



**AIRLINE ALLIED SERVICES LIMITED**  
(A wholly owned subsidiary of AIL)

**Sub.: Advertisement**

Alliance Air invites applications from Indian Nationals for filling up the following Posts :

S.NO	CATEGORY	NO OF VACANCIES	Place of Posting	SALARY & EMOLUMENTS The Gross salary Per month (approx.)
1	Head of Marketing	01	Delhi	1.5 Lakh
2	Chief of IT	01	Delhi	80,000/-
3.	Chief of Personnel	01	Delhi	80,000/-
4.	AGM Revenue Management	01	Delhi	80,000/-
5.	Manager Reservation Procedures	01	Delhi	42,000
6	Manager Sales & Marketing	01	Delhi	42,000/-
7	Manager Corporate Communication	01	Delhi	42,000/-
8	Assistant Engineer	19 (Gen-11 OBC -05 SC -02 ST- 01)	Delhi	Rs. 50,000/-
9	Officer - Passenger Sales - Cargo - Airport Operations - Operations Control - Reservations	08 (Gen- 05 OBC -02 SC -01)	Delhi	Rs. 36,000/-
10	Crew Controller	05 (Gen -3 OBC-2)	Delhi	Rs.36,000/-

Walk in Interview for the crew controller only on 27<sup>th</sup> and 28<sup>th</sup> June, 2018 refer to separate Advertisement hosted on Air India website at website:www.airindia.in , Careers page for further details.

- In addition to above stations, a panel will also be formed for future requirement.
- Can be transferred to any other location within India due Operational requirement
- Reservations of SC/ST/OBC candidates will be as per Government Directives.

**Applications are invited for posts at Sr. no. 1 to 9 and for Sr. no. 10 filled application to be brought at the time of Walk in Interview on 27<sup>th</sup> & 28<sup>th</sup> June, 2018**

**The Eligibility Criteria for all posts**  
**is as on 01<sup>st</sup> June, 2018 is given hereunder:-**

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**1. Head of Marketing**

- a. **Qualification** : Full time 2 years Masters Degree in Business Administration with specialization in Marketing or its equivalent.
- b. **Experience** : Should have 07 years of experience in Sales and Marketing in Aviation / Hotel industry. The Experience should be Post Qualification. Knowledge of an Airline Reservation System will be an advantage
- c. **Age** : Maximum 45 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).
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**2. Chief of IT**

- a. **Qualification** : Full time 4 years First Class B.E / B.Tech / B.Sc Engineering or its equivalent in Electronics / Telecom /Electrical / Instrumentation / IT / Computer Science.  
Or  
Full time 2 years Masters in Computer Application.
- b. **Necessary Experience** :
1. Minimum 5 years of post-qualification functional experience in IT Company / IT Department of an organization / Airline / Global Distribution System (GDS). The Experience should be Post Qualification
  2. Should have expertise as:  
Developer (including software development as extensions to the standard module).  
Or  
Administrator Or Manager of the specific module.  
Or  
Tester specifically for User Acceptance and Testing/Programmer to Programmer.  
Or  
Business Analyst Or Technical Integrator Or Researcher.

In **at least three** of the following listed Clusters.

(Candidate should have expertise in **at least one** of the modules in a Cluster for claiming expertise of that Cluster).

- **Cluster 1:**Software Development LifeCycle (SDLC) /Software programming in any high level language (C, C++, Java, Python, VB.Net, ASP.Net etc.)/ Android or iOS development.
- **Cluster 2:**Database (Oracle, MS SQL, My SQL, DB2 etc.) and SQL.
- **Cluster 3:**IT Project Management/IT System Integration/ IT Security/ IT Network Data Centre/ Message Queuing (MQ).

- **Cluster 4:**Airline PSS (RES/DCS) / E Commerce / Cargo application/ Revenue Management / Revenue Accounting Software.
- **Cluster 5:**Airline Scheduling /Operations Control/ Flight Planning / Crew Management System.
- **Cluster 6:**ERP (SAP, RAMCO etc.).
- **Cluster 7:**Airline specific Operations Research/ Airline specific Statistical Research or Commercial Planning/ Data Analytics/ Cloud computing.

The experience spanning all Clusters should be for at least 3 years. Remaining experience for making a total of 5 years may be in other areas/role in IT.

The experience should be validated through documentary evidences and would be subject to verification through personal interview / written test.

- c. **Age** : Maximum 45 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

### 3. Chief of Personnel

- a. **Qualification** : Full time 2 years Masters Degree in Business Administration with specialization in Personnel Management or its equivalent
- b. **Experience** : Should have minimum of 05 years of experience in Personnel Management / HR. The Experience should be Post Qualification
- c. **Age** : Maximum 45 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

### 4. AGM Manager Revenue Management

- a. **Qualification** : Full time 2 years MBA with specialization in Marketing
- b. **Experience** : Minimum 5 years of experience in Revenue Management in Aviation / Hotel industry. The Experience should be Post Qualification
- c. **Age** : Maximum 45 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

### 5. Manager Reservation Procedures

- a. **Qualification** : Graduate with Minimum 5 years of Aviation experience, in handling Passenger Reservation systems in Aviation. The Experience should be Post Qualification
- b. **Experience** : **OR**  
: Full time 2 years MBA with Minimum 3 years of Aviation experience in handling Passenger Reservation systems in Aviation. The Experience should be Post Qualification

- c. Age** : Maximum 40 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).
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## **6. Manager Sales & Marketing**

- a. Qualification** : Graduate with Minimum 5 years of Aviation experience, in handling  
**b. Experience** : Sales and Marketing functions. The Experience should be Post Qualification

**OR**

- : Full time 2 years MBA with Minimum 3 years of Aviation experience in handling Sales and Marketing functions. The Experience should be Post Qualification

- c. Age** : Maximum 40 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).
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## **7. Manager Corporate Communication**

- a. Qualification** : Full time 2 years Masters Degree /Post Graduate Diploma in Mass Communication
- b. Experience** : Should have 05 years of experience in the related field preferably in Aviation The Experience should be Post Qualification
- c. Age** : Maximum 40 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).
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## **8. ASSISTANT ENGINEERS**

- a. Qualification** : 4-years full time B.E. / B.Tech / B.Sc. (Engg.) in Electronics & Telecom / Electrical / Mechanical / Aeronautical / Instrumentation / Aerospace / IT / Computers or any allied branch of the above (From Govt. Recognised Institute) with 60% and above marks.
- b. Mandatory Experience** : Three Years' Experience after completion of the qualification. Experience in Aviation will be given preference.
- c. Age** : 35 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

The Assistant Engineer incumbent would be positioned in any of the departments of the Airlines like Engineering, Production Planning, CAMO, Route Management, Corporate Planning, Operations, Flight Safety, etc.

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## 9. Officer

**Vacancies -08**

(Gen -05, OBC -02, SC-01)

**a. Officer (Passenger Sales) - 01**  
**Scheduling**

- i. **Qualification** : MBA in Marketing
- ii. **Mandatory Experience** : Two Years Experience in Airline Passenger Sales and scheduling  
The experience should be post qualification
- iii. **Age** : 35 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

**b. Officer (Cargo) - 01**

- i. **Qualification** : MBA in Marketing.
- ii. **Mandatory Experience** : Two Years Experience in Airline Cargo Sales  
The experience should be post qualification
- iii. **Age** : 35 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

**c. Officer (Reservation) - 01**

- i. **Qualification** : Graduate.
- ii. **Mandatory Experience** : Three Years Experience of Airline Reservation and Ticketing  
The experience should be post qualification
- iii. **Age** : 35 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

**d. Officer (Airport Operations) - 02**

- i. **Qualification** : Graduate
- ii. **Mandatory Experience** : Three Years Experience in Airport Handling .  
The experience should be post qualification
- iii. **Age** : 35 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

**e. Officer (Operations Control) - 03**

- i. **Qualification** : Graduate
- ii. **Mandatory Experience** : Three Years Experience in Scheduling or working in  
operation control centre of an airline.  
The experience should be post qualification
- iii. **Age** : 35 years (as on 01.06.2018)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

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Refer Selection Process/ Career details as per attached Annexure

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## FOR POST OF Assistant Engineer

### SELECTION PROCESS:

After scrutiny of applications, candidates who fulfil the laid down eligibility criteria will be required to undergo a laid down selection process / interview.

### FIXED TERM EMPLOYMENT AGREEMENT :

Candidates would be required to execute Fixed Term Employment Agreement to serve the Company for a period of **(Two) 02 years which may be extended for further period of Five (05) years based on requirement of the company and performance of the candidates**.

The Assistant Engineer incumbent would be positioned in any of the departments of the Airlines like Engineering, Production Planning, CAMO, Route Management, Corporate Planning, Operations, Flight Safety, etc.

### EMOLUMENTS / SALARY :

Assistant Engineer selected under this appointment would be paid consolidated Salary of Rs. 50,000 per month as per Company's policy and growth would be as per table shown below :

**Proposed Salary Structure of AASL Assistant Engineer**

<u>Years of Service Including Experience</u>	<u>Designation</u>	<u>Proposed Emoluments</u>
3-4	Assistant Engineer	50000
4-5		55000
<b>Extension of contract by 5 Years subject to Qualifying Exam/Personal Interview/ Satisfactory Performance Report</b>		
5-6	Deputy Engineer	60000
6-7		65000
7-8		70000
8-9	Engineer	75000
9-10		80000
<b>Extension of contract by 5 Years subject to Qualifying Exam/Personal Interview and Satisfactory Performance Report</b>		
10-11	Senior Engineer	85000
11-12		91000
12-13		97000
13-14		103000
14-15		109000
<b>Extension of contract by 5 Years subject to Qualifying Exam/Personal Interview and Satisfactory Performance Report</b>		
15-16	Asst. General Manager	130000
16-17		138000
17-18		146000
18-19		154000
19-20		162000

## FOR POSTS AT (Sr. No. 1 to Sr. No. 9 )

### FIXED TERM EMPLOYMENT AGREEMENT:

All the Selected candidates will be appointed on a Fixed Term Employment Agreement for a period of 05 (Five) years (except for the post of Assistant Engineer which is 2 years). The Fixed Term Employment Agreement is extendable subject to satisfactory performance.

### Benefits – Free / Concessional Air Passages

The Employee will be entitled for Concessional air passages/free air passages, for self and his/her declared family on the network of AIR INDIA each passage year as per company policy. The applicable taxes, levy, charges etc. shall be paid by the employee.

In addition all the above posts also carries other benefits such as Provident Fund, Gratuity etc., as per rules.

### How to Apply

Candidates who wish to apply, are advised to log on to Careers page of Website [www.airindia.in](http://www.airindia.in), download and fill in the Application Format and send the application by Post / Speed post / courier at following address in an envelope that must be super scribed with the post. The required experience for all the posts is post qualification. If any candidate wants to apply for more than one post, he/she should submit separate applications for each post along with separate demand drafts(if applicable.)

**Post Applied For** \_\_\_\_\_

**Alliance Air  
Personnel Department  
Alliance Bhawan,  
Domestic Terminal -1, I.G.I Airport,  
New Delhi – 110037**

**The application should reach us by 29<sup>th</sup> June, 2018 on the above address. Applications received after 29<sup>th</sup> June, 2018 will not be entertained.**

Applications received late / incomplete / mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Alliance Air will not be responsible for any postal delay / loss of any document during transit.

Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

Management reserves the right for change in above schedule/conditions, based on requirements.

Canvassing in any form will disqualify the candidates.

**Candidates are required to submit following with application: -**

- i) **A duly filled in Application Form in the prescribed format which is available on Career Page of Website: [www.airindia.in](http://www.airindia.in)**
- ii) **A recent passport size photograph pasted in the space provided in the Application Format**

- iii) One set of photocopies of supporting testimonials for date of birth, caste, qualification, experience etc will be required to be submitted with application. Original certificates will be required at the time of Interview.
- iv) A Demand Draft for an amount of Rs.1,500/- (Rupees One Thousand Five hundred only) payable to Airline Allied Services Limited, payable at New Delhi (Not Applicable for SC / ST).
- v) **Applicable for SC / ST / OBC Candidates ONLY** :Caste Certificate in the prescribed proforma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the proforma meant for Central Government employment." Candidates belonging to OBC category ,the category certificate should be in the prescribed format including the "Non –Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by Government of India. Please also note that the validity of "Non - Creamy layer" Certificate should not be older than 06 (Six) months from the date of eligibility criteria."

**TA.DA Reimbursement to ST / SC candidates**

Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to Delhi / New Delhi on production of railway receipt/ticket, as per rules at the time of Interview only.

**Employees of Air India, AIESL, AIATSL AND AICL will not be considered for the above posts .**

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**Alliance Air**

(A wholly owned subsidiary of Air India Limited)

**FORMAT OF APPLICATION**

For all posts at Sr. No. 1, 3,4,5,6,7,8,9,  
Except for Chief of IT at Sr. No. 2 and  
Crew Controller at Sr. no. 10

Paste a recent  
Passport size  
photograph

(Please do not  
staple)

POST APPLIED FOR: \_\_\_\_\_

I. a/ Name: \_\_\_\_\_

b/ Father's Name: \_\_\_\_\_

c/ Address: \_\_\_\_\_

Pin Code \_\_\_\_\_

d/ Contact Details:

i) Telephone Nos.: \_\_\_\_\_

ii) Mobile No.: \_\_\_\_\_

iii) E-mail id: \_\_\_\_\_

e/ Date of Birth: \_\_\_\_\_

f/ Age (As on 01.06.2018) \_\_\_\_\_ (Years) \_\_\_\_\_ (Months) \_\_\_\_\_ (Days)

g/ Nationality: \_\_\_\_\_

h/ Religion: \_\_\_\_\_

II. Category you belong to:

(Please ✓)

GEN

SC

ST

OBC

In case of OBC the certificate should be in the prescribed proforma for employment under Centre government.

State to which Belong \_\_\_\_\_

Serial number of the certificate in the Central List of OBC . : \_\_\_\_\_

III. Bank Draft No. \_\_\_\_\_ & Bank Draft Date: \_\_\_\_\_ Bank Draft drawn

IV. on: \_\_\_\_\_ (Not applicable in case of ST /SC Candidates)

IV. Educational / Professional Qualifications: (10+2 onwards)

Exam. Passed	University/ Board	Year of Passing	Subjects	% age of Marks

V. Have you ever been employed?  YES  NO  
(Please ✓ . If yes, give details):

VI. Experience

Organization	Designation	Period		Details of job assignment	Last Salary Drawn	Reason for leaving
		From	To			

**VII. Passport Details**

**Number :** \_\_\_\_\_

**Date of Issue :** \_\_\_\_\_

**Date of Expiry:** \_\_\_\_\_

**Any other information:**

**I hereby declare that the above information is correct to the best of my knowledge and belief. I undertake that if I have suppressed any factual information, my candidature will be rejected.**

**Date:**

**SIGNATURE OF CANDIDATE**

**Alliance Air**

(A wholly owned subsidiary of Air India Limited)

**APPLICATION FOR THE POST OF  
CHIEF OF IT at Sr. No. 2**

Paste a recent  
Passport size  
photograph

(Please do not  
staple)

POST APPLIED FOR: \_\_\_\_\_

I. a/ Name: \_\_\_\_\_

b/ Father's Name: \_\_\_\_\_

c/ Address: \_\_\_\_\_  
\_\_\_\_\_

Pin Code \_\_\_\_\_

d/ Contact Details:

i) Telephone Nos.: \_\_\_\_\_

ii) Mobile No.: \_\_\_\_\_

iii) E-mail id: \_\_\_\_\_

e/ Date of Birth: \_\_\_\_\_

f/ Age (As on 01.06.2018) \_\_\_\_\_ (Years) \_\_\_\_\_ (Months) \_\_\_\_\_ (Days)

g/ Nationality: \_\_\_\_\_

h/ Religion: \_\_\_\_\_

II. Category you belong to:

(Please ✓)

GEN

SC

ST

OBC

In case of OBC the certificate should be in the prescribed proforma for employment under Centre government.

State to which Belong \_\_\_\_\_

Serial number of the certificate in the Central List of OBC . : \_\_\_\_\_

V. Bank Draft No. \_\_\_\_\_ & Bank Draft Date: \_\_\_\_\_ Bank Draft drawn on: \_\_\_\_\_ (Not applicable in case of ST /SC Candidates)

VI. Educational / Professional Qualifications: (10+2 onwards)

IV. Educational / Professional Qualifications: (10+2 onwards)

Exam. Passed	University/ Board	Year of Passing	Subjects	% age of Marks

V. Have you ever been employed?  YES  NO  
 (Please ✓. If yes, give details):

VI. Experience

Organization	Designation	Role*	Cluster**	Period		Details of job assignment	Last Salary Drawn	Reason for leaving
				From	To			

\*Roles – Developer / Tester / Administrator / Manager / Business Analyst / Technical Integrator / Researcher

\*\* Mention cluster no. and module as mentioned in the advertisement.

Note - All fields in Section VI (the above section) is mandatorily to be filled.

**VII. Passport Details**

**Number :** \_\_\_\_\_

**Date of Issue :** \_\_\_\_\_

**Date of Expiry:** \_\_\_\_\_

**Any other information:**

**I hereby declare that the above information is correct to the best of my knowledge and belief. I undertake that if I have suppressed any factual information, my candidature will be rejected.**

**Date:**

**SIGNATURE OF CANDIDATE**