



OFFICE OF THE DIRECTORATE GENERAL ASSAM RIFLES, SHILLONG -10
**RECRUITMENT FOR COMPASSIONATE GROUND
 APPOINTMENT IN ASSAM RIFLES**
 (www.assamrifles.gov.in)



LAST DATE FOR RECEIPT OF APPLICATIONS

- Last date of receipt of applications from eligible candidates is **27 Apr 2018**. Applications received thereafter will not be entertained.
- Please **VISIT OUR WEBSITE www.assamrifles.gov.in** for more information and to download Application Form.

- Assam Rifles special recruitment rally for **COMPASSIONATE GROUND APPOINTMENT** will be held at **Shillong, (Meghalaya), NRS- Guwahati from 26 May 2018 onwards** for enrolment of **213 (male/female candidates)** in the following trades:-

Ser No.	Trades	No of vacancies
a	Soldier General Duty (GD) for Male and Female	171
b	Clerk (Hav) (Male candidates only)	10
c	Personal Assistant (WO) (Male candidates only)	1
d	Radio Mechanic (WO) (Male candidates only)	2
e	Armourer (Rfn) (Male candidates only)	2
f	Electrician (Rfn) (Male candidates only)	2
g	Nursing Assistant (Rfn) (Male candidates only)	1
h	Female Attendant (FA)	1
j	Cook (Rfn) (Male candidates only)	8
k	Male Safai (Rfn) (Male candidates only)	4
l	Washerman (Rfn) (Male candidates only)	5
m	Barber (Rfn) (Male candidates only)	3
n	Equipment Boot Repairer (Rfn) (Male candidates only)	2
o	Tailor (Rfn) (Male candidates only)	1
	G/Total	213

Eligibility :-

- Only one Next of Kins (NOKs)/dependents of **ASSAM RIFLES personnel who were KILLED IN ACTION, DIED WHILE IN SERVICE, DISCHARGED FROM SERVICE ON MEDICAL GROUNDS AND MISSING WHILE ON SERVICE ARE ELIGIBLE TO APPLY FOR COMPASSIONATE GROUND APPOINTMENT.**

Applicability

- Dependent family members of following categories of Assam Rifles personnel are eligible to apply for Compassionate Ground Appointment:-

(a) Priority 1. Is killed in action (Martyred). **(a) Priority 2.** Dies while in service (including death by suicide). **(b) Priority 3.** Is retired on medical grounds under Rule 2 of the CCS (Medical Examination) Rules 1957 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Govt servants). **(c) Priority 4.** Is retired on medical grounds under Rule 38 of the CCS (Pension) Rules, 1972 "Invalid pension may be granted if a Govt servant retires from the service on account of any bodily or mentally infirmity which permanently incapacitates him for the service " or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Govt servants). **(e) Priority 5.** Is medically boarded out and is unfit for civil employment. **(f) Priority 6. Missing Assam Rifles Personnel While on Service.** Cases of missing Assam Rifles personnel are also covered under the scheme for compassionate Ground appointment, subject to the following conditions:-

- A request to grant the benefit of compassionate ground appointment can be considered only after a lapse of at least 02 years from the date from which the Government servant has been missing, provided that:-
 - An FIR to this effect has been lodged with the Police. (ab) The missing person is not traceable (after police investigation report). (ac) The competent authority feels that the case is genuine. (ii) This benefit will not be applicable to the case of a Government servant:- (aa) who had less than two years to retire on the date from which he has been missing; or (ab) who is suspected to have committed fraud, or suspected to have joined any terrorist organisation or suspected to have gone abroad. (iii) Compassionate ground appointment in the case of a missing Government servant also **would not be a matter of right as** in the case of others and it will be subject to fulfillment of all the conditions, including the availability of vacancy, laid down for such appointment under the scheme; (iv) While considering such a request, the results of the Police investigation will also be taken into account. (v) A decision on any such request for compassionate ground appointment will be taken by this Directorate.

- Dependent Family Members:** The following constitute Dependent Family Members:-

- Spouse, or
- Married/unmarried Son (including adopted son), or
- Daughter (including adopted daughter), or
- Brother or sister in the case of unmarried Govt employee who was wholly dependent on him at the time of death in harness or retirement on medical grounds, as the case may be.

- Cut Off Date for Reckoning of Age Limit.** Cutoff date for calculation of upper age limit will be **01 Jan 2018** for fresh applications.

- Time Limit of Application.** Applicants who have already submitted their application to this Directorate need not to apply again and if found genuine **CALL LETTER** will be issued accordingly. However, such candidates should ensure that all documents as mentioned in the application will be produced by the candidates on reporting to the rect rally site.

7. PHYSICALLY HANDICAPPED ARE NOT ELIGIBLE.

- APPLICATION FOR COMPASSIONATE GROUND APPOINTMENT"** be endorsed on top of the postal envelope in which the application is being submitted.

- Pay Scale.** Pay scale and other allowance will be as admissible to Assam Rifles Personnel.

- Rejection of Applications.** Applications received after the last/due date will not be entertained and summarily rejected. Incomplete application, in any respect will be rejected summarily and no correspondence will be made on this account.

- Vacancies are tentative and may increase or decrease. The vacancies so notified are subject to variation and the Department has right to make any change in the advertisement or cancel it without assigning any reasons.

- Candidates to undergo Physical Fitness Test at own risk and expense. Injuries including fatal due to the test during recruiting rally will not be compensated in any manner. The candidates will have no claim what-so-ever against the Govt/ Assam Rifles.**

- Those not in possession of required documents will not be permitted for the Rect Rally.

- All certificates like Education/Permanent Residence /Nativity/Domicile/ Caste

etc submitted by candidates during Rect Rally will be verified during pre-enrolment verification. In case of fake/forged documents/ certificates, FIR will be lodged for fraudulent enrolment and candidate will be handed over to State Police, besides his candidature being cancelled.

- The following relaxation in physical attributes are applicable to the eligible candidates under "Compassionate Ground Appointment scheme".

- Height - 7.5 cms
- Weight - Maximum possible
- Chest - 06 cms unexpanded & 05 cms expanded

- Selection of candidates will be **PROVISIONAL** even after passing successive stages of screening for recruitment till completion of all the pre-enrolment validation and verification.

- Overcrowding.** To avoid over-crowding, **only candidates will be permitted to enter Rect Rally Site**; Parents/friends are advised not to accompany candidates. Candidates will not be permitted on any other date less the one mentioned on the call letter.

- Medical.** Successful candidates in Physical Standard Test/Physical Efficiency Test, Documentation, Biometric and Trade Test (Skill Test) will undergo medical examination on the same or next day at the Rect Rally site. Decision of medical fitness by Assam Rifles Medical authority is final and binding.

- Candidate must carry their **AADHAR** Card which may be authenticated biometrically at the rally site, failing which; the candidate will not be screened for recruitment. Ensure **AADHAR** details are matching with the details mentioned in the other documents submitted by the candidate.

- How to Apply.** Candidates shall submit their **applications** as per format attached alongwith **self attested copies of educational certificate, domicile certificate, caste certificate, diploma/technical/ITI certificate of the trade in accordance with qualitative requirement**, incl Aadhar, PAN to the address mentioned below:-

**DIRECTORATE GENERAL ASSAM RIFLES (RECRUITMENT BRANCH)
 LAITKOR, SHILLONG, MEGHALAYA - 793010**

- Education Qualifications.** The education qualifications for the candidates who applying under the compassionate ground appointment is as under:-

S No	Trade/Initial Rank /Education Qualification/ Age Limit
a	Trade - Soldier General Duty , Initial Rank- Rifleman, Educational Qualification 10 th class pass from a recognized Board, Age limit - (a) Dependents 18 - 38 yrs (b) Widow - 18 - 40 yrs
b	Trade- Clerk , Initial Rank Havildar, Educational Qualification- Intermediate or Senior Secondary School Certificate (10+2) examination from recognized Board/ University or equivalent. (b) Skill Test Norms on Computer . English typing with minimum speed of 35 words per minute on computer. Hindi typing with minimum speed of 30 words per minute on computer (35 w.p.m in English and 30 w.p.m in Hindi corresponding to 10500 KDPH in English/9000 KDPH in Hindi with average of 5 key depressions for each work on computer).18-40 yrs
c	Trade - Personal Assistant , Initial Rank -Warrant Officer, Educational Qualification- (a) Intermediate or Senior Secondary School Certificate (10+2) examination from recognized Board/University or equivalent. (b) Skill Test Norms on Computer :- (i) Dictation . 10 minutes @ 80 words per minute. (ii) Transcription Time . 50 minutes in English or 65 minutes in Hindi on computer. Age Limit- 18-40 yrs
d	Trade - Radio Mechanic , Initial Rank - Warrant Officer, Educational Qualification-10+2 pass or equivalent from a recognised Board or University with three years diploma in Radio and Television Technology or Electronics or Telecommunications or Computer or Electrical or Mechanical Engineering or Domestic appliances from a recognised University or Institute, Age Limit - 18-38 yrs
e	Trade - Armourer , Initial Rank - Rifleman, Educational Qualification - 10 th class pass from a recognised Board, Age Limit - 18-38 yrs.
f	Trade - Electrician , Initial Rank - Rifleman, Educational Qualification - 10 th pass and possess Industrial Training Institute certificate in grade, Age Limit -18-38 yrs
g	Trade-Female Attendant/ Aya , Initial Rank -Rifleman, Educational Qualification - 10 th class pass from a recognised Board with English, Maths and Science with Biology, Age Limit - (a) Dependents 18 - 38 yrs (b) Widow - 18 - 40 yrs
h	Trade - Nursing Assistant , Initial Rank -Rifleman, Educational Qualification -10 th class pass with English, Mathematics and Science with Biology as subjects from a recognised Board, Age Limit -18-38 yrs
i	Trade - Cook , Initial Rank -Rifleman, Educational Qualification - 10 th class pass from a recognised Board, Age Limit - 18-38 yrs.
j	Trade-Male Safai , Initial Rank -Rifleman, Educational Qualification - 10 th class pass from a recognised Board, Age Limit-18-38 yrs.
k	Trade-Washerman , Initial Rank- Rifleman, Educational Qualification - 10 th class pass from a recognised Board, Age Limit - 18-38 yrs
l	Trade -Barber , Initial Rank - Rifleman, Educational Qualification -10 th class pass from a recognised Board, Age Limit-18-38 yrs
m	Trade-Equipment Boot Repairer , Initial Rank - Rifleman, Educational Qualification -10 th class pass from a recognised Board, Age Limit -18-38 yrs.
n	Trade -Tailor , Initial Rank - Rifleman, Educational Qualification 10 th class pass from a recognised Board, Age Limit - 18-38 yrs

- Physical Standards:** The candidates who are applying compassionate ground appointment scheme will have to pass the following tests:-

(a) General Duty : For All Categories /All over India
Height - Male: 170 cms, Female: 157 cms

Chest - (only for male candidates) Unexpanded: 80 cms, Expanded: Minimum expansion 5 cms

Weight - For males and females proportionate to height and age as per medical standards

Relaxations:-

Height :- (i) The minimum height for all candidates belonging to Scheduled Tribes will be **162.5 cms for males** and **150 cms for females for ST** candidates of all States/UTs.

(ii) The minimum height for all Schedule Tribe candidates hailing from the North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim & Tripura and Left Wing Extremism affected districts will be **160 cms for males** and **147.5 cms for females**.

(iii) The minimum height of candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the States of Assam, Himachal Pradesh and Jammu & Kashmir will be **165 cms for male** and **155 cms for females**.

(iv) The minimum height will be **162.5 cms for males** and **152.5 cms for females** for the candidates hailing from the North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim & Tripura and candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Divisions of Darjeeling District namely Darjeeling Kalimpong and Kurseong and includes the following "Mouzas" Sub-Division of these Districts:-

- Lohagarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna Forest (9) Sukna Part-I (10) Pantapati Forest (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania

Chest :- (i) The minimum chest for all male candidates belonging to Scheduled Tribes will be 76 cms (minimum 5 cms expansion)

(ii) The minimum chest of male candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belong to the States of Assam, Himachal Pradesh and Jammu & Kashmir will be **78 cms (minimum 5 cms expansion)**

(iii) The minimum chest of male candidates hailing from North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Skkim & Tripura and Gorkha Territorial Administration (GTA) as mentioned in para 5(b)(iv) above will be 77 cms unexpanded (with minimum 5 cms expansion)

b) Technical & Tradesmen Personnel.

(i) All over India except:- Candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the Assam, Nagaland, Manipur, Mizoram, Tripura, Arunachal Pradesh, Meghalaya, Himachal Pradesh, Kashmir, Leh and Ladakh Divisions of J & K State. Height -170 cms (male), Height -157 cms (female), Chest (Male) Unexpanded 80 cm, Expanded - 85 cm, Weight - For male and Females : proportionate to ht and age as per medical standard.

(ii) Minimum height of candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the Assam, Nagaland, Manipur, Mizoram, Tripura, Arunachal Pradesh, Meghalaya, Himachal Pradesh, Kashmir, Leh and Ladakh Divisions of J & K State, Height-165 cms (male), 155 cms (female), Chest (Male) Unexpanded 78 cm, Expanded - 83 cm, Weight- For male and Females : proportionate to ht and age as per medical standard.

(iii) Minimum height for candidates belonging to Scheduled Tribes (ST), Height - 162.5 cms (male), 150 cms (female), Chest (Male) Unexpanded 76 cm, Expanded -81cm, Weight - For male and Females : proportionate to ht and age as per medical standard.

(c) **Havildar (Clerk) and Warrant Officer (PA).** (i) For all candidates except ST candidates, Height-165 cms (male), Chest (Male) unexpanded - 77 cms, Expanded-82 cms, Weight - Proportionate to height and age as per medical standard.

(ii) Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh and Ladakh regions of Jammu and Kashmir, Height-162.5 cms (male), Chest (Male) -Unexpanded- 77 cms, Expanded - 82 cms, Weight - Proportionate to height and age as per medical standard.

(iii) All candidates belonging to the Schedule Tribe (ST) categories, Height-162.5 cms(male),Chest (Male) unexpanded-76 cms, Expanded- 81 cms,Weight- Proportionate to height and age as per medical standard.

23. Physical Efficiency Test. The physical efficiency test (PET) will be conducted for all trades including General Duty, Technical, Tradesmen, Clerk & Personal Assistant as under:-

(a) For Male Candidates - 05 Km run to qualify within **24 minutes.**

(b) For Female Candidates - 1.6 Km run to qualify within **8.30 minutes.**

24. Trade Test (Skill Test). Trade test (Skill Test) for technical & tradesmen personnel including clerk & personnel assistant will be conducted before undergoing Detailed Medical Examination (DME). **No marks** will be awarded. Candidates will be assessed as **Pass or Fail**. Candidates who pass the trade test will only be undergone for Detailed Medical Examination.

25. Detailed Medical Examination and Review Medical Examination. Detailed medical examination (DME) and review medical examination (RME) will be undergone as per guidelines issued by ADG (Medical) CAPF, NSG & AR dt 20 May 2016.

26. Written Test. Candidates who are applying under the scheme of **COMPASSIONATE GROUND APPOINTMENT** will be exempted from **WRITTEN EXAM TEST**.

APPLICATION FOR COMPASSIONATE GROUND APPOINTMENT IN ASSAM RIFLES

- I (a) Number, Rank and Name of the Government :
Servant (Deceased/Retired on medical ground/missing)
- (b) Unit last Served :
- (c) Designation of the Govt servant:
- (d) Date of Appointment:
- (e) Date of Birth of the Govt Servant:
- (f) Date of Death (if while in service):
- (g) Date of Retirement on medical Ground:
- (h) Total Length of service rendered:
- (j) Whether permanent or temporary:
- (k) Whether belonging to SC/ST/OBC:
- II. (a) Name of the Candidate for appointment:
- (b) His/Her relationship with the Govt servant:
- (c) Date of Birth:
- (d) Educational Qualifications:
- (e) Whether any other dependent family member :
has been appointed on compassionate ground
- (f) Home Address.**
- (i) Village :
- (ii) PO :
- (iii) Tehsil :
- (iv) District :
- (v) PIN :

- (vi) State :
- (vii) Mobile/Phone No and Email ID :
- (g) Post for which applied for :

III. Particulars of Total Assets Left including Amount of

- (a) Family pension
- (b) DCR gratuity:
- (c) GPF balance:
- (d) Life Insurance policies :
(including Postal Life Insurance)
- (e) Moveable and immovable properties :
and annual income earned wherefrom by the family
- (f) ARGIS insurance amount :
- (g) Encashment of leave:
- (h) Any other assets

Total

IV. Brief particulars of liabilities if any :

V. Particulars of all dependent family members :
of the Govt servant (is some are employed, there income and whether they are living together or separately)

Ser No	Name (s)	Relationship with the Govt Servant	Age	Address	Employed or not (if employ)
(1)	(2)	(3)	(4)	(5)	(6)

VI. DECLARATION/UNDERTAKING

1. I hereby declare that the facts given by me above are, to the best of my knowledge, correct. If any of the facts herein mentioned are found to be incorrect or false at a future date, my service may be terminated.

2. I hereby also declare that I shall maintain properly the other family members who were dependent on the Government servant/member of the Force mentioned against I(a) of Part-A of this form and in case it is proved at any time that the said family members are being neglected or terminated.

Dated: _____ 2018

Signature of the Candidate
Name _____
Address _____
Tele/Mob No. _____

SPECIMEN COPY OF UNDERTAKING CERTIFICATE IN RESPECT OF COMPASSIONATE CASES

1. I, Mr/Miss/Mrs. _____ son/
daughter/wife of Ex No. _____ Rank _____
Name _____ of _____ Assam Rifles have
been applied for Compassionate Ground Appointment rally 2018.

2. I hereby undertake and certify that the my following family members have already been granted Compassionate Ground Appointment and serving Assam Rifles/Retired from Assam Rifles:-

- (a) _____
- (b) _____
- (c) _____

OR

(d) No one of my family member is appointed against Compassionate Ground Appointment as on date except me for which I have been applied for Compassionate Ground Appointment rally 2017.

3. I further undertake that above information are true to the best of my knowledge. In case of above information's are found false at any time even at later stage, department will hold right to dismissed me from service any time with the decision of Assam Rifles Competent authority, and I will refund the Govt expenses partly/wholly as deemed fit by the Department/Government.

Signature of the candidate

Name :
Husband/Father's Name :
Trade :
Vill :
PO :
Dist :
State :
Pin :
Date : 2018

**COUNTERSIGNED BY GAZETTED OFFICER/
VILL PRADHAN/ SARPANCH**

(seal and signature)

Dated:..... 2018

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