

CENTRAL SILK BOARD
MINISTRY OF TEXTILES – GOVERNMENT OF INDIA
BANGALORE – 560 068

**APPLICATIONS ARE INVITED FOR FILLING THE FOLLOWING POSTS IN THE
CENTRAL SILK BOARD**

Advt. No. CSB-2/2019

1.	[a]	Name of the Post	:	DIRECTOR
	[b]	Number of post(s)	:	1 (One)
	[c]	Pay Matrix	:	Level -13 (Rs.123100-215900)
	[d]	Age	:	Below 53 years (as on the last date for filing online application for the post)
	[e]	Qualification	:	ESSENTIAL: A Doctorate degree in Entomology / Zoology / Agriculture / Botany / Sericulture or an equivalent qualification from a recognized University with a minimum of 12 years Research experience out of which 5 years should be in the capacity of Joint Director [now re-designated as Scientist-D] in the Pay Matrix Level-12 (Rs.78800-209200) or equivalent.
	[f]	Mode of recruitment	:	Direct Recruitment failing which by Deputation. If the posts are not filled by Direct Recruitment due to non-availability suitable candidates, the posts will be <u>filled by transfer on deputation from the Central or State Governments.</u> Interested candidates from Central or State Governments fulfilling the eligibility criteria may apply for Deputation.
		Job Description	:	The post of Director is a Research Management position in CSB. The incumbent will head a CSB Research Institute / Organisation and organise, direct and guide research; Involve in strategic planning, monitoring and evaluation of research, training and extension activities; Plan development strategies for the sericulture industry through dissemination of technologies, innovations and entrepreneurship development and co-ordination with State Departments for effective transfer of technology; Plan field related training programmes for technology absorption, Supervise & monitor the activities of Extension Units, etc., and implement and monitor Govt. of India's schemes for the benefit of the stakeholders.
2.	[a]	Name of the Post	:	SCIENTIST-C (SPECIALIZATION - ZOOLOGY)
	[b]	Number of post(s)	:	1 (One) - Unreserved
	[c]	Pay Matrix	:	Level -11 (Rs.67700-208700)
	[d]	Age	:	Not exceeding 40 Years (as on the last date for filing online application for the post) (Relaxable for PWD and Govt. Servants as per Rules)

	[e]	Qualification	:	ESSENTIAL : Master's degree in Zoology from a recognized University with four year experience in Research and Development and/or Academic Institutes and /or Science & Technology Organizations in the field of Zoology. Desirable Qualification : Doctorate Degree in Zoology with one year experience in Zoology																																										
	[f]	Mode of recruitment	:	Direct Recruitment																																										
		Job Description	:	Periodical survey of field problems. Formulate project based on the feedback obtained during Krishi Mela/ Workshop//Field Days, etc. Planning and layout of experiments at field level. Maintain project schedules, co-ordinate with other co-investigators on collaborative projects. Monitoring, evaluation and analysis of the data. Execute All India coordinated Experimental Trials and Race Authorization. Programme at CSB field units and State Department farms. Involve in Post Authorization and Demonstration phase for newly evolved varieties/races and Transfer of Technology (ToT) to field through State Departments. Assist Senior Scientists in Research and Training Programmes. Impart training and other HRD related assignments. Plan and execute technology transfers through demonstrations and training, etc.																																										
3.	[a]	Name of the Post	:	SCIENTIST-B																																										
	[b]	Number of post(s)	:	7 (Seven)																																										
	[c]	Pay Matrix	:	Level -10 (Rs.56100-177500)																																										
	[d]	Age	:	Not exceeding 35 Years (as on the last date for filing online application for the post) (Relaxable by 5 years for SC/OBC/PWD as per Rules)																																										
	[e]	Qualification	:	Essential : Master's Degree in Science or Master's Degree in Agricultural Sciences. Specialization-wise break-up of 7 vacancies is as under: <table border="1" data-bbox="587 1451 1513 1794"> <thead> <tr> <th>Sl. No.</th> <th>Specialization</th> <th>SC</th> <th>OBC</th> <th>UR</th> <th>PWD (HH)</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Zoology</td> <td>-</td> <td>-</td> <td>-</td> <td>1</td> <td>1</td> </tr> <tr> <td>2</td> <td>Soil Science & Chemistry</td> <td>1</td> <td>-</td> <td>1</td> <td>-</td> <td>2</td> </tr> <tr> <td>3</td> <td>Agriculture Agronomy</td> <td>-</td> <td>1</td> <td>1</td> <td>-</td> <td>2</td> </tr> <tr> <td>4</td> <td>Entomology</td> <td>-</td> <td>-</td> <td>1</td> <td>-</td> <td>1</td> </tr> <tr> <td>5</td> <td>Plant Pathology</td> <td>-</td> <td>-</td> <td>1</td> <td>-</td> <td>1</td> </tr> </tbody> </table> Note: For Post at Sl. No. 1 above, Candidates belonging to other categories of PWD may also apply. In case of non-availability of suitable candidate belonging to PWD(HH) category, candidature of other categories of PWD will be examined.	Sl. No.	Specialization	SC	OBC	UR	PWD (HH)	Total	1	Zoology	-	-	-	1	1	2	Soil Science & Chemistry	1	-	1	-	2	3	Agriculture Agronomy	-	1	1	-	2	4	Entomology	-	-	1	-	1	5	Plant Pathology	-	-	1	-	1
Sl. No.	Specialization	SC	OBC	UR	PWD (HH)	Total																																								
1	Zoology	-	-	-	1	1																																								
2	Soil Science & Chemistry	1	-	1	-	2																																								
3	Agriculture Agronomy	-	1	1	-	2																																								
4	Entomology	-	-	1	-	1																																								
5	Plant Pathology	-	-	1	-	1																																								
	[f]	Mode of recruitment	:	Direct Recruitment																																										

	Job Description	: Periodical survey of field problems. Formulate project based on the feedback obtained during Krishi Mela/ Workshop//Field Days, etc. Planning and layout of experiments at field level. Maintain project schedules, co-ordinate with other co-investigators on collaborative projects. Monitoring, evaluation and analysis of the data. Execute All India coordinated Experimental Trials and Race Authorization. Programme at CSB field units and State Department farms. Involve in Post Authorization and Demonstration phase for newly evolved varieties/races and Transfer of Technology (ToT) to field through State Departments. Assist Senior Scientists in Research and Training Programmes. Impart training and other HRD related assignments. Plan and execute technology transfers through demonstrations and training, etc.
--	-----------------	--

P.S.: The Vacancies indicated above are tentative.

Note : SC - Scheduled Caste
OBC - Other Backward Classes
PWD - Persons with Disabilities
HH - Hearing Handicapped
UR - Unreserved

Last date for filling application online : **19th November, 2019**

Last date for submission of Hard copy of application : **22nd November, 2019**

Last date for receipt of applications **by post** for candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Lahaul and Spiti District & Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep or abroad. **06th December, 2019**

Note: "Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply".

The candidates selected for the above posts are liable to be posted anywhere in India. CSB has Units all over the country and there is all India transfer liability for all its employees.

Besides pay, the posts carry allowances as per Central Government rates.

Submission of applications both 'ONLINE' & 'HARD COPY' (alongwith all relevant enclosures) IS COMPULSORY.

NOTE: APPLICATIONS ALONGWITH RELEVANT ENCLOSURES SHOULD BE NEATLY STIPLD & TAGGED. CSB IS NOT RESPONSIBLE FOR LOOSE SHEETS SENT WITH THE APPLICATIONS.

Applicants serving under Government/Semi-Government/Autonomous Bodies/Public Sector Undertakings must apply through proper channel. In addition to the above, for post at Sl. No. 1 'Certificate of Verification by the Employer' in the prescribed proforma which is attached to this advertisement must be enclosed. **In case of advance copy, the application must be accompanied with all the required enclosures including 'Certificate of Verification by the Employer' without which it will not be entertained. Additionally, a 'NO OBJECTION CERTIFICATE' from the Employer at the time of interview is essential. Applications which are unsigned, incomplete or not in the prescribed format or without photocopies of all certificates in support of their claim or received after the last date stipulated in this advertisement shall be summarily rejected.**

The prescribed Educational Qualifications are the minimum required and mere possession of the same does not entitle candidates to be called for written test / interview. Where the number of applications received in response to the Advertisement is large and it will not be convenient or possible for the Board to interview all those candidates, the Board reserves the right to limit the candidates to be called for interview on the basis of qualifications and experience higher than the minimum prescribed in the Advertisement. The Board also reserves the right to call for written test /interview only those candidates who in its assessment are likely to be most suitable. Further, the Board reserves the right to cancel the recruitment process for any one of the above posts or all the posts at any time without assigning any reasons.

No correspondence will be entertained with candidates not selected for written test / interview / appointment.

Canvassing in any form will be a disqualification.

No interim enquiry or correspondence will be entertained.

AGE LIMIT & RELAXATIONS:

- i) The date for determining the upper age limit, qualifications and experience shall be the closing date prescribed for filing **online** application as indicated above i.e. 19th November, 2019
- ii) The age limit indicated against each of the posts is upper age limit as per Recruitment Rules. However, age is relaxable for SC candidates upto 5 years and upto 3 years for OBC candidates in respect of vacancies reserved for them
- iii) Persons with Disabilities are eligible for age relaxation over and above the upper age limit prescribed as per Govt. of India Rules i.e. by 5 years for post at Sl.No. 1 to 3. However, the maximum age of the applicant on the crucial date should not exceed 56 years for the post of Director (Sl. No. 1)
- iv) Departmental candidates / Government Servants with 3 years continuous service in Central Government in the same line or allied cadres where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the post are eligible for age relaxation of 5 years as per Rules.
- v) Relaxation of 5 years will also be permissible to those who had ordinarily been domiciled in the Kashmir Division of the State of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989 subject to production of relevant certificate from concerned authority in terms of DoP&T, Ministry of Personnel, Public Grievances and Pensions Notification No. G.S.R. 154(E) dated 09.02.2018.

Eligible candidates are required to apply ONLINE through Central Silk Board website www.csb.gov.in. Candidates after successfully submitting application online are required to take print out of the same, append his/her signature at the specified space, enclose photocopies of all the certificates with regard to educational qualifications, age, experience, Research Publications, Disability Certificate in respect of Persons with Disabilities (Certificate issued by Medical Board) and Caste Certificate in the case of SC/ST/OBC etc.,

Duly signed application alongwith all relevant documents may be sent by Speed Post/Registered post to the **Member Secretary, Central Silk Board, 'Central Silk Board Complex', Hosur Road, BTM Layout, Madiwala, Bangalore – 560 068** so as to reach on or before 22nd November, 2019

Mode of selection:

Sl. No.	Cadre	Selection process
1	Director	By Interview
2 & 3	Scientist-C & Scientist-B	It consists of two phases : 1. Written Test & 2. Interview 75% of the marks secured in the written Test and 25% marks secured in the Interview (Marks to be awarded for various components of interview like qualification, research experience, publications, performance in interview etc. will be decided by the Selection Committee which interviews the candidates before commencement of Interview) will be taken into consideration for awarding final marks / ranking.

General conditions for Deputation (Only for the post of Director)**Eligibility Condition :**

Officers working in the Central or State Governments or Government Universities or Recognised Research Institutions under Government or Semi-Government, Statutory or Autonomous Organisations of Government in India possessing the eligibility conditions as prescribed below are eligible for consideration on deputation basis:-

- (i) possessing essential qualification and experience prescribed for the post;
- (ii) holding a post analogous to the post applied for; or with five years' regular service in the post in Level-12 (Rs.78800-209200) of the Pay Matrix (Pre-revised Pay Band PB-3 Rs.15600-39100 + Grade Pay of Rs. 7600/-) or equivalent;
- (iii) the period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation / Department of the Central Government, shall ordinarily not exceed three years;
- (iv) the maximum age limit for appointment by deputation (including short-term contract) shall not be exceeding fifty-six years as on the closing date of receipt of applications.

Terms and conditions of deputation shall be governed / regulated according to the applicable normal terms and conditions for Deputation issued by the Government of India from time to time.

Willing and eligible candidates are required to apply ONLINE through Central Silk Board website www.csb.gov.in. Candidates after successfully submitting application online are required to take print out of the same, put his/her signature at the specified space, enclose photocopies of the certificates with regard to educational qualifications, age, experience, Research Publications, Disability Certificate in respect of Persons with Disabilities (Certificate issued by Medical Board) and Caste Certificate in the case of SC/ST/OBC etc., and submit the same through proper channel. The Application of such applicant(s) who can be spared for taking up the assignment within one month from the date of intimation about selection, may be forwarded through proper channel by the Cadre Controlling Authority duly verified / countersigned by the Head of Office or an officer authorized to sign on his behalf, along with

following documents to the Member- Secretary, Central Silk Board, CSB Complex, B.T.M. Layout, Madivala, Hosur Road, Bangalore – 560 068 so as to reach on or before **22nd November, 2019.**

- (i) Cadre clearance in respect of the applicant
- (ii) Up-to-date Annual Performance Appraisal Report Dossier in original of the applicant or clear and legible photocopies of the APRs of the last 5 years duly attested by the Competent Authority.
- (iii) Integrity certificate
- (iv) Vigilance Clearance Certificate indicating that no disciplinary or criminal proceedings are either pending or being contemplated against the Officer concerned ; and
- (v) A Certificate indicating major / minor penalties imposed, if any, on the candidate during the last 10 years. If no penalty has been imposed, a Nil statement may invariably be furnished.

[Separate certificate should be furnished in respect of Sl.No. (iii) to (v)]

Officers who volunteer for the post will not be permitted to withdraw their names later. Applications received after the closing date or without documents mentioned above or otherwise incomplete will not be considered.