



**Recruitment of Assistant Loco Pilot and Technician Gr.III on regular basis**

RITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

RITES Ltd. is in urgent need of dynamic and hard working professionals as under:

VC No.	Post	Vacancies				
		UR	OBC	SC	ST	Total
77/18	Assistant Loco Pilot	11	5	3	1	20
78/18	Technician Gr. III	8	4	4*	4*	20

\* Includes backlog vacancies

**Age Limit**

VC No	Maximum Age	Cut-off date for calculation of Age
77/18	40 years	01.10.2018
78/18	40 years	

**Minimum Qualifications & Experience**

VC No	Designation & Pay Scale (Rs.)	Minimum Educational Qualification*	Minimum post - qualification experience
77/18	Assistant Loco Pilot (Rs. 18,000-66,000)	Diploma in Mechanical Engineering/ Electrical Engineering/ Automobile Engineering	3 years
<b>Experience is defined as under:</b>			
Candidate should have minimum 3 years of post-qualification experience of operation of Locomotive of 700HP or more in a reputed organisation such as Central Govt/State Govt/PSU/Public or private company listed on BSE/NSE.			
78/18	Technician Gr. III (Rs. 18,000-66,000)	Railway Apprentice; <b>OR</b> ; ITI in Diesel Mechanic, Mechanic (Motor Vehicle), Heat Engine, Refrigeration & AC Mechanic, Tractor Mechanic trade, electrician/ wireman/ Mechanic (Radio & TV)/ Electronic Mechanic trade	6 years
<b>Experience is defined as under:</b>			
Candidate should have minimum 6 years of post-qualification experience in maintenance of Locomotive of 700HP or more in a reputed organisation such as Central Govt/State Govt/PSU/Public or private company listed on BSE/NSE.			

Experience shall be calculated as on 01.10.2018.

**Note for Educational Qualification:**

The candidate should possess the required qualification from recognized Board/Institution. In case of ITI, it should be approved by NCVT/SCVT.

## Selection Process

The candidates who fulfill the required criteria and have successfully registered against the requirement may appear for the written test on the date, time and venue which will be notified later.

The company reserves the right to shortlist the number of candidates for selection out of eligible candidates.

Based upon the performance in the Written Test and fulfilling the conditions of eligibility; candidates shall be shortlisted for selection and they will be required to submit the proof of educational qualification, experience etc and the same shall be screened for eligibility.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per prescribed rules/RITES Rules and Standards of Medical Fitness for the relevant post.

### **Medical Standards:**

**For the post of Assistant Loco Pilot**, candidates need to have A-1 Medical standard and physically fit in all respects. Visual acuity: - Distance vision- 6/6, 6/6 without glasses with fogging test (must not accept +2D). Near Vision: Sn: 0.6, 0.6 without glasses and must pass tests for Colour Vision, Binocular vision, Field of vision, Night vision, Mesopic Vision etc

**For the post of Technician-III**, candidates need to have B-1 Medical standard and physically fit in all respects. Visual acuity: - Distance vision- 6/9, 6/12 with or without glasses (power of lenses not to exceed 4D). Near Vision: Sn: 0.6, 0.6 with or without glasses when reading or close work is required and must pass test for Colour Vision, Binocular vision, Field of vision, Night vision, Mesopic Vision etc

## Relaxations & Concessions

Reservation/ relaxation/ concessions to SC/ST/OBC (NCL)/PWD/ Ex-SM/ J&K Domicile would be provided against reserved posts (where applicable) as per extant Govt. orders.

RITES' regular employees fulfilling the educational qualification and experience criteria shall be given age relaxation of 5 years, over and above the upper age limit indicated above.

Relaxation in upper age limit to OBC (NCL)/ SC/ ST candidates shall be provided against reserved posts as per extant Govt. orders.

PWD candidates suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PWD (**For the posts of Technician Gr. III only**). Such PWD candidates shall be eligible for relaxation of 10 years in upper age limit.

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under:

S. No.	Categories for which identified	Functional Classification	Physical Requirements
1	Locomotor disability	BA, OA, OL, BH, MW, BL, OAL, BLA, BLOA	S, ST, BN, W, SE, MF, C, R, W & RW
	Visual Impairment	LV, B	
	Hearing Impairment	PD, FD	

Functional Classification:

Code	Functions
OL	One leg affected (R or L)

OA	One arm affected
OAL	One arm one leg affected
BL	Both legs affected
HI	Hearing Impaired
LV	Low Vision

Physical Requirements:

Code	Physical Requirements
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
SE	Work performed by seeing
RW	Work performed by reading and writing
BN	Work performed by bending
MF	Work performed by manipulation by fingers
C	Work performed by communication
W	Work performed by walking
H	Hearing/ Speaking

#### Nature & Period of Engagement

The appointment will be initially on probation for a period of two years.

Selected candidates shall be liable for posting to any place in India as per requirements of the Company.

Candidates will be required to clear the screening test for confirmation of their services at the end of the probation period. Those who fail to qualify in the screening test, their probation period may be extended and further action taken in accordance with the policy of the Company.

#### Remuneration

The pay would be fixed at the minimum of the scale. Candidates from Government Departments/ PSUs are eligible for protection of their Basic Pay in accordance with the policy of the Company. In addition, DA, Fixed/variable allowances as applicable to the scale, HRA/Leased accommodation, Contribution to PF, Gratuity as per Gratuity Act. Other benefits would be as under:

- a) Leaves as per leave rules
- b) Maternity Leave/ Paternity Leave
- c) Medical facility.
- d) Group Insurance.
- e) Leave Encashment.

As per company rules applicable to Regular employees.

The approximate emoluments for the post of Assistant Loco Pilot and Technician Gr. III are 3 LPA.

**Remuneration mentioned above is only indicative. Actual remuneration shall depend upon place of posting and other terms & conditions of appointment.**

#### Fees

No fee is required to be paid for applying to the said post.

## How to Apply

1. **Before applying candidates should ensure that they satisfy the necessary conditions and requirements of the position.**
2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
3. While submitting the online application; the system would generate 'Registration No.' on top of online form filled up by the candidate. Note down this "Registration No." and quote it for all further communication with RITES Ltd. Please take a printout of the Registration slip for submission at the time of written test.
4. **For the candidates who qualify the written test:-** A copy of this online **APPLICATION FORM** containing the registration number is to be printed, signed, and furnished alongwith **SELF-ATTESTED HARD COPIES** of the following documents in the given order only (from top to bottom):
  - a. 2 recent passport size colour photographs
  - b. High School certificate for proof of Date of Birth
  - c. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as applicable)
  - d. SC/ST/OBC Certificate in the prescribed format by Govt. of India (if applicable)
  - e. Proof of Identity & Address (Passport, Voter ID, Driving Licence, Aadhaar Card etc)
  - f. PAN Card
  - g. Proof of different periods of experience as claimed in the Application Form (if applicable). In respect of current employment, **experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents** which clearly prove your continuity in the job are to be attached. In case your claim is not established from the proofs submitted by you; your application is liable to be rejected.
  - h. Any other document in support of your candidature
  - i. PWD Certificate as per latest format (if applicable).
5. **No hard copy of any documents/forms is to be sent to this office at present.**
6. Please attach copies of experience certificates from your previous employment in respect of claims made by you in your application. In respect of current employment, **experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents** which clearly prove your continuity in the job are to be attached. In case your claim is not established from the proofs submitted by you; your application is liable to be rejected. Please check your claims and certificates submitted by you carefully. Incomplete application, or, insufficient proof would entail rejection of your application. No claims would be entertained at a later stage.
7. Community certificate (SC/ST/OBC) should be in the format prescribed by Government of India only. OBC candidates included in the Central List with certificate not more than 12 months old (with clear mention of candidate not belonging to "Creamy Layer") in the GOI prescribed format only will be considered for the posts reserved for OBC.
8. The candidates are also advised to keep a copy of Application Form submitted with them and to carry the same at the time of the selection (if called).
9. The **original testimonials/documents along with one self-attested copy** will have to be produced by the candidate(s) at the time of selection (if called).
10. Departmental Candidates of RITES are required to apply online and submit their hard copy through proper channel.

11. Candidates working in Government Departments/ PSU are required to apply through proper channel. The candidates who apply directly would have to bring NOC from their employer at the time of selection (if called) so as to consider their claims under technical resignation category
12. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
13. Candidates should submit only one application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies.
14. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.

#### **Venue & Time**

Exact Date, time and details of venue of the selection shall be communicated to shortlisted candidates.

#### **General Instructions**

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies may vary.
3. Serving Govt./PSU officials, if selected will be allowed to join only after they are properly relieved from their parent organization
4. The period of training/internship shall not be counted towards post qualification experience.
5. Legal jurisdiction will be Delhi in case of any dispute.
6. No train/bus fare / TA / DA shall be payable.

#### **Communication with RITES**

Any information regarding this recruitment process would be made available on the e-mail address provided by the candidate at the time of registration and/or shall be uploaded on RITES website. Candidates are advised to periodically check the site for further updates.

Any communication with RITES should invariably contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED TO**.

**Queries if any should be sent to [rectt@rites.com](mailto:rectt@rites.com).**

For any further clarification/query, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM only on working days (Monday - Friday). **Queries related to information already provided in the advertisement may not be attended to.**

### Important Dates

<b>S. No.</b>	<b>Particular</b>	<b>Date</b>
1	Start date of online registration	03.10.2018
2	Last date of online registration	23.10.2018
3	Date of written test	To be notified later