

**NATIONAL INSTITUTE OF FASHION TECHNOLOGY**  
**(A Statutory Institute governed by the NIFT Act 2006)**  
**(Ministry of Textiles, Government of India)**  
**NIFT Campus – Hauz Khas, New Delhi – 110016**

**Advertisement for Short Term Appointment in INDIAsize Project**

'INDIAsize' is an extensive research study undertaken by National Institute of Fashion Technology (NIFT) under the aegis of Ministry of Textiles, Govt. of India, to develop a comprehensive size chart for ready to wear industry. This is a scientific exercise where anthropometric data will be collected from a sample population in the target age group to create a database of measurements that will culminate in a standardized size chart truly representative of the Indian population.

The project approved by Government of India will entail measuring of 25000 (Twenty Five Thousand) male and female persons (12500 each) between the age group of 15 years and 65 years and above in six different cities located in six regions of India i.e. Kolkata (East), Mumbai (West), New Delhi (North), Hyderabad (Centre), Chennai (South) and Shillong (North-East) using 3D whole body scanners. INDIAsize survey targets to capture precise segment of sample pool like region, age, sex, religion, income etc to truly call it a pan India survey as prepared by the NIFT Core team.

Data collection will be done through 3D whole body scanners. In all there will be three scanners which will be placed in the same city at one given point of time and moved to 5 cities in span of 2 years. Location of Scanner No 1 will be NIFT Campus for duration of stay in a city and other two scanners will be placed in public areas like malls, market place etc. for capturing all demographics decided by the NIFT Core team. These two scanners No. 2 & 3 will be moved to one more location each other than the initial place of installation. So Scanner No. 2 & 3 will be covering 4 locations.

Tentative planning of location is as follows

- New Delhi - Jan - March 2019
- Mumbai - April- June 2019
- Chennai - July- Sept 2019
- Hyderabad - Oct-Dec 2019
- Kolkata - Jan-March 2020
- Shillong -April-June 2020

Team in INDIAsize booth will have following members -

1. Supervisor to overlook the smooth functioning of the booth and invite participants.
2. Receptionist to provide brief to participants about the process and record consent.
3. Regional Investigator for capturing socio- demographic parameters through questionnaire.
4. Anthropologist/ ergonomist for taking some manual measurements for validation of scanned measurements, for ascertaining physical makeup of the participant and issuing scan suit and checking scans for quality.
5. Scanner Operations Executive for Scanning to overlook end-to-end process involved in scanning of the participants in different posture.
6. Multi tasking staff to support the personals at the booth.

NIFT invites applicant for the position of Scanner Operations Executive and Anthropologist/ ergonomist to run the scanners and take manual measurements respectively on short term contract basis as per details given below for the INDIAsize Project. The applicant should be required to move to various listed

locations for data collection. NIFT will bear the intercity train transportation to multiple locations by 3 Tier AC.

S.N	Positions	Consolidated Monthly Salary	Duration of appointment	Location of touring	Vacancy Location	Nos. of Vacancies
1.	Anthropologist/ Ergonomist	Rs.35,000/- Additionally Rs 1000/- per day while on tour to other cities other than Delhi	2 year	Multiple cities Mumbai, Chennai, Hyderabad, Kolkata, Shillong	Head Office at New Delhi	03
2.	Scanner Operations Executive	Rs.35,000/- Additionally Rs 1000/- per day while on tour to other cities other than Delhi	2 years	Multiple cities Mumbai, Chennai, Hyderabad, Kolkata, Shillong	Head Office at New Delhi	Preferbaly 04 Male  Preferbaly 04 Female

### **Eligibility Conditions and Job Responsibilities**

**Anthropologist / Ergonomist-** 1 per scanner preferably female person on this role is essentially required to be on site at all times.

#### **Education Qualification (Minimum) –**

- Diploma/ Bachelor's degree in field of Anthropology or physiology, Ergonomics with focus on physical anthropology /anthropometry.
- Or
- Graduate/Postgraduate in Fashion Technology/ Garment Manufacturing Technology/ Apparel Manufacturing Technology/ Apparel Design/ Fashion Design or equivalent who have worked in field of anthropometry.

**Experience** At least 2 years of experience out of which at least 1 years is in relevant profile of dealing with anthropometric study or measuring people. Proficiency in English and Hindi language.

#### **Required skills**

- Proven track record of identifying human body landmarks and taking measurements
- Should be able to take the body measurements using measuring tape and anthropometric kit
- Should be discreet in taking body measurements
- Is aware and suitably able to identify and manage public health and safety practices
- Must possess excellent verbal skills
- Must be self-motivated, creative, detail-oriented, and excel in problem-solving skills
- Has the ability to prioritize and manage multiple responsibilities

- Ability to deal with sensitive information with a high level of trust and confidentiality
- Good communication and customer service skills with the capacity to interact with diverse groups and work successfully in a collaborative, team-oriented environment
- Ability to connect with people and engage others in the mission of the project

### **Responsibility**

Anthropologist will be responsible for taking physical measurements of the participants.

Some of the expectations are

- Assessing the participants size and giving right size of the scan suit to participant
- Taking weight of the participant and communicating accurately to Regional investigator
- Taking girth and height measurements like Bust girth, waist girth, hip girth and shoulder height, underarm point height, arm length etc. for some select participants and record it properly with the scan number for easy corroboration
- Check the scans for quality and guide the scanning process
- Storing all the body data confidentially
- Responsible for coordinating between all members in a booth

**Scanner Operations Executive** - 2 per scanner 1 male and 1 female. Person on this role is essentially required to be on site at all times.

*Though training on specific scanner operations, data recording and analysis will be provide in month of January 2019 in Delhi but basic computer operating knowledge with imaging/ CAD softwares is essential.*

### **Education Qualification (Minimum) –**

- B.Tech / B.Sc/ in Computer Science/ software / Information Technology, BCA or equivalent OR M.Tech / M.Sc/ in Computer Science/ software / Information Technology, MCA or equivalent
- Or
- Bachelor/Master of Multimedia who have worked with apparel CAD software.
- Or
- Graduate/Postgraduate in Fashion Technology/ Garment Manufacturing Technology/ Apparel Manufacturing Technology/ Apparel Design/ Fashion Design or equivalent who have worked with apparel CAD software.

**Experience** 3yrs experience out of which at least 2 year is in relevant field of using high complexity computer applications and imaging soft wares. Proficient in Hindi and English.

### **Required skills**

- Proficiency in handling high complexity computer applications
- Comfortable using imaging software such as Optitex, Tuka3D from Tukatech, Modaris 3D from Lectra and Accumark 3D from Gerber and CATIA.
- Excellent interpersonal skills
- Excellent communication skills
- Dependable with confidential data
- Patience and concentration to spend long hours in the same seating position doing the same job

- Excellent organization skills
- Ability to prioritize work
- Initiative and problem-solving abilities
- Maintaining proper information flow between regional investigator and supervisor
- Ability to enter, store and recover the data correctly

### **Responsibility**

Scanner Operations Executive will be responsible for scanning all eligible male and female participants in prescribed posture.

Some of the expectations from Scanner Operations Executive are

- Independently operating and handling of 3-D body scanners
- Patiently interacting with participants and guiding on postures of scan
- Capturing the scan data flawlessly
- Uploading of data on NIFT procured cloud
- Managing medium complexity of software in case of crisis
- Recording, storing and retrieving data efficiently
- Checking scans for quality and correct body landmark identification under guidance of anthropologist
- Ensuring effective and efficient retrieval of the body measurements from the scanned files
- Recording the scan number issued on consent form for seamless integration of socio-demographic questionnaire with scan data
- Maintaining Spare parts consumption, replacement and repair records
- Error solving and rectification in the system
- Performing reliability, accuracy and calibrations time to time as required following standard protocols
- Perform machine maintenance and updates
- Managing and maintaining the scan data server

### **GENERAL INSTRUCTION**

1. The candidate should ensure that they fulfill the eligibility (qualification/ experience etc.) requirements
2. Interested and eligible candidates may forward their detailed CVs with their passport sized photograph on or before 20<sup>th</sup> October 2018 to Email: [size.india@nift.ac.in](mailto:size.india@nift.ac.in) or [saravana.n@nift.ac.in](mailto:saravana.n@nift.ac.in) stating the position in the subject line  
For example: Application for post of Anthropologist / Ergonomist  
Application for post of Scanner Operations Executive
3. Scrutiny of the CVs will be done to ascertain the eligibility and suitability of the candidates and only shortlisted candidates will be considered/called for the further selection process
4. The short listed candidates will be required to appear for 3 hours of test cum interview. The candidate will also be required to bring originals of the educational and experience certificate for verification during the interview
5. Intimation/ information shall be sent to the E-mails of the candidates
6. NIFT reserves the right to fill or not to fill any/all the positions advertised or postpone the recruitment process of the same

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**Advertisement for Short Term Appointment RESEARCH ASSOCIATE in INDIAsize Project**

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The project is on looking at recruitment of NIFT alumni from Design, Technology and Management courses who are keen to engage with the project on short-term basis of 1 year, which is extendable for 6 months till the duration of the project. The selected candidate may be involved in process documentation, planning and logistics, training on technology, content writing, website development, report writing, support activities etc.

NIFT Invites applications for recruitment of alumni of Design, Technology and Management as **RESEARCH ASSOCIATE** for project INDIAsize. Place of posting Delhi at the consolidated salary of 35000/- per month

Interested NIFT alumni may forward their detailed CVs with their passport sized photograph on or before 20<sup>th</sup> October, 2018 to **Email:** [size.india@nift.ac.in](mailto:size.india@nift.ac.in) or [saravana.n@nift.ac.in](mailto:saravana.n@nift.ac.in) stating the position in the subject line

For example: Application for post of Research Associate

Scrutiny of the CVs will be done to ascertain the eligibility and suitability of the candidates and only shortlisted candidates will be considered/ called for the further selection process/ interview. The selected candidate will be intimated through email.

Pls note NIFT reserves the right to fill or not to fill any/all the positions advertised or postpone the recruitment process of the same.