



**EMPLOYEES' STATE INSURANCE CORPORATION  
MEDICAL COLLEGE, KALABURAGI**

[Ministry of Labour and Employment, Govt. of India]  
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No.532/GLBMC/A/12/12/SR/2019

Date : 22.02.2019

**Walk-in interview for Engagement of Teaching Faculty and Senior Resident will be held on 06.03.2019 contractual basis at ESIC MEDICAL COLLEGE AND HOSPITAL, KALABURAGI.**

**DETAILS OF VACANCIES AND RESERVATION POSITION AS BELOW**

**1. Post : Associate Professor**

SI. No.	Department	No. of Post	Age not exceeding as on date of Interview	Reservation
1.	Radiology	01	69 Years	UR : 01

**2. Post : Assistant Professor**

SI. No.	Department	No. of Post	Age not exceeding as on date of Interview	Reservation
1.	General Medicine	02	69 Years	UR : 03 01 seat is horizontally reserved for PH candidate if available
2	Radiology	01		
<b>Total</b>		<b>03</b>		

**3. Post : Senior Residents**

SI.No.	Department	No. of Post	Age not exceeding as on date of Interview	Reservation
1	General Medicine	02	<b>37 Years</b>	UR : 13 OBC : 07 SC : 05 ST : 02 01 seat is horizontally reserved for PH candidate if available.
2	Pediatrics (Including PICU + MICU)	05		
3	Dermatology	01		
4	Psychiatry	01		
5	General Surgery	03		
6	Orthopedics	01		
7	OBG	03		
8	Anesthesia (Including ICU)	08		
9	Radiology	03		
<b>Total</b>		<b>27</b>		

• **ESSENTIAL QUALIFICATION:-**

<p>1.</p>	<p><b>Associate Professor</b></p>	<p>For General Disciplines: Education Qualifications Essential for Medical candidates (i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and (ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline. Essential for Non-Medical Candidates: (i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and (ii) a Doctorate degree from a recognized University in the respective subject or allied discipline. Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”. Experience: Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college. Two research publications in indexed journals in the concerned specialty during the period of Assistant Professor. Authorship in research Publication-Published/Accepted for publication: Before 8th June, 2017 -1 st/2nd Author After 8th June, 2017-1 st/Corresponding Author Note 1: Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified. Note 2: If a Diplomat of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical College or Central Institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over and above the minimum time frame for Doctor of Medicine (MD) or Master of Surgery (MS) candidate. Note 4: The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted. Note 5: Teaching experience in any other post like post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
<p>2.</p>	<p><b>Assistant Professor</b></p>	<p>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and (ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline. (i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and (ii) a Doctorate degree from a recognized University in the respective subject or allied discipline. Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”. Experience: (a) For the candidates possessing doctor of Medicine (MD)/Master of Surgery(MS) from Medical Council of India recognized medical colleges: Three years Junior Resident in a recognized medical college in the concerned subject and one year as Senior Resident in the concerned subject in a recognized medical College. (b) For the candidates possessing Diplomat of National Board qualification (DNB) from Medical Council of India recognized medical colleges or central institutes where the no Doctor of Medicine (MD)/Master of Surgery(MS) course running: (i) Three years teaching experience in the subject in a recognized medical college either during the Diplomat of National Board (DNB)</p>

		<p>course or after possessing Diplomat of National Board (DNB) qualification. (ii) The concerned candidate would also require one year of additional teaching or research experience in the concerned subject in a recognized medical college after obtaining Diplomat of National Board (DNB) qualification. (c). For the candidates possessing Diplomat of National Board (DNB) qualification from Medical Council of India (MCI) recognized medical colleges or central institutes where there are Doctor of Medicine (MD) / Master of Surgery (MS) course running: Three year teaching experience in the subject in a recognized Medical College either during the Diplomat of National Board (DNB) course or after obtaining Diploma from the National Board qualification</p> <p>(d) For the candidates possessing diplomat of National Board (DNB) qualification from centers other than of Medical Council of India (MCI) recognized medical colleges or central institutes:</p> <p>(i) Three years teaching experience in the subject either during the Diplomat of National Board course or after possessing Diplomat of National Board qualification. (ii) The concerned candidate would require two years additional teaching experience as Senior resident or Research Associate (Council of Scientific and Industrial Research) in a Medical Council of India recognized medical college or central institute. (e) Research Experience: (i) For the candidate obtaining Diplomat of National Board (DNB) qualification from centers other than Medical Council of India recognized medical colleges or central institutes, the concerned candidate should have minimum two publications (accepted or published) in the indexed journal (National or International as first or second author) (ii) In case the concerned candidates does not have the required publication, he must have a total of three years teaching experience in a recognized college or central institute after possessing Diplomat of National Board (DNB) qualification.</p>
3	Senior Resident	<p>MS/MD Degree in concerned specialty from recognized medical college.</p> <p>Qualifications and experience as per teacher's eligibility criteria (MEDICAL COUNCIL OF INDIA AMENDMENT NOTIFICATION n. MCI-12(I)/2017-MED.MISC./115698). Available on MCI website.</p>

**Note:**

1. **Number of vacancies are provisional and may increase or decrease depending on actual requirement.**
2. Age relaxation is applicable to reserved candidate as per rules in force.
3. ESIC reserves right to cancel the recruitment process at any stage at its discretion and such decisions will be binding on all concerned.
4. Candidate intending to apply for Teaching Faculty and Senior Resident have to submit separate applications.

Relaxation in upper age limit shall be applicable to SC, ST, OBC, Persons with Disabilities, Ex Servicemen and other categories of persons as per the instructions / orders of the Government of India.

Candidates claiming reservation /age relaxation on grounds of OBC should submit the community certificate in updated original as per Annexure – A, as prescribed vide Govt of India, Dept of personnel and training O.M No 36036/2/2013Estt. (Res.) dated 30.05.2014 failing which benefits of reservation/age relaxation will not be given and their application shall be rejected. Certificate issued in other format will not be accepted and candidate will be treated as general category for all purpose. Category I, II, & III certificate will not be accepted.

### 1. PAY & ALLOWANCES:

a) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty ( Teaching Faculty and Senior Resident as per ESIC Headquarters letter No. A -12/16/6/2018 (Contractual-Exam) dated: 23/01/2018.

b) Candidates appointed on contractual basis will be paid Consolidated Pay as per 7<sup>th</sup> CPC. Details are as under:

SI No	Post	Amount per month	Security Deposit
1	Associate Professor	Rs.1,06,000/-	Rs.78,800/-
2	Assistant Professor	Rs.92,000/-	Rs.67,700/-
2	Senior Resident	Rs.92,000/-	Rs.67,700/-

c) In addition to above, No other allowances like D.A, N.P.A, HRA etc. would be payable.

d) No Private Practice is allowed during the tenure of service in ESIC.

### 2. TERMS OF CONTRACT

a) Selected candidates shall be appointed on purely contractual basis for the maximum period of one year.

b) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning any reason.

c) Other terms and condition will be applicable as issued by competent authority from time to time.

d) This being 01 year contract, absence for period beyond 15 days will be treated as abandonment of duty and the contract will be terminated without any reason and security deposit will be forfeited.

e) He/She will be required to deposit a Security Deposit as mentioned above by way of Demand in favor of **ESI Corporation** payable at Kalaburagi at the time of joining which is refundable after completion of contract period and production of "No Dues Certificate".

f) The security deposit will be appropriated towards the ESI Fund in case the appointed candidate terminates his contract **within six (06)** months of the date of reporting towards Administrative cost.

f) **Teaching Faculty/SR may be allotted suitable accommodation within campus, against deduction of applicable charges/Rent. The accommodation can't be refused.**

**NOTE :- Candidates who have already completed 03 Senior Resident Scheme in any Government/ESIC institute are not eligible to apply for the post of Senior Resident.**

### 3. HOW TO APPLY:

a.) Candidate can walk-in and register for interview from 8:00AM to 09:30 AM on their respective days. Interview will commence at 10:00 AM

b.) Application shall be available at the Medical College building.

c.) Candidates should produce all the original documents in respect of all the parameters filled in the form during scrutiny on the day of Walk-in-Interview.

d.) Candidates are requested to report by 9 AM at the venue on scheduled dates.

e.) Please bring all following relevant Original certificates and their self-attested photocopies (1 sets), 2 copies of passport size photographs and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. Failing which they will not be allowed for interview.

Teaching Faculty	Senior Resident
<ul style="list-style-type: none"> <li>• SSC/10<sup>th</sup> Standard Certificate as proof of age.</li> <li>• M.B.B.S Certificate</li> <li>• M.D/M. S Certificate</li> <li>• Registration with State Medical Council</li> <li>• Caste Certificate issued by the competent Authority</li> <li>• Experience Certificate</li> <li>• Proof of ID</li> <li>• Passport size 02 photograph</li> <li>• Other documents if any.</li> </ul>	<ul style="list-style-type: none"> <li>• SSC/10<sup>th</sup> Standard Certificate as proof of age.</li> <li>• M.B.B.S Certificate</li> <li>• M.D/M. S Certificate</li> <li>• Registration with State Medical Council</li> <li>• Caste Certificate issued by the competent Authority</li> <li>• Experience Certificate</li> <li>• Proof of ID</li> <li>• Passport size 02 photograph</li> <li>• Other documents if any.</li> </ul>

f.) Outstation candidates may book their tickets for the outward journey late in the evening.

**“No photocopies will be arranged/ provided by the office under any circumstances”**

#### **4. SELECTION PROCEDURE:**

a.) Selection will be made on basis of interview of candidates which will be conducted by the duly constituted selection board.

b.) All eligible candidates should apply in the application format available at the registration counter (College building) on 08.03.2019 for Teaching Faculty & Senior Resident.

c.) Selected candidates will have to join immediately after receipt of offer of Appointment.

**d.) The final selection will be based purely on performance in the personal interview.**

Candidates will be shortlisted by considering cumulative scores of following:

Credentials	Teaching Faculty/Senior resident
Academic performance	65% & above: 5 points
MBBS degree	55%-64%= 3 point
MD /MS	1 <sup>st</sup> attempt= 10 point More than 1= 5 point
DNB	1 <sup>st</sup> attempt=5 point More than 1=3 point
Distinction	02 points for each distinction
Gold medal	10 points for each Gold Medal
Research publications	05 points for each publication in indexed

	journals
Teaching experience	05 points for each completed year in MCI recognized medical college only.
Conference & Workshop Paper presentation: organized	Evidence of paper presentation at conference must be shown to the Interview Board.

**5. GENERAL CONDITIONS:**

- a.) Mere submission of application does not confer any right to the candidate to be interviewed.
- b.) The applications found to be incomplete will be summarily rejected.
- c.) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- d.) On the day of Walk-in-Interview, the candidates should produce No Objection Certificate (NOC) from present employer.
- e.) Opportunity of interview given to candidates will be on provisional basis.
- f.) The candidates who have applied for higher post may opt for lower post during the interviews in the same department.
- g.) The interviews shall be conducted at the Office of the Dean, ESIC Medical College, KALABURAGI. However, ESIC reserves the right to change the venue and dates, if needed.
- h.) Canvassing in any form will be disqualification.
- i.) The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- j.) Rules of reservation will be implemented as per GOVT of INDIA instructions.
- k.) No TA/DA will be admissible for interview or joining.
- l.) No claim for any services like PF, Pension, gratuity, Medical allowances, seniority, promotion and leave will be admissible.
- m.) Teaching Faculty and Senior Resident are eligible for only 1-day leave per month.

**IMPORTANT DATES AND TIMINGS**

SI NO	EVENT	DATE	TIME
1	Registration time for all post on date	-	08:00AM to 09:30AM
4	WALK-IN INTERVIEW Teaching Faculty/Senior Resident.	06.03.2019	10:00 AM
5	Announcement of results	Before 15.03.2019	

**-S/d-  
DEAN**