

POLICE

HEADQUARTERS



JAMMU & KASHMIR

SRINAGAR

**Subject:- Advertisement Notice for the post of Follower in J&K Executive Police (Kashmir Province) for Migrants/Kashmiri Pandits.**

Ref:- i. J&K Govt. Home Department letter No. Home/GB/84/2016/4857 dated 17-11-2017.

**ADVERTISEMENT NOTICE No. Pers-A-38/2016-IV/Mig/ 40391-470**  
**Dated 05-06-2018**

Applications are invited online from eligible candidates (Migrants/ Kashmiri Pandits) of Kashmir Valley for recruitment as Follower in Executive Police (Kashmir Province) under Hon'ble Prime Minister's Package against the vacancies in the Pay Band-I of Rs.4440-7440 + Grade pay 1300/- (Now revised 14800-47100 SL 1) in accordance with provisions of SRO 412 of 2009 dated 30-12-2009 read with SRO-425 of 2017 dated 10-10-2017 as per the following category-wise breakup:-

OM	RBA	SC	ST	ALC	Total
32	12	06	06	02	58

**Note:- The recruitment will be made for a total number of 58 vacancies in Executive Police distributed as per guidelines of Department of Disaster Management Relief, Rehabilitation & Reconstruction OM No. DMRRR/MR/140/2017 dated 23-10-2017 in Executive Police.**

2- I) The educational qualification, age and physical standards prescribed for the above mentioned posts are specified as under:-

i) <b>Educational Qualification :-</b>	Candidate should have passed at least Matric from any recognized Institution.
ii) <b>Age as on Jan, 1<sup>st</sup>. 2018 :-</b>	Candidate should not be more than 40 years and not less than 18 years of age. ((The candidates born before 01.01.1978 and after 31.12.1999 shall not be eligible.)

II) The candidates possessing basic eligibility criteria viz. age and educational qualification as prescribed here-in-above shall be proficient in the trades viz. Cook, Washer Man, and Water Carrier and shall be subjected to the following tests:-

A. <b>Written Examination (Objective type)</b>	The written test will consist of objective type questions. The question paper will consist of 100 questions to be attempted in 2 hours. The question paper will be of matriculation standard and will comprise questions on general awareness/general knowledge, elementary mathematics, analytical aptitude and ability.
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3- The instruction for filling up of online application is enclosed at annexure "A". A candidate shall deposit a fee of Rs. 200/- (Rupees Two hundred only) online or use the services of Common Service Centers. In case of non availability of online payment facility, the candidates may use the option of depositing the application fee through Bank Challan. Candidates are requested to read and follow these instructions carefully as no amount once deposited will ever be refunded for reasons whatsoever.

4- The candidates shall be required to furnish a certificate duly issued by concerned Deputy Commissioner to the effect that he/she belongs to Kashmiri Pandit family, has not

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migrated from the valley and is presently residing in their concerned District. Similarly, for migrants candidates a bonafide certificate duly issued by Relief and Rehabilitation Commissioner, shall be required to deposit at the time of scrutiny of testimonials/ documents.

5- Candidates already in Government service and conforming to the prescribed standards can apply through proper channel after obtaining NOC from their Head of the Department without which the online applications will not be entertained.

6- The Police Department undertakes the Recruitment under Transparent Recruitment Process (TRP), which is a technology driven recruitment policy and envisages inter-alia conduct of written tests on scientific lines with use of:-

- a) Use of bio-metric devices to eliminate duplication and impersonation.
- b) Use of CCTV technology to videograph various stages of recruitment and thereby maintain a backup of record and also track of the activities at various recruitment centers simultaneously functioning across the State.
- c) Use of OMR/ICR for conduct of the written test.

7- Last date for submission of online application form is 16-07-2018. The last date for the receipt of the application provided in the notification shall be the cutoff date for determining the eligibility with regard to educational qualification/relevant category. Any qualification or claim accruing to the candidate after last date of receipt of application shall not be entertained. No "under process" claim will be considered at any stage. The selection of the candidates for the post of Constable shall be made on their performance in written test vis-à-vis number of vacancies. In case of tie in merit, the preference will be given to the candidate older in age.

8- In terms of the directions issued by the State Government vide No. Home/PB-III/62/G/2008 dated 25-09-2009, the horizontal reservation to the extent of 15% and 4% shall be given to eligible serving SPOs and VHGs respectively (provided SPOs have completed continuous engagement of 03 years and VHGs have completed 05 years of service on the last date of submission of online application). Besides, horizontal reservation to the extent of 6% shall be given to eligible Ex-Servicemen.

9- The candidate working as SPOs/Volunteer Home Guard and conforming to the eligibility as envisaged in para 2(ii) of the notice shall attach certificate(s) relating to their engagement as SPO/Volunteer Home Guards issued by the concerned DDO/SSP under his seal/signatures with date of issue. No such certificate will be entertained after the last date of submission of online application.

10- The appointee shall have to execute an agreement with the Government on the Form, (forming annexure to rules of SRO-412) that he will serve in the valley against the post on which he is appointed and at a place where he will be posted. In case the appointee migrates from Valley again for any reason whatsoever, he shall lose the job without any notice and shall stand terminated.

11- The pay structure of the appointees shall be regulated as per the provisions of SRO 202 of 2015 dated 30-06-2015.

12- Upon their appointment, candidates who have obtained any loan/stipend under the self employment scheme or any other category will be allowed to join only in case they obtain a clearance certificate from the concerned department/bank to the effect they have refunded the loan/cleared the liability.

13- The candidates shall have to appear in the prescribed tests at their own expenses on the date and venue to be communicated by the Police Recruitment Board, through press or electronic media.

14- In case, it is found at any stage of recruitment that the candidate was not eligible for the post, his/her candidature shall be summarily rejected without any further notice to him.


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15- The selected candidates shall be subjected to prescribed medical examination/checkup through Standing Medical Boards and the appointment orders shall be issued only after receipt of satisfactory medical report and clearance about his/her character/antecedents from CID Headquarters.

Sd/-  
(S.P Vaid)-IPS  
Director General of Police,  
J&K-Srinagar.

Copy to the:-

1. Resident Commissioner, J&K New Delhi
2. All ADsGP in J&K.
3. Commissioner of Vigilance J&K Srinagar.
4. All IsGP in J&K including Directors SKPA Udhampur.
5. All DIsGP in J&K including Directors Telecom/FSL/SSG J&K.
6. All District SsP including SSsP of CID/Traffic/Telecom/ C&R/AIG (Prov/ Tpt.) PHQ.
7. All Commandants JKAP/IRP Battalions/Auxiliary Police.
8. All Principals of Training Institutes in J&K Police.
9. Medical Superintendents of PH Jammu/Srinagar.
10. PS to DGP J&K.
11. PRO to DGP J&K for wide publicity through electronic/ print media.
12. Incharge IT Centre PHQ for information and necessary action.
13. All SOs at PHQ.

  
AIG (Pers) 5/6  
For Director General of Police,  
J&K-Srinagar.