पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
पावरग्रिड

India's Best Companies To Work For 2017 GREAT PLACE TO WORK
THE ECONOMIC TIMES

Advt. No. : ER-II/HR/Rectt/2018/01   **Date : 12/09/2018**

Recruitment for the post of Diploma Trainee (Electrical); Diploma Trainee (Civil); Jr. Officer Trainee (HR) & Jr. Technician Trainee (Electrical) for ERTS-II, POWERGRID

POWERGRID, the Central Transmission Utility (CTU) of India is one of the largest Transmission Utilities in the World and a Navratna Enterprise of Govt. of India. POWERGRID undertakes transmission of electricity through Inter-State Transmission System and ensures development of an efficient, coordinated and economical system of inter-state transmission lines for smooth flow of electricity from generating stations to the load centers. POWERGRID operates around 1,48,838 circuit kms of transmission lines along with 236 Sub-stations (as on 31.03.2018) and wheels about 50% of total power generated in the country through its transmission network.

POWERGRID also owns and operates approximately 43,450 kms of Telecom Network, with points of presence in approx. 662 locations and intra-city network in 105 cities across India.

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 26,287 Crore and Profit After Tax of Rs. 7,450 Crore (FY: 2016-17).

Eastern Region Transmission System-II, POWERGRID, is looking for Bright, Committed and Energetic persons to join its fold as Diploma Trainees (Electrical/Civil), Jr. Officer Trainee (HR) & Jr. Technician Trainees (Electrical) as detailed below.

Discipline and Category –Wise Break up of Vacancies for ERTS-II, POWERGRID

Post ID.	Name of the Post	No. of Vacancies*	Reservation						Posts Identified Suitable for
			UR	OBC (NCL)	SC	ST	PwD**	ESM**	
201	Diploma Trainee (Electrical)	25	13	5	6	1	01 (OH-OL)	4	LD (OL), Dw, AA & LC, (combination)
202	Diploma Trainee (Civil)	05	3	1	1	-		-	LD (OA, OL), Dw, AA & LC, (combination)
203	Jr. Officer Trainee (HR)	03	03	-	-	-	-	-	LD (OL, BL, OA, OAL), (ID), CP, Dw, MD, AA & LC
204	Jr. Technician Trainee (Electrical)	25	13	6	6	-	01(HH)	4	LD (OL), Dw, AA & LC, (combination)

*The Number of Vacancies may change as per Requirement.

** Horizontal Reservation

PwD: Person with Disability, OH-OL – One Hand-One Leg; HH – Hard of Hearing

LD – Locomotive Disability; OL – One Leg; Dw – Dwarfism; AA – Acid Attack; LC – Leprosy Cured; (combination) - Multiple disabilities including deaf-blindness; OA – One Arm; BL – Both Legs; OAL – One Arm & One Leg; ID – Autism, intellectual disability, (ID) - specific learning disability and mental illness; CP – Cerebral Palsy; MD – Muscular Dystrophy.

Upper Age Limit

Sl.	Name of the Post	Upper Age limit as on 02/10/2018 (DD/MM/YYYY)
1	Diploma Trainee (Electrical)	27 Years (Age Relaxation is applicable for reserved vacancy as per the extant norms.)
2	Diploma Trainee (Civil)	
3	Jr. Officer Trainee (HR)	
4	Jr. Technician Trainee (Electrical)	

Qualification Required

Sl.	Name of The Post	Qualification
1	**Diploma Trainee (Electrical)**	Diploma in Electrical Engineering from recognized Technical Board/ Institute, with minimum 70% marks in aggregate of all semesters/years for General / OBC (NCL) and pass marks for SC / ST / PWD (OH-OL)
2	**Diploma Trainee (Civil)**	Diploma in Civil Engineering from recognized Technical Board/ Institute, with minimum 70% marks in aggregate of all semesters/years for General / OBC (NCL) / ST and pass marks for SC
3	**Jr. Officer Trainee (HR)**	Two years (Full time course) PG Diploma in Personnel Management course (or) MHRM (or) MSW (with Personnel Management as main subject) or MBA (02 years full time with specialization in HR) or equivalent from recognized Institute with minimum 55% marks in aggregate of all semesters/years. **For Jr. Officer Trainee (HR)** : Wherever specialization is mentioned, subjects in specialization required should have been part of the examination cleared and find mention in the final mark sheet / degree certificate or the specialization should be certified by the concerned University/ Institute attended / attending by the candidates. Similarly, in case when a candidate claims to have PG Degree/ PG Diploma/ MBA in an equivalent discipline, she/he shall necessarily have to submit mark-sheets indicating subjects studied and certificate from the institute. Candidates must have majority of papers from Human Resource Management. POWERGRID at its discretion shall decide the eligibility based on the courses studied/ opted by the candidates during their post-graduation study of the qualification.
4	**Jr. Technician Trainee (Electrical)**	ITI in Electrician Trade of Two Years duration from a recognized Institute.

Relaxation and Concession

1. Reservation/Relaxation/Concession to SC/ST/OBC-NCL/PWD/ESM as per Govt. of India Directives is applicable.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of concession.
3. Upper age limit is relaxed by **3 years for OBC (NCL)** candidates and **5 years for SC** candidates in the respective category subject to reservation of vacancies.
4. For **Persons with Disability, upper age limit is relaxed by 10 years** over and above category relaxation.
5. **SC, ST, Person with Disability, Ex-Servicemen and Internal candidates are exempted from payment of examination fee.**

6. Wherever posts are not reserved for PwD but are identified suitable for PwD, as per Govt. Notification, Persons with Disability can also apply subject to meeting eligibility requirement at par with general category. Age Relaxation in such cases shall be applicable under the rules.

7. Category (SC/ ST / OBC (NCL) / Persons with Disability) should carefully fill-up the application form, as change in the category is generally not entertained.

8. Candidates claiming relaxation & concession for SC/ST/OBC(NCL)/PwD/Ex-Servicemen (as applicable) are required to submit their Caste/ Disability/ Discharge certificates in the prescribed GOI format issued by competent authority at the time of eligibility verification, if called for.

9. If any Caste/Category certificate etc. is issued in a language other than Hindi/English candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of eligibility verification, if called for.

10. **Relaxation & Concession for J&K Domicile/Ex-Servicemen/Victim of riots** will be subject to submission of Age relaxation cum Domicile certificate/Discharge Certificate in the prescribed format issued by Competent Authority at the time of eligibility verification and pre-employment Medical Examination, if called for.

11. As per the extant guidelines, **Ex-Servicemen** can avail age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.

12. **For SC/ST/PwD candidates:** Reimbursement of Second Class Rail/Bus fare by the shortest route for to and fro travel for the purpose of appearing in the Computer Based Test, on production of railway ticket/number/bus ticket for onward journey and self-attested copy of SC/ST/PwD certificate is admissible, restricted to distance between the address for communication and the nearest test center.

13. **Candidates working in POWERGRID are advised to refer to internal circular before filling up the application. (Relaxation/Concession for POWERGRID Departmental Candidates)** :
    - No upper Age Limit
    - Qualification Marks required is relaxed to 50% for General & OBC (NCL) candidates for the post of **Diploma Trainee (Electrical).**
    - Qualification Marks required is relaxed to 50% for General, OBC (NCL) & ST candidates for the post of **Diploma Trainee (Civil).**
    - Qualification Marks required is relaxed to 50% for all eligible Departmental Candidates for the post of **Jr. Officer Trainee (HR).**
    - No application fee.
    - In case Qualification through Part time mode, the same should be recognized in India and should be from a recognized Institute / University.

    Trainee working in POWERGRID shall not be considered as Departmental Candidate.

Selection Process	

Mode of Selection as per post is as follows: -

Sl.	Name of the Post / Level	Mode of Selection
1	Diploma Trainee (Electrical)	Computer Based Test (100 % Weightage)
2	Diploma Trainee (Civil)	Computer Based Test (100 % Weightage)
3	Jr. Officer Trainee (HR)	Computer Based Test (100 % Weightage) & Computer Skills Test (Qualifying only)
4	Jr. Technician Trainee (Electrical)	Computer Based Test (100 % Weightage) & Trade Test (Qualifying only)

1. **Computer Based Test (CBT) shall be of Objective Type of two-hours duration consisting of two parts –**

a) Part-I consists of Professional Knowledge Test having 120 questions of respective discipline.

b) Part-II consists of **Supervisory Aptitude Test (for Diploma Trainees-Electrical/Civil and Junior Officer Trainee-HR)** & **General Aptitude test (for Junior Technician Trainee-Electrical)** having 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, ability to determine data sufficiency, interpretation of graphs/charts/tables, numerical ability etc.

2. **For Supervisor Posts** - To qualify against unreserved vacancies of the **Supervisory Grade Posts (Diploma Trainees and Junior Officer Trainee-HR**) candidates have to score at least 40% marks in Computer Based Test (CBT) along with at least 30% marks in Part I and II of the test separately. For reserved vacancies, the qualifying criteria in Computer Based Test (CBT) is 30% marks with at least 25% marks scored in Part I and II separately.

3. **For Workmen Posts** – (**Junior Technician Trainee-Electrical**)- To qualify candidates have to score minimum aggregate of 40% marks (Part I & II combined) in case of Unreserved vacancies and minimum aggregate of 30% marks (Part I & II combined) for reserved vacancies.

4. All questions carry equal marks. For Wrong or multiple answers candidates would get negative marks (¼ the marks for each wrong/multiple choices made).

5. Based on the performance in the Computer Based Test (CBT) examination, a common panel of candidates shall be prepared for ERTS-II, POWERGRID in respect of the total vacancies of Diploma Trainee (Electrical) / Diploma Trainee (Civil) / Jr. Officer Trainee (HR) and Jr. Technician Trainee (Electrical).

6. Candidates qualifying Computer Based Test (CBT) for Diploma Trainee (Electrical / Civil) shall be called for Eligibility Verification and Pre-employment medical examination on Category wise merit basis.

7. Candidates qualifying Computer Based Test (CBT) for the posts of Junior Officer Trainee (HR) shall be called for Computer Skills Test, category wise on merit basis (in the prescribed ratio). *Computer Skills Test for the post of Junior Officer Trainee (HR) will be qualifying in nature only which will include questions from Computer fundamentals & MS-Office package (Word, Excel & Power Point). Computer Skills Test will not have any weightage for calculation of final score, however, it is mandatory to qualify the same for empanelment in the Common Panel of candidates.*

8. Candidates qualifying Computer Based Test (CBT) for the posts of Junior Technician Trainee (Electrical) shall be called for Trade Test, category wise on merit basis (in the prescribed ratio). *Trade Test for the post of Junior Technician Trainee (Electrical) will be qualifying in nature which will include tower climbing. Trade Test will not have any weightage for calculation of final score, however, it is mandatory to qualify the same for empanelment in the Common Panel of candidates.*

9. The applicants will have the option to appear in Computer Based Test in HINDI and ENGLISH.

10. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. The Management reserves the right to raise the minimum eligibility standards/criteria to restrict the number of candidates to be called for test, if so required. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

Service Agreement Bond

Selected Candidates (Diploma Trainees-Electrical/Civil; Junior Officer Trainees-HR & Junior Technician Trainee-Electrical) shall undergo training for a period of One Year at POWERGRID (wherever applicable) sites and Training Institute. The respective trainees will be required to execute a service agreement bond for serving POWERGRID at least three years after successfully completing the prescribed training period for the amount detailed below:

    (i)   **Diploma Trainees/Jr. Officer Trainee (HR):** ₹50000/- for GEN/OBC(NCL)
                                       &   ₹25000/- for SC/ST/PwD

    (ii)   **Jr. Technician Trainees:**   ₹25000/- for GEN/OBC(NCL)
                                       &   ₹12000/- for SC/ST/PwD

Computer Based Test Examination Centers

The Computer Based Test is proposed to be held at the following centers: -

(1) Kolkata	(2) Siliguri	(3) Bhubaneswar	(4) Cuttack

The Test Center may change for any / all post subject to number of applications received. Admission to the test center will be on production of admit card only.
ADMIT CARDS CAN ONLY BE DOWNLOADED FROM THE WEBSITE (https://www.powergridindia.com/er-ii-recruitment) AND SHALL NOT BE SENT BY POST.

Compensation Package

Sl.	Name of the Post	Stipend and Pay Scale
1	Diploma Trainee (Electrical/Civil) & Junior Officer Trainee (HR)	Stipend of ₹16,500/- per month during training period. On successful completion of training to be regularized as Junior Engineer/Officer Gr-IV (S-1) in the Pay Scale : ₹16000 – 35500/-(IDA) (under revision w.e.f. 01.01.2017)
2	Junior Technician Trainee (Electrical)	Stipend of ₹11500/- per month during training period. On successfully completion of training to be regularized as Junior Technician (W-3) in the Pay Scale : ₹11500-26000/-(IDA) (under revision w.e.f. 01.01.2017)

The company offers attractive compensation package which includes Basic Pay, DA, HRA and other allowances, benefits in terms of monthly conveyance reimbursement, medical facilities, various insurance covers, PRP, leave encashment, CPF, Gratuity and various low-interest short/ long term advances etc. to its regular employees as per rules in force from time to time.

Health

Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness (Please visit career section of our website for details of medical standards.)

General Information and Instruction

1. Only Indian Nationals who have attained the age of 18 years and above are eligible to apply.

2. Before applying, the candidate should ensure that he/ she fulfills the eligibility criteria and other norms mentioned in this advertisement.

3. Categories of PwD eligible for the posts shall be as per the categories of PwD identified suitable for the posts as per Govt. Notification.

4. SC/ST/OBC (NCL)/Ex-SM candidates can apply for the Un Reserved (UR) vacancy, subject to meeting the all general standards of eligibility.

5. All eligibility qualification should be recognized in India and from a recognized Institution/ Board/ Council/ University. However, qualification acquired through distance/correspondence mode shall not be considered as per AICTE norms.

6. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/diploma/ITI is awarded, its equivalent percentage of marks must be indicated in the online application as per norms adopted by University/ Institute.

7. Percentage of Marks obtained by the candidate in Degree/Diploma/ITI shall be calculated based on the practice followed by the University/Board/Institution from where the candidate has obtained the degree. In case the University/institution does not have any scheme for converting CGPA into equivalent marks the equivalence would be established by dividing the candidates CGPA by the maximum possible CGPA and multiplying the result with 100.

8. **For the post of Diploma Trainee:** Higher qualification of B.Tech/B.E. in same discipline in engineering with 65% marks or more shall not be a bar for the post of Diploma Trainee.

9. **For the post of Jr. Technician Trainee:** Higher qualification of BE/B.Tech/Diploma in Engineering in relevant discipline shall not be a bar for the post of Jr. Technician Trainee.

10. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.

11. The management reserves the right to raise the minimum eligibility standards/criteria to restrict the number of candidates to be called for Computer Based Test, if so required.

12. Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or POWERGRID comes across any evidence / knowledge that the qualification / experience / and any other particulars indicated in application / personal resume / other forms /formats are not recognized / false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/has secured employment in POWERGRID through or adopting unfair means.

13. The vacancies notified may vary and operation of panel will depend on requirement.

14. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the detailed advertisement given in the web site.

15. **Computation of age shall be done on the last date for submission of application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.**

16. Applications that are not in conformity with the requirements indicated in the advertisement without requisite payments or necessary document proof will be rejected.

17. Application fee shall not be refunded in any case.

18. The candidates found eligible based on the information submitted by them can download their admit card indicating roll number, name of the test venue and guidelines for the test from our website **https://www.powergridindia.com/er-ii-recruitment**

19. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.

20. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained. No correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID.

21. Candidates should ensure that the same color passport size photographs are used throughout this recruitment process.

22. Legal jurisdiction will be Kolkata in case of any cause/ dispute.

Application Fees	

Candidates belonging other than SC/ST/PwD/Ex-SM/ Departmental Candidates category are required to pay a non-refundable Registration fee as follows:

Sl.	Name of the Post	Application Fees for Candidates
1.	Diploma Trainee (Electrical / Civil) & Junior Officer Trainee (HR)	₹ 300/-
2.	Junior Technician Trainee (Electrical)	₹ 200/-

The SC/ST/PwD/Ex-SM/Departmental Candidates need not pay the registration fee regardless of the post being reserved for them or not.

	How to Apply:
	Link : **https://www.powergridindia.com/er-ii-recruitment**
I.	Candidates should have a valid personal e-mail ID and mobile number. It should be kept active during the entire recruitment process. Registration number, password, and all other important communication will be sent on the same registered e-mail ID (please ensure that email sent to this mailbox is not redirected to your junk / spam folder).
II.	Candidates should take utmost care to furnish the correct details while filling in the on-line application. YOU CAN EDIT THE INFORMATION BEFORE SUBMISSION OF STEP-I and STEP-II. **Once the form is submitted, it can't be edited.**
III.	The step by step process for submitting the application form is given below: **Step-I: Registration of Personal Details, and Contact details. Login Id and password will be sent to you through e-mail on registered e-Mail Id.** **Step-II: Login to complete the Personal Details, Qualification Details, Declaration.** **Step-III: The payment of Application Fee after 24 hours through Online mode via Debit card, Credit card or Internet banking through State Bank collect System of State Bank of India.**
IV.	Application once submitted cannot be withdrawn and fee once paid will not be refunded in any case, neither shall be held reserved for any other recruitment nor selection process in future.
	STEP-I Registration
a.	Candidates agreeing the terms & conditions may apply by clicking 'I Agree' Checkbox given below and pressing the 'Start' button.
b.	The candidate should fill up all the desired information i.e. **Personal Details, Contact Details,** etc. correctly.
c.	On completion of Step-I registration, a message will be received in candidate's registered email id conveying his registration and login ID and password.
	STEP-II Completion of Application form
d.	After registration, candidate has to login and complete other details in application form like Personal Details, Qualification Details, and Declaration etc.
e.	Instructions regarding scanning of Photograph, Signature and Certificates: Candidates should upload the scanned (digital) image of their photograph and signature as per the process given below. The applicant should note that only Jpg/jpeg format is acceptable: i. Photograph Image: • Photograph must be a recent passport size colour picture on light background (not older than 03 weeks). • Look straight at the camera with a relaxed face. • The size of the scanned image should be between 50kb -100kb in jpg/ jpeg format only. ii. Signature image: • The applicant has to sign on white paper with Black ink pen. • The signature must be signed only by the applicant and not by any other person. • Please scan the signature area only and not the entire page. • Size of file should be between 50kb – 100kb in Jpg/jpeg format only. iii. Certificate image: • Please scan the relevant Certificates. • Each Certificate in JPG/JPEG/PDF format only and Size of file should be between 50kb – 1000kb.
	Step-III: On-line Fee Depositing process in State Bank of India (SBI) through SB Collect System
I.	Candidate needs to re-login and click the link/tab "Make Online Payment" **active after 24 hours of submission of the application. Once SB Collect of State Bank of India portal is opened, then DO NOT click Refresh or Back Button.**
II.	Steps to be followed in SB Collect portal for Online Payment: 1. System will redirect you on PGCIL page of State Bank Collect Portal. 2. Kindly check & confirm the details shown on the screen i.e Application Seq No., DOB, Name, Mobile No, e-mail ID, post & category, etc., then click on Submit/confirm Button. 3. Enter Name, Application Sequence Number and Date of birth in dd/mm/yyyy format ONLY. Then click on submit Button. 4. Select the Online Payment Option.

	5.	Kindly make the online payment via credit or debit card or Net banking and retain the transaction number for future reference.
III.	Candidates are advised to keep with them the copy of the e-receipt as a token of remittance of fee for future reference.	
IV.	Candidates are advised not to attempt for registration more than once. In case of multiple registrations, their candidature is liable for cancellation/rejection without any notice/intimation.	
V.	After depositing the application fee through online mode, you may check the status of application form after 2 days. In case the same is not reflecting, you can mail to Helpdesk mail id: **pgciler2.helpdesk@gmail.com** with scanned copy of e-receipt about the same.	
*	**Technical queries/ clarifications relating to the filling up of ONLINE APPLICATION, please feel free to contact the helpdesk at Email:** pgciler2.helpdesk@gmail.com or Phone No : 18002660413	

Important Dates		
Sl.	**Particulars**	**Date (DD/MM/YYYY)**
1.	**Online Registration Start Date**	**12/09/2018 (10:00 Hrs.)**
2.	**Online Registration Closing Date**	**02/10/2018 (23:59 Hrs.)**
3.	**Last date of Payment of Application Fee (for registered candidates only)**	**04/10/2018 (23:59 Hrs.)**
5	**Cut-Off Date for the purpose of Upper Age limit**	**02/10/2018**
6.	**Availability of Admit cards Online**	**Will be notified in website**
7.	**Date of Computer Based Test (CBT)**	**Will be notified in website**