



AUTOKAST LIMITED

S. N. Puram P.O., Cherthala, Alappuzha – 688 582
(A Govt. of Kerala Undertaking)

No. AKL/PER/197/2019

February 18, 2019

NOTIFICATION

Autokast Ltd., an ISO 9001-2015 certified ferrous foundry manufacturing and selling Grey Iron, SG Iron and Steel Castings, invites application from qualified and competent candidates for selection to various posts. The details are given below. Interested candidates are required to apply via **ONLINE** mode only by filling the prescribed application form given in the website of Autokast Ltd. (www.autokast.com) and Centre for Management Development (CMD), Thiruvananthapuram (www.cmdkerala.net). The age of applicants should not be more than 36 years as on January 01, 2019. However, usual relaxation will be allowed as per the prevalent rules. The online application submission link will open on **20.02.2019**. The last date for submitting the online application is **06.03.2019**.

Candidates will have to upload their passport size photograph (taken within six months), signature and copies of certificates proving qualification and experience while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200 kb and the size of the signature should be less than 50 kb. The copies of certificates shall be either in JPEG format or in PDF format, and shall not exceed 3 mb size.

DETAILS OF POSTS

Sl. No.	Post	No. of Vacancies (Nos.)	Qualification*	Experience [#]	Upper Age Limit (as on 01.01.2019)
1.	Engineer	06	B.Tech in Mechanical Engineering or Metallurgical Engineering	Minimum 02 years experience in a foundry/Heavy Engineering Industry. Working experience in the preparation of 2D drawing and 3D modelling of Engineering Components, CNC Programming will be an added advantage.	36 years**
2.	Skilled Worker Trainee (Fitter)	06	ITI Fitter and completed Apprenticeship as per the Apprentice Act, 1961.	Minimum 01 year experience in a Foundry/Heavy Engineering Industry	
3.	Skilled Worker Trainee (Foundrymen)	03	ITI Foundrymen/ Moulder and completed Apprenticeship as per the Apprentice Act, 1961.		
4.	Skilled Worker Trainee (Welder)	02	ITI Welder and completed Apprenticeship as per the Apprentice Act, 1961.		
5.	Skilled Worker Trainee (Pattern maker)	01	ITI Pattern maker/ Carpenter and completed Apprenticeship as per the Apprentice Act, 1961.		

* Candidates should have the relevant qualification on the date of application.

** Usual relaxation will be allowed as per Government guidelines.

Only post qualification experience of the candidate until 01.01.2019 will be considered.

NATURE OF APPOINTMENT & REMUNERATION

Candidates selected for the post of **Engineer** will be appointed by the company on **permanent basis**. However, for all other posts, the initial appointment will be as **Skilled Worker Trainee** with a consolidated pay of **Rs. 7,500/month for a period of one year**. After successful completion of the training period, they will be posted as **Skilled Worker (G7)**. The scale of pay for permanent appointment shall be as follows:

<i>Scale of pay</i>	
For post 1	M3 Rs. 9590-240-10790-280-11910-340-13610-380-16650
For posts 2 to 5	G7 Rs. 4700-50-5100-60-5580-70-5860-80-6180 (<i>under revision</i>)

SELECTION METHODOLOGY

The applications will be subjected to a scrutiny based on the details provided by the candidate, and a list of candidates eligible for the written test will be prepared. A shortlist of the candidates who qualify the written test will be prepared, and those candidates will have to appear for a skill test and/or an interview. The appointment of candidates will be based on the combined score for written test, skill test and/or interview adhering to the Communal Rotation Roster Rules and subject to the fulfillment of other eligibility criteria, as per the norms of the organization and existing Government Orders.

It shall be noted that admittance to various stages of the recruitment will be provisional only, and will not confer any claim unless various other conditions of selection are satisfied as the prevailing rules of the organization. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of candidature.

Autokast Ltd. reserves the right to accept or reject any or all the applications without assigning any reason whatsoever.

APPLICATION FEE

Applicant will have to pay an application fee of Rs. 500/- (for each post) online. Application fee for SC/ST candidates will be Rs. 250/- (for each post).