



MISHRA DHATU NIGAM LIMITED
(A Government of India Enterprise) (A Mini Ratna-I Company)
Regd. Office: P.O. Kanchanbagh, Hyderabad – 500 058

MIDHANI, a Mini Ratna-I and an ISO 9001-2008 & AS 9100C Company, is a high tech Matallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. Company has around 800 employees and it requires outstanding Professionals in the following area:

Sl.No.	Post Name	Scale of Pay (Rs.) (IDA Pattern)	CTC Per annum (approx.) Rs. In Lakhs	No. of posts	Reservation	Upper age as on 08 May 2019
1	Asst.Manager (HR)	40,000-3%-1,40,000	8.6 – 30.4	1	UR-6 OBC-3 SC-2 ST-1 EWS-1 (out of above, 1 post for VH/HH)	30 Years
2	Management Trainee (Company Sectt.)	40,000-3%-1,40,000	8.6 – 30.4	1		30 Years
3	Asst.Manager (IT - Systems Admin.)	40,000-3%-1,40,000	8.6 – 30.4	1		30 Years
4	Asst.Manager (QCL)	40,000-3%-1,40,000	8.6 – 30.4	5		30 Years
5	Asst.Manager (Materials Management)	40,000-3%-1,40,000	8.6 – 30.4	1		30 Years
6	Asst.Manager (Heat Treatment)	40,000-3%-1,40,000	8.6 – 30.4	1		30 Years
7	Asst.Manager (Methods & PAG)	40,000-3%-1,40,000	8.6 – 30.4	3		30 Years
8	Dy.Manager (Materials Management)	50,000-3%-1,60,000	10.8 – 34.7	1	SC-1 OBC-1	35 Years
9	Dy.Manager (IT-Network Admin.)	50,000-3%-1,60,000	10.8 – 34.7	1		35 Years

- CTC (Cost to company) includes Basic Pay, DA, HRA, Perks & allowances and PF (as applicable).
- Performance Related Pay, Gratuity and Superannuation benefits not included in CTC

1. Asst.Manager (HR)

Qualification: Degree preferably in Engineering / Physical Sciences and 2 years Masters degree in Business Administration (MBA) or equivalent with specialization in Human Resource Management or MA (Personnel Management & IR) or MSW.

Experience: 2 years post qualification experience in relevant area. Knowledge of Telugu and /or Hindi essential. Degree of Law preferred.

2. Management Trainee (Company Secretariat)

Qualification: Graduate with Associate membership of Institute of Company Secretaries of India (ICSI). Degree in law preferred.

3. Asst.Manager (IT - Systems Admin.)

Qualification: 60% marks in BE / B.Tech in CSE / IT / ECE or 60% marks in MCA. MCP/MCSE/RHCE/Solaris certification is desirable.

Experience: 2 years post qualification experience in Windows server operating system or Unix operating systems (Linux and Solaris) or Virtualization technologies.

4. Asst.Manager (Quality Control)

Qualification: 60% marks in BE / B.Tech in Metallurgy / Material Science / Mechanical Engineering

Experience: 2 years post qualification experience in R&D / Quality Control / Quality Assurance / Quality Inspection in steel plant / metallurgical process industry.

Knowledge with various destructive & non destructive testing methods in evaluation of materials & alloys is desirable. Experience in various quality documents preparation is desirable. Working knowledge on various national & international standards like ASTM, ASME, AMS etc is desirable.

5. Asst.Manager (Materials Management)

Qualification: 60% marks in graduation preferably BE / B.Tech and MBA in Materials Management / PG Diploma in Materials Management

Experience: 2 years post qualification experience in the relevant area. Candidates with experience from PSU and ERP environment in Materials Management will be preferred. Degree in Law preferred.

6. Asst.Manager (Heat Treatment)

Qualification: 60% marks in BE / B.Tech in Metallurgy

Experience: 2 years post qualification experience in Heat Treatment / Process / Technology area

7. Asst.Manager (Methods & PAG)

Qualification: 60% marks in ME / M.Tech in Metallurgy

Candidates having industrial / research exposure in Processing of special steels / superalloys / titanium alloys will be preferred.

8. Dy.Manager (Materials Management)

Qualification: 60% marks in graduation preferably BE / B.Tech and MBA in Materials Management / PG Diploma in Materials Management

Experience: 4 years post qualification experience in the relevant area. Candidates with experience from PSU and ERP environment in Materials Management will be preferred. Degree in Law preferred.

9. Dy.Manager (IT - Network Admin.)

Qualification: 60% marks in BE / B.Tech in CSE / IT / ECE with CCNA certification. CCNP or any firewall certification is desirable.

Experience: 4 Years post qualification experience in managing network devices (switches, routers, firewalls). Should be well versed with design and configuration of networks, firmware up gradation of network active components, firewall configuration and maintenance, network and firewall log monitoring and analyzing, physical network maintenance etc.

General Conditions:

- i. Only Indian nationals may apply.
- ii. Age, qualification & experience stipulated above should be as on 08 May 2019.
- iii. The upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Government of India orders issued from time to time.
- iv. Management reserves the right to restrict / increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
- v. **Last date for submission of online applications will be 10 Jun 2019**
- vi. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.

- vii. Incomplete applications in any respect will be summarily rejected.
- viii. MIDHANI reserves the right to cancel the advertisement and / or the selection process there under without assigning any reasons.
- ix. Decision of MIDHANI Management regarding selection will be final. Further, MIDHANI Management reserves the right to fill up or otherwise any or all the notified posts and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
- x. Outstation candidates called for test / interview will be reimbursed to & fro train fare as applicable.
- xi. The cutoff date for all requisite parameters is **08 May 2019**
- xii. Corrigendum if any related to this advertisement shall be given only on our website www.midhani-india.in
- xiii. Candidates from PSUs should have put in at least 2 years experience in immediate lower grade for all the posts except the posts at sl.no.2 & 7.
- xiv. Similarly, candidates from private organizations applying for all the posts except the posts at sl.no.2 & 7 should possess minimum of 2 years experience with annual CTC equivalent to the immediate lower post. The components of CTC include Basic pay, DA, HRA, Perks & Allowances and PF (as applicable). Accordingly, candidates from private sector organizations applying for the post of Asst.Manager should possess a minimum CTC of 6.5 lakhs per annum for the past 2 years and candidates applying for the post of Dy.Manager should possess a minimum of 8.6 Lakhs per annum for the past 2 years.
- xv. Selected candidate for the post at sl.no. 2 will be taken as Management Trainee for period of one year and is required to execute a service bond for a period of 5 years effective from the date of absorption into regular post. During the training period, selected candidate may have to compulsorily stay at Company's Guest House. The accommodation is of Bachelor's status. After satisfactory completion of one year training period, the incumbent will be appointed as Asst.Manager. During the training period, some perks / allowances may not be applicable.
- xvi. Selected candidates for the posts at sl.no.7 are required to execute a service bond for a period of 3 years from the date of joining.

How to apply:

- xvii. Interested and eligible candidates can visit the MIDHANI [URL://www.midhani-india.in](http://www.midhani-india.in) > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
- xviii. Application should be submitted strictly "ONLINE" by logging on to MIDHANI website given above. The website will be kept open between 1000 Hrs on 08 May 2019 till 1700 Hrs on 10 Jun 2019 for this purpose.
- xix. Candidates are required to possess a valid e-mail ID and contact mobile phone number, which is to be entered in the application so that intimation regarding test / interview can be sent. MIDHANI will not be responsible for bouncing of e-mail sent to the candidates.
- xx. The candidates have to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card / credit card / net banking using the payment link available. Candidates belonging to SC/ST/PWD/ESM category are not required to pay the application fee.
- xxi. Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, experience, pay scale, CTC per annum (for minimum two years) through the link available in the application form. Experience certificates should invariably contain the details of service, work experience & time period. Applications without supporting documents will not be considered.
- xxii. After successful submission of online application, the candidate can take printout of the submitted application and keep it for future reference. **Candidates need not send the hard copy**". Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of test/interview. Candidates without NOC will not be permitted for the test /interview.