

# POWER FINANCE CORPORATION LIMITED

(A Government of India Undertaking)
'Urjanidhi' 1 Barakhamba Lane,
New Delhi-110 001.
Website: www.pfcindia.com

Advertisement No: 01/Contract/2018

# RECRUITMENT OF TECHNICAL COORDINATORS ON CONTRACT BASIS FOR TEMPORARY REQUIREMENT

Power Finance Corporation Ltd. (PFC), a Navratna Company providing financial assistance to the various entities in the power sector has consistently been rated as 'Excellent' by the Government of India in the achievement of its MOU targets.

In order to augment manpower resources, PFC is looking for dynamic, committed and self-motivated young professional for the position of Technical Coordinator on contract basis for Technical/Project monitoring of State Sectors Projects financed by PFC:

S.No.	Position	Total	Place of Posting	Reservation	Qualification	Experience& Age Limit**
1.	Technical Coordinator	vacancies 16	UP-01 Uttarakhand-01 Rajasthan-01 Punjab & Haryana-01	UR-05 SC-02 ST - 03 OBC-04	Minimum full time     Qualification B.E./     B.Tech/     Diploma(Three years)	Total Post Qualification experience in Power Sector in relevant area viz. Technical/Project monitoring/ Project execution:
			Maharastra-01 Madhya Pradesh-03 Telangana-01 Andhra Pradesh-01 Tamil Nadu-04 and Karnataka-02	PwBD(*b &c category one each)– 02	in Mechanical/ Electrical/ Electronics Engineering with minimum 60% marks	- Minimum 5(Five) years' experience in case of Diploma holder OR Minimum 3(Three) years experience in case of Degree holder Maximum age limit: 40 years

	(The applicants must mention one state as "preferred state" where he/she has experience and provide details of their professional experience in that state. He would be eligible for assignments in those states only)	read/write/speak in language of the respective State
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<sup>\*</sup> b-Deaf and hard hearing c-Locomotor disability including cevebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy

# **PERIOD OF CONTRACT:**

This is purely contractual assignment. Period of contract shall be initially for one year and shall be extendable by six months on requirement as per recommendation by RU, but in any case it shall not exceed two years and six months in a single stretch. Contract shall be terminated by giving a notice of 30 days by either party without assigning any reason, thereof.

#### **BROAD SCOPE OF WORK**

Technical Coordinator shall assist State Monitoring Consultant (SMC) for carrying out the following tasks:

- Monitoring physical progress of projects as per schedule (includes visits to project sites), identify hurdles and suggest measures required thereof for implementation of project(s) as per schedule.
- > Obtaining required reports / information from state utilities and submit report as & when required by PFC.
- ➤ Liaisoning between State sector utilities & PFC.
- Coordinate with borrower for visits of PFC officials to utility offices / project sites.
- Facilitate any other requirement of PFC pertaining to project monitoring.
- > Detailed scope of work shall be provided at the time of appointment along with Terms & Conditions.

# **EMOLUMENTS AND BENEFITS:**

S.No	Post Qualification Experience	Emoluments on consolidated basis for 26 days in a month***		
1.	3-5 years	₹ 55,000 /-		
2.	Above 5 Years	₹ 62,000 /-		

<sup>\*\*\*</sup>pro rata deduction shall be done for absence from duty.

• The expenditure for local travel for official purposes shall be reimbursed as per extant rules.

- Reimbursement towards monthly rentals of mobile and data card for internet and call charges shall be done based on extant rules.
- TA/ DA for official travel related to work will be paid as per extant rules.
- Leave: For leaves taken otherwise, pro-rata deduction from monthly emoluments for the period of absence shall be done.
- Work requires round the clock engagement.
- Other statutory benefits shall be regulated as per the relevant Act

# SUITABILITY OF POST FOR PWBD CANDIDATES

Reservation and appointment to PwBDs shall be admissible in accordance with DoPT O.M. No. 36035/02/2017-Estt(Res) dated 15.01.2017. Persons suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation.

# **RELAXATIONS/ CONCESSIONS:**

- \*\*All criteria mentioned above are for general candidates, however, relaxation of age, experience, percentage of marks in qualification, etc. as per Govt guidelines for contractual appointment shall be applicable for the posts reserved for SC/ST/OBC (NCL)/PwBD and Ex-Servicemen candidates.
- The reserved category candidates are required to submit the caste/ category certificate in prescribed format of Government of India, issued by the Competent Authority, in support of their claim. In addition, the OBC-NCL (OBC-Non Creamy layer) candidates will be required to submit a valid caste certificate in the prescribed format applicable for the purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking as contained in DOPT Memo No. 36012/22/93-Estt.(SCT) dated 08-09-93 from a Competent Authority. Further, the OBC-NCL candidates will have to submit an undertaking at the time of Personal Interview, if called for, indicating that they belong to OBC-Non Creamy Layer.
- The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as General.
- If the SC/ST/OBC/PwBD certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.
- Maximum age limit is relaxable by 5 years for SC & ST, 3 years for OBC-NCL, 10 years for PwBD of General, 13 years for PwBD of OBC-NCL and 15 years for PwBD of SC/ST candidates, as applicable. However, in no case the age shall exceed 58 years even after all relaxations/concessions applicable.
- Maximum age limit is relaxable by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989.
- Relaxed standard in minimum percentage of marks in qualification for SC, ST and PwBD candidates for reserved vacancies is pass grade.

# **GENERAL CONDITIONS:**

- 1. The award of assignment is on purely contract basis for temporary requirement and not against any regular vacancy. The engagement will not confer any right on the candidate for regularization/ permanent employment in PFC.
- 2. All qualifications for the above positions should be full time from Universities/Institutions recognized and approved in India by AICTE/ UGC / Appropriate Statutory Authority.
- 3. All computations of age/minimum experience requirement/qualification shall be done w.r.t 11.01.2019 (last date of submission of applications). The date of declaration of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification executive experience on a post/level shall be counted only from the date of assumption of charge.

- 4. The candidates should be of sound health and will have to provide a fitness certificate from a Govt. registered medical practitioner at the time of joining in the prescribed format.
- 5. The selected candidates should have phone, computer/ laptop and internet connectivity to work on their own from their respective State.
- 6. Management shall reserve the right to give weightage in shortlisting/selection of the candidates based on their competencies, qualification, experience etc. and the requirement of the Corporation.
- 7. Single to and fro fare by the shortest route Two-tier AC rail fare will be paid to outstation shortlisted candidates called for interview on production of ticket/ proof of journey.
- 8. Management reserves the right to reject the application process and /or selection process thereunder without giving any reason whatsoever.
- 9. The total number of projected vacancies indicated in this advertisement may increase/ decrease/ be cancelled at the discretion of PFC Management, if need so arises. The changes if any, shall be notified at PFC website.
- 10. The eligibility w.r.t. Nationality will be as per the existing policy of the Corporation. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect /false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
- 11. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
- 12. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
- 13. No person shall be eligible for appointment who has previously been dismissed, removed or compulsory retired from the service of the corporation or from a department of a state or the central government or a local authority or from public sector undertaking or from an autonomous corporation. Further, the employees of the corporation who have resigned from the corporation's service are also not eligible for reappointment.
- 14. No person shall be eligible for appointment if he/she has been convicted in a Court of law for any offence involving moral turpitude.
- 15. No candidate who has more than one spouse living or who having a spouse living contracts another marriage which is void by reason of its taking place during the lifetime of such spouse, shall be eligible for appointment to any of the posts in the corporation except where this may be permitted under the Central Govt. Rules for its employees.
- 16. The following evaluation criteria shall be followed for shortlisting the applications:

S. No	Parameter	Maximum Marks	Basis for Awarding Marks	Awarded Marks
1	Educational Qualification	10	B Tech /BE or higher	10
			• Diploma	5
2	Total power sector experience (additional 3 marks for minimum of 2 years' experience in Central/State	10	• above 7 years	7
	Sector)		• 5 – 7 years	5
			• 3 - 5 years	3

S.	Parameter	Maximum	Basis for Awarding	Awarded
No		Marks	Marks	Marks
3	Experience in Execution / Construction / Monitoring (in Generation / Transmission / Distribution)	10	• > 7 years	7
	(additional 3 marks for minimum of 2 years' experience in the state for which they are applying**)		• 5 – 7 years	5
			• 3 - 5 years	3
	Total	30	Cut off marks	20

<sup>\*\*</sup>The candidates must specify the state for which they are applying, as preference would be given to candidates having experience in the mentioned state.

17. The mere fact that a candidate has submitted the online application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/her the right to be called for interview/considered for selection process. Shortlisting of a candidate may not be construed as final appointment. In case no candidate is eligible for a particular state with above criteria, top 5 scoring candidates as per evaluation criteria may be invited for interview. Shortlisted candidates shall be called for further selection process/interview etc. List of shortlisted candidates shall be displayed at PFC website (career page).

# **HOW TO APPLY:**

- 1. Before filling the online application, please make sure you are eligible for the post as per the advertisement
- 2). Eligible applicants would be required to Register and Apply Online through PFC's website i.e. <a href="www.pfcindia.com">www.pfcindia.com</a> (career page) from 1000 hours on 21.12.2018 to 17.00 hours on 11.01.2019.
- 3). After successful registration of Basic information, Qualification, Experience, candidate may upload the following self-attested documents:
- 4). After successful uploading of documents, the applicants will be guided to payment gateway for online payment of application fee (Non-refundable) of Rs.100/- (inclusive of GST) through Net-banking/Debit Card/Credit Card. NO application fees for SC/ST/PwBD/Ex-servicemen candidates.
- 5). After successful payment of application fee, candidates are required to select FINAL SUBMISSION OF APPLICATION. Please retain print-out of Application Form & Payment Acknowledgement Slip (as applicable) for future references. The applicant must ensure that transaction ID and payment status (PAID), if applicable, is indicated on the application form.
- 6). Candidates should take utmost care in furnishing/providing the correct details while filling-up the on-line application. YOU CAN EDIT THE INFORMATION BEFORE FINAL SUBMISSION OF APPLICATION. The applications cannot be modified/edited after final submission.
- 7). The candidates must specify the state for which they are applying, as preference would be given to candidates having experience in the mentioned state.
- 8). Queries related to Recruitment, candidate may contact telephone number 011-23456346 b) Queries related to Technical issues while filling the Online application, candidate may contact telephone number 011-23456730/23456113.

**NOTE** 1. All the applicants are requested not to send hard copy of the application form or any documents to the Corporation.

- **2.** Candidates are required to have a valid e-mail id which would be active till the completion of this recruitment process. Under no circumstances, a candidate should mention e-mail id of any other person.
- 3. Candidates in their own interest are advised to apply & submit application promptly and not to wait till the last date/time for applying online. PFC shall not be responsible if candidates are not able to submit their applications on account of the last minute rush

**4.** Please retain print-out of application form for future references

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