



Government of India
Department of Atomic Energy
Raja Ramanna Centre for Advanced Technology

Advertisement No: RRCAT-3/2018 dated 30/08/2018

Last date to apply on line 01/10/2018



"GOVERNMENT STRIVES TO HAVE A WORKFORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES ARE ENCOURAGED TO APPLY."

Online applications are invited from eligible candidates to fill up the following posts in Raja Ramanna Centre for Advanced Technology (RRCAT), Indore (M.P).

(I) Stipendiary Trainee Category-I (No. of vacancies: 22)

Post Code	Discipline	No. of posts	Educational/Technical Qualification																																														
I-1	Physics	05 [ST-2, SC-1 & OBC-2]	B.Sc. with minimum 60% marks (Physics as principal and Mathematics / Chemistry / Statistics / Electronics / Computer Science as subsidiary subjects).																																														
I-2	Chemistry	02 [SC-1 & OBC-1]	B.Sc. with minimum 60% marks (Chemistry as principal and Mathematics / Physics / Biology / Statistics / Electronics / Computer Science as subsidiary subjects).																																														
I-3	Computer Science	03 [SC-1 & OBC-2]	B.Sc. (Computer Science) with minimum 60% marks OR B.Sc. (Physics & Maths) with minimum 60% marks and one year diploma in Computer Science with minimum 60% marks																																														
I-4	Mechanical	05 [ST-2, SC-1 & OBC-2]	Diploma in Mechanical Engineering (3 years after SSC or 2 years after HSC) with minimum 60% marks.																																														
I-5	Electrical	01 [SC-1]	Diploma in Electrical Engineering (3 years after SSC or 2 years after HSC) with minimum 60% marks.																																														
I-6	Electronics & Instrumentation	05 [ST-2, SC-1 & OBC-2]	Diploma in Electronics and / or Instrumentation Engineering (3 years after SSC or 2 years after HSC) with minimum 60% marks.																																														
I-7	Mechatronics	01 [OBC-01]	Diploma in Mechatronics Engineering (minimum 3 years after SSC or minimum 2 years after HSC) with minimum 60% marks.																																														
Selection Procedure	Written examination will be conducted and will comprise of objective (multiple) type questions. There will be negative marking for the written examination for incorrect answers. The syllabus for the written examination will be based on subjects at Diploma/B.Sc. level, as the case may be. Candidates qualifying in the written examination shall be short-listed for interview to be held on the same or following day. Final selection and ranking will be on the basis of the performance of the candidates in interview. No weightage will be given for marks scored in the written examination. The decision of RRCAT in this regard will be final.																																																
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General Instructions	Candidates should come prepared to stay in Indore for the written examination / interview for minimum two days. No accommodation will be provided for these two days to the candidates coming for written examination / interview.		
Scope of training	Selected candidates will be imparted training at RRCAT, Indore for 2 years in various aspects of relevant Disciplines as per prescribed syllabus of each Discipline for meeting the stringent requirements of the Centre. The candidates will not have choice / option for any particular training programme / training place / final placement. The candidates may be required to work in round-the-clock shifts, including night shift, during the period of training.		
Stipend	₹ 16,000/- per month for 1 st year ₹ 18,000/- per month for 2 nd year In addition to above, Category I trainees will be entitled for one time book allowance of ₹ 3,000 for purchase of approved books pertaining to their training course.		
Execution of Bond	Selected candidates will have to execute a bond to complete the training and serve RRCAT, Indore or any of the Constituent Units of Department of Atomic Energy (DAE) for a period of 3 years after absorption, if offered appointment after the training. A trainee who fails to complete the training or serve the Government for 3 years, if offered appointment, will be liable to pay to the Government a sum equivalent to entire aggregate amount of stipend received by him/her during the period of training along with interest thereon as per Government Rules.		
Absorption	Upon successful completion of training, the Stipendiary Trainees (Category-I) will be considered for absorption as Scientific Assistant/C (Group "B" Non-gazetted post) depending on their performance during the period of training and interview to be held at the end of the training.		
	Post	Level in the Pay Matrix	Entry Pay
	Scientific Assistant/C	Level-7	₹ 44,900/-
	In addition to the entry pay, usual allowance as admissible to Central Government employees will be admissible.		
Nature of Duties	Post Code	Discipline	Nature of Duties
	I-1	Physics	Providing support to research and development activities of the DAE programmes including lasers, accelerators and allied technologies. Maintenance and operation of CNC and conventional machines / equipments, software development, Linux system administration and computer network operations & maintenance. It includes round the clock shift duties (including night shifts) in operational plants, facilities and labs.
	I-2	Chemistry	
	I-3	Computer Science	
	I-4	Mechanical	
	I-5	Electrical	
	I-6	Electronics & Instrumentation	
	I-7	Mechatronics	

(II) Stipendiary Trainee Category-II (No. of vacancies: 27)

Post Code	Trade	No. of posts	Educational/Technical Qualification
II-1	Electrical	03 [ST-2 & UR-1]	SSC (with Science and Maths) with minimum 60% marks in aggregate PLUS trade certificate in Electrical / Fitter / Welder / Machinist / Machinist Grinder / Electronics / Electroplating. The candidates should meet any of the following requirements as regards to Trade Certificate: 1) NTC (ITI pass out) of two years duration. or 2) NAC of two years duration under Apprenticeship Training Scheme. or 3) NTC (ITI pass out) of one year duration plus one year relevant work experience after the completion of course. or 4) NTC (ITI pass out) of one-year duration plus NAC of minimum one year duration under Apprenticeship Training Scheme
II-2	Fitter	05 [ST-3 & UR-2]	
II-3	Welder	02 [UR-2]	
II-4	Machinist	05 [ST-2 & UR-3]	
II-5	Machinist Grinder	01 [UR-1]	
II-6	Electronics	04 [ST-2 & UR-2]	
II-7	Electroplating	02 [UR-2]	

II-8	Glass Blower	02 [UR-2]	SSC (with Science and Maths) with minimum 60% marks in aggregate PLUS trade certificate of not less than one year duration by the Competent Authority in the trade of Glass Blowing.
II-9	Laboratory	03 [ST-2 & UR-1]	<p>HSC (10+2) in Science stream (with Physics, Chemistry and Maths subjects) with minimum 60% marks in aggregate.</p> <p style="text-align: center;">OR</p> <p>SSC (with Science and Maths) with minimum 60% marks in aggregate PLUS trade certificate in Laboratory Assistant. The candidates should meet any of the following requirements as regards to Trade Certificate:</p> <p>1) NTC (ITI pass out) of two years duration. or</p> <p>2) NAC of two years duration under Apprenticeship Training Scheme. or</p> <p>3) NTC (ITI pass out) of one year duration plus one year relevant work experience after the completion of course. or</p> <p>4) NTC (ITI pass out) of one-year duration plus NAC of minimum one year duration under Apprenticeship Training Scheme.</p>
Selection Procedure	<p>The selection process will consist of tests in 3 stages. (Stage 1 & 2 – Written Test and Stage 3 – Trade / Skills Test).</p> <p>Stage 1- Preliminary Test: Screening examination will be held to shortlist candidates. The format of the screening examination will be common for all disciplines and will be in the following format:</p> <ol style="list-style-type: none"> 1. Examination shall comprise 50 Multiple Choice Questions (Choice of four answers) of one hour duration in the following proportion : <ul style="list-style-type: none"> Mathematics : 20 questions Science : 20 questions General Awareness : 10 questions 2. '3' marks will be awarded for each correct answer and '1' mark will be deducted for each incorrect answer 3. Test may be conducted in single / multiple sessions depending upon logistics requirement. 4. All candidates with <40% in UR category will be screened out. Suitable relaxation will be granted to ST category vacancy in the cut-off % to ensure that sufficient number of candidates are screened in for Stage 2. However, lowest cut-off for reserved categories vacancies in Stage 1 shall not be fixed below 30%. <p>Stage 2- Advanced Test :</p> <ol style="list-style-type: none"> 1. All candidates screened in Stage 1 will undertake an advanced test in their respective trade. 2. The test will comprise 50 Multiple Choice Questions (Choice of four answers) with '3' marks awarded for each correct answer and '1' mark deducted for each incorrect answer. Test will be of two hours duration. 3. All candidates with <30% in UR category to be screened out. Appropriate relaxation in % of marks for ST category vacancy will be granted to ensure that sufficient numbers of candidates are shortlisted for Stage 3. However, lowest cut-off for reserved vacancies in Stage 2 shall not be fixed below 20%. 4. A merit list of candidates will be prepared after Stage 2 based upon scores obtained in Stage 2 only. 5. In the event of tie, following criteria will be adopted in sequence for deciding position in merit list <ul style="list-style-type: none"> • Candidate with lower negative marks in Stage 2 will be placed higher on the merit list. • Candidate with higher marks in Stage 1 will be placed higher on the merit list. • Candidate with lower negative marks in Stage 1 will be placed higher on the merit list. • Candidate with higher positive marks in mathematics in Stage 1 is placed higher on the merit list. • Candidate with higher positive marks in science in Stage 1 is placed higher on the merit list. <p><i>Preliminary Test (Stage 1) and Advanced Test (Stage 2) will be conducted on the same day.</i></p> <p>Stage 3- Trade / Skills Test :</p> <ol style="list-style-type: none"> 1. Based upon the merit list prepared after Stage 2, candidates in each trade will be short listed for Trade / Skills Test. 		

	<p>2. The number of candidates shortlisted for Trade / Skills Test will depend upon the number of candidates qualifying for Stage 2 but shall not exceed 5 times the number of vacancies in each trade.</p> <p>3. The Trade / Skills Test will be conducted on “Go/No-Go” basis for qualifying the candidates.</p> <p>4. Candidates clearing the Trade / Skills Test will be shortlisted and empanelled in order of merit based on marks secured in Stage 2.</p> <p>The candidates will be given choice to answer the questions in written exam/trade test in Hindi or English.</p>																																																								
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General Instructions	<p>Candidates should come prepared to stay in Indore for Stage 1 (Preliminary Test), Stage 2 (Advanced Test) and Stage 3 (Trade / Skills Test) for minimum two days. However, Stage 3 – Trade / Skills Test may be conducted on later dates, which will be intimated to the qualified candidates at the time of declaration of the result of Stage 2 (Advanced Test) or published on RRCAT web site with the list of qualified candidates. No accommodation will be provided for these two days to the candidates.</p>																																																								
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Stipend	<p>₹ 10,500/- per month for 1st year ₹ 12,500/- per month for 2nd year</p> <p>In addition to above, Category II trainees will be entitled for one time book allowance of ₹ 3,000 for purchase of approved books pertaining to their training course.</p>																																																								
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Absorption	<p>Upon successful completion of training, the Stipendiary Trainees (Category-II) will be considered for absorption in one of the following Group “C” posts depending on their performance during the period of training and final absorption interview to be held at the end of training. Based on the performance during training, advance increments may be given on absorption.</p> <table border="1"> <thead> <tr> <th>Post</th> <th>Group</th> <th>Level in the Pay Matrix</th> <th>Entry Pay</th> </tr> </thead> <tbody> <tr> <td>Technician B</td> <td>Group “C”</td> <td>Level-3</td> <td>₹ 21,700/-</td> </tr> <tr> <td>Technician C</td> <td>Group “C”</td> <td>Level-4</td> <td>₹ 25,500/-</td> </tr> </tbody> </table> <p>In addition to the entry pay, usual allowance as admissible to Central Government employees will be admissible.</p>	Post	Group	Level in the Pay Matrix	Entry Pay	Technician B	Group “C”	Level-3	₹ 21,700/-	Technician C	Group “C”	Level-4	₹ 25,500/-																																												
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Nature of Duties	Post Code	Trade	Nature of Duties*
	II-1	Electrical	Fabrication, operation and maintenance of electrical equipments/ systems
	II-2	Fitter	Operation, fabrication and maintenance of systems
	II-3	Welder	Gas Cutting and Welding works.
	II-4	Machinist	Operation and maintenance of Milling, Drilling, Shaper and optical polishing / grinding machines.
	II-5	Machinist Grinder	Operation and maintenance of Grinding machines.
	II-6	Electronics	Fabrication, operation and maintenance of electronic equipments/ systems
	II-7	Electroplating	Operation and maintenance of electroplating, electro-polishing and cleaning equipments / systems / processes.
	II-8	Glass Blower	Fabrication, operation and maintenance of glass blowing equipments / systems / processes.
	II-9	Laboratory	Operation and allied works of laboratory equipments / systems
*The above duties include round-the-clock shift operations (including night shift) in operational plants, facilities and Labs.			

IMPORTANT:

- A. Educational / Technical Qualifications should be from a recognized University / Board of Technical Education of Central or State Government.
- B. In case Universities award letter grades / CGPA / OGPA, the same will have to be indicated as equivalent percentage of marks as per the norms adopted by that University. In the absence of the same, the candidate will not be considered.
- C. Recruitment rule for Category-I & Category-II prescribes the eligibility criteria in terms of minimum qualification & percentage of marks. However, if the candidates with higher qualifications opt for selection to the post prescribed for lower qualification, they will not be denied in principle the opportunity of their recruitment. But, candidates with higher qualification should also have minimum qualification & percentage of marks as prescribed in the advertisement. Such candidates who are already overqualified or likely to complete the process of acquiring higher qualification after their recruitment with not less than 60% marks will not be considered for the purpose of Additional Qualification based promotion for the specified period while in service as follows:
 - a) B.Sc./Diploma in Engineering - 6 Years
 - b) B.Tech./AMIE/M.Sc. - 8 Years
 - c) M.Tech./Ph.D. - 10 Years

In addition to the above, the following age relaxation are also applicable:

- a) For persons with disabilities, maximum of 10 years relaxation in upper age limit will be provided.
- b) Widows, divorced women and women judicially separated from their husbands and who are not re-married are eligible for relaxation in the upper age limit as per Government orders. (Applicable only for candidates of Category-II)
- c) Relaxation in the upper age limit of 05 years shall be admissible to all persons who had ordinarily been domiciled in Kashmir division of the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989 provided that the relaxation in the upper age limit for appearing at any examination shall be subject to the maximum number of chances permissible under the relevant rules.

Certificate regarding proof of residence -

Any person intending to avail of this relaxation of age limit admissible under Central Civil Services and Civil Posts (Upper Age Limit for Direct Recruitment) Rules, 1998, shall submit a certificate from:

i) The District Magistrate in the Kashmir division within whose jurisdiction he/she had ordinarily resided;

OR

ii) Any other authority designated in this behalf by the Government of Jammu & Kashmir to the effect that he/she had ordinarily been domiciled in the Kashmir division of the state of Jammu & Kashmir during the period from the 01.01.1980 to 31.12.1989.

d) Relaxation to Ex-servicemen, departmental candidates (central government civilian employees), family members of those who died in 1984 riots will be as per extant Government orders.

NOTE : Only date of birth indicated in Matriculation Certificate / Municipal Birth Certificate will be accepted. No subsequent request for change shall be granted.

GENERAL INSTRUCTIONS :

a) Before applying, the candidate should ensure that he/she fulfills all the eligibility conditions mentioned in the advertisement. The candidates are required to give correct information. The applicants would be admitted to the examination on the basis of information furnished by them in their application form. In case it is found at later stage that the information furnished by applicant is false or an applicant does not fulfill any of the eligibility conditions, the candidature of such applicants would be cancelled and no correspondence in this regard would be entertained.

b) The filling up of vacancies indicated in advertisement is subject to approval of Competent Authority and may not be filled up if decided otherwise in terms of the orders issued by Government from time to time.

c) The eligibility criteria including period of experience as prescribed in the advertisement will be determined with reference to the last date of submission of applications.

d) **Travelling Allowance:**

(i) All SC/ST outstation candidates called for written test will be paid Travelling Allowance (TA) of second-class Railway fare by the shortest route (subject to production a copy of tickets) as per rules.

(ii) However, Travelling Allowance is not admissible to those SC/ST candidates who are already in Central/State Government services, Central/State Government Corporation, Public Sector Undertakings, Autonomous Bodies, Local Government Institutions and Panchayats and / or availing the concession from Railways, if any, for undertaking journey for attending written test.

(iii) TA forms can be downloaded from RRCAT website. TA reimbursement will be subject to production of self attested copy of SC/ST Caste Certificate and Paper Tickets.

e) RRCAT, Indore reserves the right to fill up the posts or even to cancel / restrict / modify / alter the whole process of recruitment without issuing any further notice or assigning any reason thereof.

f) Candidates selected against this advertisement will be trained at RRCAT, Indore. Upon successful completion of training, they are likely to be posted at RRCAT, Indore but are liable to serve in any part of India and in any constituent Unit of Department of Atomic Energy.

g) Candidates who have not acquired / will not acquire the required educational / technical qualification / Experience as on **CLOSING DATE** of submission of application will not be eligible and need not apply.

- h) The applicants are requested to visit regularly our website <http://www.rrcat.gov.in/hrd/Openings/Current_Openings.html> for current information related to this advertisement.
- i) Ex-servicemen who have already secured employment in civil side under Central Government on regular basis after availing the benefit of reservation given to Ex-servicemen for their re-employment are NOT ELIGIBLE for claiming benefits of reservation under Ex-servicemen category.
- j) Written Test / Interview / Skill / Trade test will be conducted in Indore only.

HOW TO APPLY :

- (i) **ONLY ONLINE APPLICATIONS WILL BE ENTERTAINED.**
- (ii) Last date of applying online application is **01/10/2018**.
- (iii) Candidates may visit <http://www.rrcat.gov.in/hrd/Openings/Current_Openings.html> for submitting their application online.
- (iv) Candidates are required to have valid e-mail ID and a mobile number which should remain active during the course/span of this recruitment. Call letter for Written Test to the screened-in candidates will be sent on registered e-mail ID only.
- (v) Issuance of Call letter for the examination will not confer any right for appointment. Appointment will be solely subject to the fulfillment of all eligibility conditions.
- (vi) User guide is available on the web-site duly explaining the procedure to apply and upload recent photograph and signature. **Candidates may please note that no other documents need to be uploaded while submitting application online.** The applicants must read the user guide before online submission of application.
- (vii) RRCAT is not responsible for any discrepancy in submitting details online. The applicants are therefore advised to strictly follow the instructions and user guide.
- (viii) Before uploading / submission of application form, the candidates should be cautious and ensure his/her eligibility to apply for the post. No relevant column of the application form should be left blank.
- (ix) Only one application is acceptable for one post. If candidate wishes to apply for more than one post, separate application should be submitted on-line for each post.
- (x) Candidates are advised to submit the on-line application well in advance without waiting for closing date.
- (xi) Candidates working under the Central/State Govt./Public Sector Undertakings/Autonomous Bodies etc. are required to submit "NO OBJECTION CERTIFICATE" from the employer while appearing for written test / skills test / trade test / interview, as the case may be, failing which they will not be permitted to appear in written test / skills test / trade test / interview, as the case may be.
- (xii) The Candidates are required to bring print out of on-line application, and original certificates along with self-attested copies of following certificates at the time of appearing for interview for Category-I and trade/ skills test for Category-II:
 - a. Recent passport size coloured photograph
 - b. Certificate for the proof of Age (Matriculation certificate / Municipal Birth Certificate)
 - c. Educational / Technical Qualification
 - d. Experience Certificate (if applicable)
 - e. SC/ST/OBC Certificate in prescribed format available on RRCAT website (if applicable)
 - f. Disability Certificate in prescribed format available on RRCAT website (if applicable)
 - g. Certificate regarding domiciled in Kashmir Division from 01.01.1980 to 31.12.1989 (if applicable)

- h. Proof of effect that they have been affected by 1984 riots (if applicable)
- i. Any other relevant certificate (if applicable)

REQUIREMENT OF DISABILITY CERTIFICATE

- i) Definition of disabilities will be as mentioned in DoPT OM No. 36035/3/2004-Estt(Res) dated 29.12.2005
- ii) Minimum degree / percentage of disability for reservation: 40%.
- iii) According to the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1996 notified on 31/12/1996 by the Central Government in exercise of the powers conferred by sub-section (1) and (2) of Section 73 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996), a disability certificate shall be issued by a Medical Board duly constituted by the Central or a State Government. The Central/State Government may constitute a Medical Board consisting of at least three members, out of which, at least, one member shall be a specialist from the relevant field.
- iv) The certificate would be valid for a period of 5 years for those whose disability is temporary. The Medical Board shall indicate the period of validity of the certificate where there are chances of variation in the degree of disability. For those who acquired permanent disability, the validity can be shown as permanent. On representation by the applicant, the Medical Board may review its decision having regard to all the facts and circumstances of the case and pass such orders in the matter as it thinks fit.
- v) Compensatory time for person with disabilities shall be provided as per the extant orders of Government of India.
- vi) Those SC/ST/OBC persons with disabilities selected on their own merit without relaxed standards along with other candidates, will be considered against unreserved vacancies provided the post is identified for the persons with disability of relevant category.

RECORDS OF THE NON-SELECTED CANDIDATES SHALL NOT BE PRESERVED BEYOND 6 MONTHS FROM THE DATE OF FORMATION OF SELECT LIST

CANVASSING IN ANY FORM SHALL BE A DISQUALIFICATION
