

**NATIONAL INSTITUTE OF FASHION TECHNOLOGY**  
(A Statutory Institute governed by the NIFT Act 2006)  
(Ministry of Textiles, Government of India)  
NIFT Campus, Hauz Khas, New Delhi-110016

**(Advt. No.10/ Direct Rectt-Contract-Group-A&B Posts/2019)**

**Direct Recruitment on various Group- A&B Posts on Contract Basis**

National Institute of Fashion Technology (NIFT), a statutory body under the Ministry of Textiles, Government of India and a premier Institute of Fashion Business Education with 16 Campuses located across the country invites **online** applications from Indian nationals for the following posts on direct recruitment (on contract) basis for five years (with possibility of regularization following due procedure to assess performance):

Post Name	Pay Level/ Pay Band	No. of Posts*						PWD** (included in total No. of posts)	Location
		UR	SC	ST	OBC	EWS	Total		
Assistant Database Administrator	#Level-10(7 <sup>th</sup> CPC) / PB-3, Rs.15600-39100/ + Grade Pay Rs.5400/- (6 <sup>th</sup> CPC)	1	--	--	--	--	01	--	Chennai
Computer Engineer	#Level-7(7 <sup>th</sup> CPC) / PB-2, Rs.9300-34800/ + Grade Pay Rs.4600/- (6 <sup>th</sup> CPC)	7	1	1	3	1	13	01	Head Office, Mumbai, Bhubaneswar, Shillong, Jodhpur, Bengaluru, Bhopal, Kangra, Kannur, New Delhi, Chennai, Patna & Gandhinagar
Junior Engineer (Civil)	#Level-6(7 <sup>th</sup> CPC) / PB-2, Rs.9300-34800/ + Grade Pay Rs.4200/- (6 <sup>th</sup> CPC)	3	1	--	1	1	06	---	New Delhi, Mumbai, Bengaluru, Chennai, Hyderabad & Kolkata
Junior Engineer (Electrical)	#Level-6(7 <sup>th</sup> CPC) / PB-2, Rs.9300-34800/ + Grade Pay Rs.4200/- (6 <sup>th</sup> CPC)	5	1	1	2	1	10	---	Head Office, Bengaluru, Gandhinagar, Kolkata, Hyderabad, Mumbai, Chennai, Bhubaneswar, Kannur & Patna

\* Number of posts may vary.

\*Note : UR – Unreserved, SC – Schedule Caste, ST – Scheduled Tribe, OBC – Other Backward Class, EWS-Economically Weaker Sections, PWD – Person with Disability (PWD\*\* reservation will be lateral – i.e. within the categories of UR, SC, ST, OBC and EWS)

\*(Gross salary includes Basic Pay+ Allowances i.e. Dearness Allowance, Transport Allowance & HRA at rates prescribed by the Central Government from time to time).

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**A. Eligibility Conditions for Direct Recruitment on Contract Basis:**

S.No.	Post Name	Age Limit	Eligibility Criteria for Direct Recruitment on Contract Basis
1.	Assistant Database Administrator #Level-10(7 <sup>th</sup> CPC) / PB-3, Rs.15600-39100/ + Grade Pay Rs.5400/-(6 <sup>th</sup> CPC)	35 years (No age limit for NIFT employees working on regular or long term contract)	ME /M. Tech / MCA or equivalent  6 years' experience in Database Management/ Software Management & Maintenance/ Management Information System/ Software development. Experience in MS-SQL, ASP .Net framework  Note: If any candidate is having higher qualifications than prescribed, but not having the prescribed minimum qualification, he/she may also be considered
2.	Computer Engineer #Level-7 of Pay Matrix(7 <sup>th</sup> CPC) / PB-2, Rs.9300-34800/ + Grade Pay Rs.4600/-(6 <sup>th</sup> CPC)	25-40 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience). Age relaxation admissible as per Government of India instructions.	i. BE/B.Tech(Engg) in Computer Science/ IT/ Electronics and Communication or Masters in Computer Application from a University/Institute of repute with minimum of 60% marks or equivalent grade.  OR  03 Years diploma in Electronics/Computers with 5 years relevant experience.  ii. Should have experience in software development, management information system development, maintenance of data bank in a reputed industry/institute/PSU/autonomous/ Govt./ Semi-Govt. Organization in related areas for at least 3 years.  iii. Should have full knowledge of computer hardware and software.  Note: If any candidate is having higher qualifications than prescribed, but not having the prescribed minimum qualification, he/she may also be considered.
3.	Junior Engineer (Civil) #Level-6 of Pay Matrix(7 <sup>th</sup> CPC) / PB-2, Rs.9300-34800/ + Grade Pay Rs.4200/-( 6 <sup>th</sup> CPC)	25-35 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience).	i. Diploma in Civil Engineering from an institute recognized by the Government.  ii. At least 5 years experience in Civil constructions and maintenance work of major projects.

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4.	Junior Engineer (Electrical) #Level-6 of Pay Matrix(7 <sup>th</sup> CPC) / PB-2, Rs.9300-34800/ + Grade Pay Rs.4200/-( 6 <sup>th</sup> CPC)	25-35 years (Maximum age limit may be relaxed upto 5 years in case of NIFT employees and deserving candidates possessing higher educational qualifications / experience).	i. Diploma in Electrical Engineering from an institute recognised by the Government. ii. At least 5 years experience in erection, running and maintenance of different types of electrical installations and appliances including underground cable systems.
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B. **AGE RELAXATION:** Age relaxation shall be as per Govt. of India rules wherever applicable:

- (i) SC/ST - 05 years; OBC-03 years
- (ii) Age relaxation to PWD candidates: 10 years (15 years for SC/ST and 13 years for OBC). Persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group 'B' posts to be filled by Direct Recruitment by Selection.
- (iii) Relaxation of five years will be permissible to those who had ordinarily been domiciled in the State of Jammu and Kashmir during the period from 1.1.1980 to 31.12.1989 subject to production of relevant certificate from the concerned authority.

C. **Selection Process:**



S.No.	Post	Selection Process
1.	Assistant Database Administrator	(i) Screening/Written Test(Paper-I) & Technical Test(Paper-II) followed by Interview. (ii) <u>Paper-I (General Aptitude Test - 100 Marks) - Objective:</u> The questions will be designed to test the candidate's ability to understand Quantitative and Logical Reasoning. (iii) <u>Paper-II (Technical Test - - 100 Marks)) - Practical:</u> The questions will be designed to assess the technical competency of the candidates in the relevant field. (iv) Paper-II shall be evaluated in respect of only those candidates who attain the minimum qualifying standards in Paper-I as may be fixed at the discretion of the Competent
2.	Computer Engineer	(i) Screening/Written Test followed by Skill / Technical Test. (ii) The level of tests shall be Graduate Engineers level. (iii) Based on the merit list of qualified candidates drawn on the basis of screening test, candidates with reference to number of vacancies shall be called for Skill/Technical Test.

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3.	Junior Engineer (Civil)	(i). Screening/Written Test followed by Skill / Technical Test. (ii). The level of tests shall be of Diploma Engineers level. (iii). Based on the merit list of qualified candidates drawn on the basis of screening test, candidates with reference to number of vacancies shall be called for Skill/Technical Test.
4.	Junior Engineer (Electrical)	

**D. General Terms and Conditions:**

- a) The applicant must be a citizen of India.
- b) The prescribed qualifications are the minimum and the mere possession and fulfilling the essential and desirable qualification of the same does not entitle the applicants to be called for the written test.
- c) The appointment shall be on contract basis for a period of five years with possibility of regularization following due procedure to assess performance.
- d) **The candidates who had applied for the post of Assistant Database Administrator against Advt.No.06/Direct Rectt-Contract/ERP Posts/2019 need not apply again as their candidature shall be considered against the said advertisement subject to their eligibility.**
- e) Application from employees of Government Departments and/or PSUs/autonomous bodies under Government will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Vigilance clearance should also be recorded. The applications through proper channel, complete in all respects, alongwith all required documents should be forwarded to the O/o Registrar, 2<sup>nd</sup> Floor, NIFT Head Office, Hauz Khas, New Delhi-110016. However, an advance copy may be submitted online before the last date.
- f) All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications and experience laid down for the post as on the last date of receipt of the applications. No enquiries with reference of eligibility will be entertained.
- g) The applicants while submitting online application should attach self attested copies of the relevant educational qualification, experience and Caste/ category (wherever applicable). Incomplete application without required certificates / documents/ unsigned are liable to be rejected.
- h) If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by the candidate is to be submitted.
- i) The date for determining the upper age limit, qualifications and experience shall be the closing date prescribed for receipt of applications.
- j) Persons with disabilities (PWD) fulfilling the eligibility conditions are encouraged to apply.
- k) No TA will be paid to the candidates for attending written test.

- l) Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible.
- m) Applicants are advised to enter correct/valid data in respect of various information as provided in the application form. Incorrect details, if entered, by applicant will result in summarily rejection of the applicant at any stage of the recruitment activity.
- n) The decision of the NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of written test will be final and binding on the candidates.
- o) Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.
- p) **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.** Candidates are advised to visit NIFT website for updates.
- q) Employment in Institute shall be governed by the rule and regulations, service conditions, as notified by the Institute from time to time.
- r) Application once made will not be allowed to be withdrawn on any count nor can it be held in reserve for any other recruitment or selection process.
- s) The institute reserves the right to modify/ withdraw the notification at any time. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons thereof.
- t) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the applicant.

**E. APPLICATION FEE:**

- a) Fees once paid will not be refunded under any circumstance.
- b) SC/ST/PWD & Women candidates are exempted from payment of application fee.
- c) The application fee is required to be paid online by the General, EWS & OBC candidates for the post applied for. The post-wise application fee shall be as given below:

S.No.	Post Name	Application Fee
1.	Assistant Database Administrator	1000/-
2.	Computer Engineer	500/-
3.	Junior Engineer (Civil)	
4.	Junior Engineer (Electrical)	

**F. HOW TO APPLY:**

- a) Online application process will start on NIFT website from 01<sup>st</sup> October, 2019 (9:00 AM) to 29<sup>th</sup> November, 2019 (upto 5:30 PM).

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- b) Interested applicants can apply only online through the link provided on Institute's website ([www.nift.ac.in](http://www.nift.ac.in)) with uploading the self attested copies of relevant certificates and testimonials in support of age, qualification, caste and experience etc.
- c) Following documents must be uploaded/ attached along with applications form:
- i. Coloured passport size photograph: JPG/PNG file with maximum size of 200 KB.
  - ii. Signature: JPG/PNG file with maximum size of 200 KB.
  - iii. Category Certificate: PDF file with maximum size of 500 KB.
  - iv. Self Attested photocopy of certificates/ Mark sheets/ transcript: upload a single PDF file consisting of all relevant documents with maximum file size of 5 MB.
  - v. Proof of Experience letter/supporting documents: upload a single PDF file consisting of all relevant documents with maximum file size of 5 MB.
  - vi. Any other relevant information: upload a single PDF file consisting of all relevant documents with maximum file size of 5 MB.
- d) Black and White / unclear/ hazy/ doctored / morphed images, if uploaded by the applicant and detected at any later stages of this recruitment process, will result in summarily rejection of the applicant. The applicant has to retain three identical copies of the photograph which has been uploaded and will have to produce them before the authority as and when called for. Scanned full signature of the candidate is to be uploaded in the space specified.
- e) Candidate should keep a copy of the online application for their record.
- f) Candidates are advised to keep their e-mail ID alive as all correspondence from the Institute shall be sent only to the e-mail address provided by the applicant in the application form, or on NIFT website [www.nift.ac.in](http://www.nift.ac.in).
- g) Any addendum/ corrigendum shall be posted only on the website of the Institute.
- h) The candidates are advised to keep watching NIFT website for further updates.

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*Antony* *BSR*