomic Energy located in different parts of the country. Details of posts and eligibility criteria for the posts are as under:-

Post Code	11901	
NAME OF THE POST	SCIENTIFIC OFFICER ‘C’ (MEDICAL-GENERAL DUTY)	
GROUP OF SERVICE	Group-A (Gazetted) – Scientific	
NO. OF VACANCIES	01 (UR)	
PAY	Rs. 56,100/- (Cell No. 1 in Level 10 of Pay Matrix) Plus NPA (20% of Basic Pay) Plus usual Allowances as admissible to Central Government Employees.	
Eligibility		
Nationality	Must be a citizen of INDIA	
Age	Must have completed 18 years but not more than 35 years as on last date of receipt of application.	
Educational Qualification & Experience	Educational Qualification	No of years of relevant experience after obtaining the requisite qualification
	M.B.B.S.	01 year
	<ul style="list-style-type: none"> * Candidates should possess valid registration from Medical Council. * Candidates with one year experience will be considered for an additional increment at the time of recruitment subject to recommendation of the Selection Committee. * Preference will be given to the candidates having institutional experience. 	
NOTE	<ul style="list-style-type: none"> • Mandatory Internship will not be counted as experience. • The incumbent is required to compulsorily reside in the Housing Colony of NFC/DAE. • Should be willing to work in Round-the-clock shifts (First, Second and Night shifts) 	

Post Code	11902	
NAME OF THE POST	STATION OFFICER 'A'	
GROUP OF SERVICE	Group-B (Gazetted) – Scientific	
NO. OF VACANCIES	01 (UR)	
PAY	Rs.47600/- (Cell No. 1 in the Level 08 of Pay Matrix) Plus usual Allowances as admissible to Central Government Employees	
ELIGIBILITY		
Nationality	Must be a citizen of INDIA	
Age	Must have completed 18 years but not more than 40 years as on last date of receipt of application. [Maximum 05 years relaxation in upper age limit will be allowed in the case of candidates having experience in the field of fire fighting]	
Educational Qualification & Experience	Educational Qualification	No. of years of relevant experience
	a) SSC or equivalent + valid Heavy Vehicle Driving License + certificate of Station Officer's Course of the National Fire Service College or from CISF Fire Training Centre (OR) b) Graduate of the Institute of Fire Engineering, India/London + valid Heavy Vehicle Driving License (OR)	05 years as Sub-Officer
	c) BE in Fire Engineering + valid Heavy Vehicle Driving License	0
NOTE:	(i) Out of the above experience, Candidates applying with qualifications as at (a) or (b) above, must have 03 years relevant experience after obtaining the requisite qualification. (ii) Experience should be in well-established Fire service organization. (iii) Candidates should be conversant with the operation and maintenance of Fire Engines, Fire Pumps and other Fire fighting equipments. (iv) Candidates should be able to conduct: Physical training, Squad drills, Fire Fighting drills, Fire fighting/Trailer pump operations, driving test, operation of fire tenders and generation of foam using foam tenders.	

Post Code	11903	
NAME OF THE POST	SUB-OFFICER 'B'	
GROUP OF SERVICE	Group-B (Non-Gazetted) - Technical	
NO. OF VACANCIES	04 (OBC-01, EWS-01, UR-02)	
PAY	Rs.35400/- (Cell No. 1 in the Level 06 of Pay Matrix) Plus usual Allowances as admissible to Central Government Employees	
ELIGIBILITY		
Nationality	Must be a citizen of INDIA	
Age	Must have completed 18 years but not more than 40 years for UR & EWS candidates and not more than 43 years for candidates belonging to OBC category as on last date of receipt of application. [Maximum 05 years relaxation in upper age limit will be allowed in	

	the case of candidates having experience in the field of fire fighting]	
Educational Qualification & Experience	Educational Qualification	Experience
	SSC or equivalent plus Sub Officers' Course from National Fire Service College or from CISF Fire Training Centre. Persons having valid Heavy Vehicle Driving License will be given preference.	<ul style="list-style-type: none"> • 12 years with at least 05 years as Leading Fireman (OR) • 15 years as Fireman/DCO <p>Out of the above experience, Candidates must have 02 years relevant experience after obtaining the requisite qualification.</p>
NOTE:	(i) Experience as Fireman/Leading Fireman/Driver-cum-Operator in a recognized Civil/Industrial Fire Service Station is essential. (ii) In addition to the Physical Assessment Test, the candidate should be able to conduct – Physical training, Squad drills, Fire Fighting drills, Fire-Fighting/Trailer Pump Operations.	

Post Code	11904
NAME OF THE POST	DRIVER-CUM-PUMP OPERATOR-CUM-FIREMAN (A)
GROUP OF SERVICE	Group-C
NO. OF VACANCIES	11(SC-2, OBC-1, EWS-3, UR-5)
PAY	Rs.21700/- (Cell No. 1 in the Level 03 of Pay Matrix) Plus usual Allowances as admissible to Central Government Employees
ELIGIBILITY	
Nationality	Must be a citizen of INDIA
Age	Must have completed 18 years but not more than 27 years for candidates belonging to UR & EWS, 30 years for candidates belonging to OBC category and 32 years for candidates belonging to SC Category as on last date of receipt of application. [Maximum 05 years relaxation in upper age limit will be allowed in the case of candidates having experience in the field of fire fighting]
Educational Qualification	HSC (10+2) (Science with Chemistry) or equivalent with minimum 50% marks + valid Heavy Vehicle Driving License with minimum one year driving experience + Certificate Course in Fire Fighting equipments such as Fire Extinguisher etc from the State Fire Training Centers.

SELECTION PROCEDURE FOR POST CODE 11901
In case of huge response to this advertisement, a Screening Test will be conducted for the eligible candidates in order to shortlist the candidates to be called for interview. Final selection of the candidates will be based on the performance of the candidates in Interview alone.

SELECTION PROCEDURE FOR POST CODE 11902
<ul style="list-style-type: none"> • The applicants who fulfill the requirements will be called for assessment of Physical Standards as per Table – 1 below. • Those who meet the Physical Standards will be called for Physical Assessment Test as per the criteria laid down in Table – 2 below followed by driving test. • Those candidates, who qualify in the above tests, would be allowed to appear for personal interview. • Final selection of the Candidates will be based on the performance of the candidates in Interview alone.

SELECTION PROCEDURE FOR POST CODE: 11903

Stage-1 Preliminary (Screening) Test: The applicants who fulfill the above requirements will be called for Stage-1 Preliminary (Screening) Test consisting of 50 Multiple choice Questions (Choice of four answers) (Mathematics – 20 Questions, Science – 20 Questions and General Awareness – 10 Questions) for one (01) hour duration.

Note: (1) Candidates will be awarded 03 Marks for each correct answer and 01 Mark will be deducted for each incorrect answer.

(2) Test may be conducted in single/multiple sessions.

(3) For the posts reserved for OBC, Candidates scoring less than (<) 30% marks in Stage-1 will be screened-out and other candidates who score less than (<) 40% marks in Stage-1 will be screened-out.

Stage-2 Advance Test: All candidates screened in Stage-I will be allowed to undertake an Advance test.

- The test will comprise 50 Multi Choice Questions (Choice of four answers). '3' Marks will be awarded for each correct answer and '1' mark will be deducted for each incorrect answer. Test will be of two (02) hours duration.
- A merit list will be prepared of candidates after Stage-2 based upon Scores obtained in Stage-2 only.

PHYSICAL STANDARD TEST FOLLOWED BY PHYSICAL ASSESSMENT TEST FOR POST CODE 11903:

- Based on the merit list prepared after Stage-2, candidates will be called for Physical Standard Test. They are required to undergo Physical Standard Test as per the criteria laid down in Table – 1 below. Those who are meeting the Physical Standards will be required to undergo Physical Assessment Test as per the criteria laid down in Table – 2 below.

Candidates clearing the Physical Assessment Test will be considered for final empanelment. However, Final Selection of the candidates will be based on the merit list in Stage-2 Advance Test.

SELECTION PROCEDURE FOR POST CODE 11904

- The applicants who fulfill the requirements will be called for assessment of Physical Standards as per Table – 1 below.
- Those who meet the Physical Standards will be called for Physical Assessment Test as per the criteria laid down in Table – 2 below followed by Driving Test.
- Those who clear the Physical Assessment Test and Driving Test will be allowed to appear in **Stage-I (Preliminary Test)**. Stage-1 Preliminary Test consists of 50 Multiple choice Questions (Choice of four answers) (Mathematics – 20 Questions, Science – 20 Questions and General Awareness – 10 Questions) for one (01) hour duration.

Note-1: 03 Marks will be awarded for each correct answer and 01 Mark will be deducted for each incorrect answer.

Note-2: Test may be conducted in single/multiple sessions.

Note-3: For the posts reserved for SC/OBC, Candidates scoring less than (<) 30% marks in Stage-1 will be screened-out and other candidates who score less than (<) 40% marks in Stage-1 will be screened-out.

- All candidates screened-in at Stage-I will be allowed to appear for **Stage-2 Advance Test** comprising of 50 Multiple Choice Questions (Choice of four answers).
- '3' Marks will be awarded for each correct answer and '1' mark will be deducted for each incorrect answer. Test will be of two (02) hours duration.

- A merit list will be prepared of candidates after Stage-2 based upon Scores obtained in Stage-2 only.

(TABLE-1)

Physical Standards For Fire Service Posts:	
•No Deformity	
•Height	: 165 cms (minimum)
•Weight	: 50 Kgs (minimum)
•Chest	: 81 cms (normal)
•Chest	: minimum 86 cms (expansion)
•Vision	: (a) 6/6, without wearing glasses or any other aid (b) Night blindness or Color blindness shall be a disqualification.

(TABLE-2)

Criterion for Physical Assessment Test				
S. No.	Details of the events	Age (years) of candidates		
		Upto 40	40-45	45-50
01.	Should be able to run 100 meters in	25 Seconds	28 Seconds	30 Seconds
02.	Should be able to lay 4 lengths of hoses each of 15 meters long from the appliance in	3 min.	4 min.	5 min.
03.	Should be able to climb on extension ladder of 10 meters length and come down twice in	2 min.	3 min.	4 min.
04.	Should be able to carry a person of approximately his own weight by the fireman's lift method over 25 meters.	3 min.	4 min.	5 min.
05.	Should be able to do pushups continuously	20	15	12
06.	Should be able to run 1.6 Km. in	10 min.	12 min.	14 min.
07.	Rope/Vertical pipe climbing	3 meters	NA	NA

Note:

1. Qualifying in the test at S.No. 1 of Table-2 is compulsory, failing which the candidate will be unfit for further recruitment process.
2. The qualifying percentage marks required for the tests from S.No. 2 to S.No. 7 of Table – 2 (taking equal weightage) put together shall be 90% and above on an average.
3. Candidates undergoing Physical Assessment test should do at their OWN RISK and NFC will not be responsible for any injuries sustained at the time of Physical Assessment Test

Application Fee:

S. No.	Name of the Post	Application Fee
01.	Scientific Officer 'C' (Medical – General Duty)	Rs. 500/-
02.	Station Officer 'A'	Rs. 150/-
03.	Sub-Officer 'B'	Rs. 150/-
04.	Driver-cum-Pump Operator-cum-Fireman 'A'	Rs. 100/-

The above mentioned application fee is required to be paid by way of Demand Draft drawn in favour of "PAY AND ACCOUNTS OFFICER, NFC" payable at Hyderabad. However, women candidates, Divyangjan (for Scientific Officer 'C' (Medical – General Duty)), candidates

belonging to SC/ST category and Ex-Servicemen are exempted from payment of Application Fee.

GENERAL INSTRUCTIONS

1. The post of Scientific Officer 'C' (Medical-General Duty) is identified suitable for Persons with Disabilities (Divyangjan) in the category of OL/OA. Remaining posts are not identified as suitable for persons with Disabilities (Divyangjan).
2. Appointment to the post is subject to Medical Examination conducted by the Department.
3. Upon selection and appointment, the candidates are required to attend in round-the-clock shift duties and as the situation demands.
4. Persons working under Central/State Government, Public Sector Undertakings, Autonomous bodies should submit "**NO OBJECTION CERTIFICATE**" at the time of reporting for Interview/Stage-2 Advance Test.
5. Candidates must possess the prescribed qualification from a recognized University/Educational Institution and required minimum years of experience after obtaining the requisite qualification as on the **last date** of applying for the post.
6. Departmental candidates with 03 years continuous service in Central Government for the posts which are in the same line or allied cadre as on **last date** of application are eligible for relaxation as detailed below:
 - a. 05 years relaxation in the upper age limit for appointment to Group 'A'/ Group 'B' posts which are in the same line or allied cadre;
 - b. For appointment to Group 'C' posts by direct recruitment which are in same line or allied cadre: Upto 40 years of age (45 years for SC/ST).
7. **Ex-Servicemen:**

Age relaxation in the upper age limit for Ex-Servicemen shall be provided as per rules. An Ex-servicemen means a person who has served in any rank whether as a Combatant or Non-Combatant in the Regular Army, Navy, Air Force of the Indian Union and

 - i. Retired from such service after earning his/her pension. This would also include persons who are retired/retire at their own request after having earned their pension; (or)
 - ii. Has been released from such service on medical grounds attributable to military service/circumstances beyond his control; (or)
 - iii. Has been released, otherwise than on his own request from such service as a result of reduction in establishment; (or)
 - iv. Has been released from such service after completing the specific period of engagements, otherwise than at his own request or by way of dismissal or discharged on account of misconduct or inefficiency, and has been given a gratuity and includes personnel of the Territorial Army of the following categories, namely :
 - a. Pension holders for continuous embodied service; and
 - b. Gallantry award winners.

Ex-Servicemen who have already secured employment in civil side under Central Government in Group C & D posts on regular basis after availing of the benefits of reservation given to Ex-Servicemen for their re-employment are NOT ELIGIBLE for claiming benefits of reservation under ex-servicemen category.
8. Relaxation in the upper age limit of 5 years shall be admissible to all persons who had ordinarily been domiciled in Kashmir division of the State of Jammu & Kashmir during the period from the 1st day of January, 1980 to 31st day of December, 1989 provided that the

relaxation in the upper age limit for appearing at any examination shall be subject to the maximum number of chances permissible under the relevant rules.

Certificate regarding proof of residence – any person intending to avail of relaxation of age limit shall submit a certificate from:

- a) The Dist. Magistrate in the Kashmir division within those jurisdiction he had ordinarily resided; or
 - b) Any other Authority designated in this behalf by the Government of Jammu & Kashmir to the effect that he had ordinarily been domiciled in the Kashmir Division of the State of Jammu & Kashmir during the period from the 1st day of January, 1980 to 31st day of December, 1989.
9. Relaxation in the upper age limit of 5 years shall be admissible to children/family members of those who died in the 1984 riots.
 10. Period of experience as prescribed in the advertisement will be reckoned as on the last date of receipt of application i.e., **13.12.2019**.
 11. Posting of the selected candidates would be at Nuclear Fuel Complex, Hyderabad / Zirconium Complex, Pazhayakayal, Tamil Nadu / NFC, Kota, Rajasthan. However, the candidates are liable to be posted in any Unit of NFC in other parts of India or in any constituent unit of the Department of Atomic Energy.
 12. **AGE:** Age will be reckoned as on the last date of receipt of application mentioned in this advertisement i.e. **13.12.2019**.
 13. Candidates belonging to SC/ST/OBC/EWS should clearly indicate his/her category in the application even though they apply against UR posts. Subsequent representations if any relating to community status will not be entertained.
 14. Candidates belonging to Economically Weaker Sections should produce Income and Asset certificate issued by the Competent Authority **as per the format prescribed attached herewith**. The crucial date for submitting Income and Asset Certificate is last date of receipt of application i.e., **13.12.2019**.
 15. Applications, which are not in conformity with the requirements, may be rejected at any stage, and no correspondence will be entertained from the candidates.
 16. The candidates should attach self attested copies of, all the certificates and mark sheets in support of having the requisite qualification and produce self attested copy of experience certificate issued by the Organization where the candidate has served. The above said certificates are required to be produced in original for verification at the time of Interview / Stage-2 (Advance Test).
 17. The applicants are required to note that their candidature would be considered for the recruitment process on the basis of the information furnished by them in their application form. All the candidates are therefore advised to ensure that they fulfill all eligibility norms before applying for the post. Therefore, candidates are required to ensure that they fill in the correct information and should understand that furnishing false information will entail them disqualified at any stage of recruitment process.
 18. On their appointment, they will be governed by New Contributory Pension Scheme as notified by Department of Expenditure, Ministry of Finance, Government of India vide Notification No.F.No.5/7/2003-ECB & PR dated 22.12.2003.
 19. Nuclear Fuel Complex reserves the right to fill up all the posts or alter the number of posts or even to cancel the whole process of recruitment without assigning any reason.

20. **TRAVELLING ALLOWANCE:**

Unemployed SC/ST candidates called for Screening test/interview from outstations will be eligible for reimbursement of Travel expenses limited to single SECOND CLASS railway fare from the place of normal residence to the place of Examination center and back by the shortest route as per rules subject to production of un-employment certificate issued by MP/MLA/Gazetted Officer of the area of residence. If concessional tickets are available, reimbursement will be limited to the concessional return fare only. Candidates are requested to submit their claims in the prescribed proforma available in the website along with (i) copy of SC/ST Caste Certificate, (ii) tickets and (iii) un-employment certificate at the examination venue for reimbursement.

HOW TO APPLY:

1. Candidates are required to download the **Post Specific Application Form** from the website www.nfc.gov.in and fill-in the details legibly with blue/black ink pen or typewritten on A4 size paper. The duly filled-in application should be placed in a cover and the cover should be superscribed as “**APPLICATION FOR THE POST OF _____ POST CODE: _____ against Advertisement No. NFC/01/2019**”.
2. A **recent passport size colour photograph** should be pasted on the right top corner of the application and duly signed across by the candidate.
3. Candidates are required to submit the following **self attested** documents along with the application:
 - a. Copies of all certificates pertaining to educational qualification supported by all marks sheets starting from X standard onwards.
 - b. Copies of experience certificates.
 - c. Copy of certificate in support of Date of Birth (Birth Certificate or Secondary School Certificate).
 - d. Copy of caste certificate issued by the Competent Authorities in the latest formats prescribed by the Government regarding their claim that they belong to SC/ST/OBC.
 - e. Copy of Income & Asset Certificate issued by the Competent Authority in support of the claim that they belong to Economically Weaker Sections.
 - f. Copy of Discharge certificate in the case of Ex-servicemen.
 - g. Persons working under Central/State Government, Public Sector Undertakings, Autonomous bodies should submit a declaration of informing their office about applying for the post against this advertisement. However, such candidates are required to produce “**NO OBJECTION CERTIFICATE**” from their present employer at the time of appearing for Interview / Stage-2 (Advance Test); otherwise they will not be allowed to appear for further selection process.
 - h. Proof to the effect that the candidate has been affected by 1984 riots (if claiming age relaxation).
 - i. Certificate regarding domicile in Kashmir Division from 01.01.1980 to 31.12.1989 (if claiming age relaxation for Kashmir Division).

- j. Demand Draft for the application fee (if applicable).
4. The duly filled-in application form in the prescribed format along with necessary documents as above should be placed in a cover and the cover should be superscribed as “**APPLICATION FOR THE POST OF _____ POST CODE: _____ against Advertisement No. NFC/01/2019**” and should be sent to the **Asst. Personnel Officer, Recruitment – I, Nuclear Fuel Complex, ECIL Post, Hyderabad – 500 062 latest by 13.12.2019. Applications received beyond this date will be summarily rejected and NFC shall not be responsible for any postal delay in receipt of applications.**
5. **Note:**
- Application which is illegible, incomplete, unsigned, not in prescribed format, without photo of the candidate, not enclosing self attested photo copies of certificates and which is received after the last date prescribed, is liable to be rejected.
 - The applicants are advised to strictly follow the instructions.
 - The particulars furnished by the applicant in the Application Form will be taken for further processing of the application. Therefore, the candidate will be solely responsible for any wrong or incomplete information furnished by them in the application.
 - Before submitting the Application form, candidates should be cautious and ensure about his/her eligibility for the post. No relevant column of the application form should be left blank.
 - Mere fulfilling the norms do not bestow any right to call for Screening Test/Interview.
 - Record of the non-selected candidates shall not be preserved beyond 6 months from the date of formation of select list.

Advertisement has been published in Employment News dated <u>23.11.2019</u> & National and Local News papers dated <u>24.11.2019</u>.
Last Date for receipt of applications is close of office at 16:45 Hrs. on 13.12.2019.
APPLICATIONS BEYOND THIS DATE WILL NOT BE ACCEPTED
CANVASSING IN ANY FORM SHALL BE A DISQUALIFICATION
ANY LEGAL DISPUTES ARISING OUT OF THIS NOTIFICATION ARE SUBJECT TO HYDERABAD JURISDICTION ONLY and IN CASE OF ANY DISPUTE, ENGLISH VERSION OF ADVERTISEMENT PLACED ON WEBSITE www.nfc.gov.in WILL BE TAKEN AS REFERENCE.